

Mauritius Qualifications Authority



ANNUAL REPORT
2021 - 2022

Mauritius Qualifications Authority



Table of Content

About the MQA

Chairperson's Statement	5
Director's Statement	6
Vision, Mission & Objects of MQA	7
Services Offered	8
The Role and Functions of the MQA	9
Gender Statement	10

MQA Organisation Structure

Directorate	12
Corporate Services Division	12
Framework Services Division	12
Quality Assurance Services Division	13
Learner Attainment & Information Services Division	13
Management and Staff – 01 July 2021 to 30 June 2022	14

Corporate Governance Report

Principle 1: Governance Structure	17
Principle 2: The Structure of the Board and its Committees	18
Principle 3: Director's Appointment Procedures	29
Principle 4: Directors' Duties, Remuneration and Performance	34
Principle 5: Risk Governance and Internal control	35
Principle 6: Reporting with Integrity	36
Principle 7: Audit	36
Principle 8: Relation with Shareholders and Other Key Stakeholders	37

MQA Achievements & Activities

Achievements & Activities of the MQA in 2021-2022	39
Events in the period 01 July 2021 to 30 June 2022	47

Financial Performance

Report of the Director of Audit for the year ended 30 June 2022	49
Financial Statements for the year ended 30 June 2022	53

Way Forward

Trends and Challenges	77
Strategic Direction	78

Appendices

List of New Registered Training Institutions for the period 01 July 2021 to 30 June 2022	85
List of Qualifications Reviewed/Validated for the period 01 July 2021 to 30 June 2022	89
Committee set up towards the fulfilment of MQA functions	89

The background of the page is a faded, light-colored image of a tropical resort. It features palm trees, a large building with a thatched roof, and a swimming pool area. The overall tone is bright and airy.

About the MQA

Chairperson's Statement



R Guttee

Chairperson

It is with great pleasure that I am presenting the Annual Report for the period 01 July 2021 to 30 June 2022 including the financial statements for the said period.

The year 2022, in effect, marked the 20th anniversary of the Mauritius Qualifications Authority after it had started its operations on 08 May 2002. I am particularly delighted that over the span of 20 years, considerable progress has been made as the Authority has strived to promote the Technical and Vocational Education and Training sector in Mauritius.

One of the major achievements has been indisputably the development, implementation and maintenance of the National Qualifications Framework (NQF) which has integrated education and training at all levels including the world of work and has provided for parity of esteem for Vocational Education and Training. I have been apprised that because of the reliability and soundness of our NQF, the latter has been served as model in

many African countries to build up their respective qualifications frameworks.

Furthermore, the Authority has succeeded in implementing the Recognition of Prior Learning (RPL) translating prior learning and experience into a qualification, thus opening avenues for more people to acquire a duly recognized qualification.

Technical & Vocational Education and Training (TVET) is assuming a lot of importance and is becoming the engine of development. As a country of limited resources, we need to harness our inherent human resource to forge ahead with growth and progress. The development of Unit Standards and Qualifications, the implementation of RPL and accreditation of training programmes in Technical and Vocational Education have contributed significantly to maintain the high standard and quality of training in Mauritius thereby encouraging enterprises to invest in human capital for the improved performance of employees, enhanced productivity of enterprises and the competitiveness of the country.

I am convinced that the MQA will continue to play a leading role in the development of our human capital and I wish to reiterate my full support and collaboration to the MQA in the fulfilment of its objectives.

I also want to express here that the 20th anniversary is an opportune moment to recognise the dynamism of the institution and the contribution of the MQA team led by the Director, Dr Robin Phoolchund in the numerous achievements of the Authority.

I take this opportunity to extend my sincere thankfulness to Members of the MQA Board for their continued collaboration and also my congratulations to the Director as well as to all the staff of MQA who have contributed in the construction of this organisation with a great sense of professionalism. I hope that they continue to tread on the road of success and contribute to the economic development of our country.

Director's Statement



Dr R K Phoolchund

Director

I have the honour and pleasure to present to all partners of the training industry as well as to the public at large the activities of the Mauritius Qualifications Authority (MQA) for the period 01 July 2021 to 30 June 2022.

On 08 May 2022, the MQA celebrated its 20 years of existence since its start of operation as from 08 May 2002. During these twenty years, the Authority has strived towards sustaining its vision of having valued qualifications for employability and lifelong learning. And it is a privilege for me to say that tremendous headway has been achieved with the collaboration of key partners in the training sector.

The drive towards the implementation of the MQA's new Integrated Information System (IIS) has been critical in the digitalisation of its business processes. The System would not only facilitate online application but would also help citizens to effectively interact with the MQA through user-friendly e-service platforms.

The MQA has also consolidated its regulatory framework with the promulgation of The Mauritius Qualifications Authority (Training Institutions) (Amendment) Regulations 2021 and The Mauritius Qualifications Authority (Approval of Non-Award Courses for Employers) Regulations 2021.

A number of guidelines namely (i) Guidelines for Accreditation of Training Programme for Training Institutions (ii) Guidelines for Approval of Non-Award course for Training Institutions (iii) Guidelines for Approval of Non-Award courses for Employers and (iv) Guidelines for Selection of Trainers by Registered Training Institutions have also been issued for compliance with the new regulations.

It is a matter of pride that the Authority has succeeded in promoting the Recognition of Prior Learning (RPL) at Level 6 on the National Qualifications Framework (NQF). As such, under the RPL Support Scheme, the National Diploma Level 6 in Business Process Operations was awarded to several employees of a reputed company in information technology services after they had successfully undergone the RPL assessment process.

At international level, at the last meeting of the SADC Technical Committee on Certification and Accreditation (TCCA), the MQA has successfully made its case to align the National Qualifications Framework (NQF) to the SADC Qualifications Framework (SADCQF) thus making Mauritius to be the third Member State to do so. In addition, the MQA obtained the support and collaboration from VET (Vocational Education and Training) Toolbox which is a partnership of leading European development agencies, including British Council (UK), Enabel (Belgium), Expertise France (France), GIZ (Germany), LuxDev (Luxembourg) and AFD (France) to implement a project for the development of a 'Quality Assurance Guidelines for the design and delivery of online training programme in TVET institutions.'

I would like to reiterate here that the above developments have been possible with the hard work and contribution of one and all and I look forward to the continued close collaboration and dedication of all stakeholders for further progress in the TVET sector. I thank the Honourable Vice Prime Minister and Minister of Education, Tertiary Education, Science and Technology, the Chairperson of the MQA Board together with the Members and all my colleagues of the Authority for their close collaboration and support.

I have the pleasure to submit details of activities carried out at the MQA for the period 01 July 2021 to 30 June 2022 in the chapter on "MQA Achievements & Activities."

Vision, Mission and Objects of MQA

Vision

Valued qualifications for employability and lifelong learning

Mission

*To continuously enhance good practices
and relevant expertise to safeguard public interest
in quality education and training*

Objects

*As per the Mauritius Qualifications Authority Act 2001,
the objects of the MQA shall be to:*

- *develop, implement and maintain a National Qualifications Framework;*
- *ensure compliance with provisions for registration and accreditation;*
- *ensure that standards and registered qualifications are internationally comparable.*

Services Offered

Corporate Services

The Corporate Services Division was, during the period of review, responsible for:

- General Administration
- Human Resources
- Information and Communication Technology
- Finance
- Procurement
- Registry
- Public Relations
- Stores & Documentation
- Assisting in Legal Matters

Framework Services

The Framework Services Division was, during the period of review, responsible for:

- Implementing and maintaining the National Qualifications Framework (NQF) by developing and validating qualifications
- Determining level of comparability of foreign qualifications from level one to ten of the NQF
- Establishing Recognition and Equivalence of qualifications in the TVET sector
- Implementing Recognition of Prior Learning (RPL) in various sectors of the economy from Level 1 to Level 6 of the NQF
- Training of RPL Facilitators, Assessors & registration of RPL Facilitators
- Advising on all policy matters relating to the NQF processes

Quality Assurance Services

The Quality Assurance Services Division was, during the period of review, responsible for:

- Registration and renewal of registration of Training Institutions
 - Accreditation of Award Programmes
 - Monitoring and Quality Audit of Training Institutions
 - Maintain databases in respect of Training Institutions, Managers, Programme Officers and Accredited Programmes
 - Policies in relation to regulation of training
 - Research on Quality Assurance

Learner Attainment & Information Services

The Learner Attainment & Information Services Division was, during the period of review, responsible for:

- Compiling, Analysing and Reporting on TVET statistics
- Maintaining a database of TVET learner's enrolment
- Collaborating with international organisations for cooperation and agreements
- Dissemination of information on training to the general public, students and stakeholders through face to face meetings, sensitization campaign etc.
- Complaints handling in relation to training & addressing illegal training
- Liaising with Attorney General's Office and dealing with legal matters pertaining to TVET training, attending court cases & dealing with appeal cases against decision of MQA
- Reporting and furnishing information/documents to investigatory authorities (Police, ICAC etc.) on cases related to training
- Monitoring of training

The Role and Functions of MQA

The Mauritius Qualifications Authority (MQA) was established as a body corporate under the Mauritius Qualifications Authority Act 2001. It operated under the aegis of the Ministry of Education, Tertiary Education, Science and Technology during the period of review.

The MQA became operational since 08 May 2002 and its main role as a regulatory body is (i) to maintain the National Qualifications Framework (NQF) – a system designed to recognise the attainment of knowledge, understanding and skills by people in Mauritius; (ii) to ensure compliance with provisions for registration and accreditation of training institutions; (iii) to ensure that standards and registered qualifications are internationally comparable; (iv) to recognize and evaluate qualifications for the purpose of establishing their equivalence in the TVET sector and (v) to recognize and validate competencies acquired outside the formal education and training systems.

The functions of the Authority were

- (a) to formulate and publish policies and criteria, in respect of the technical and vocational training sector, for-
 - (i) the registration of bodies responsible for establishing national standards and qualifications;
 - (ii) the accreditation of bodies responsible for monitoring and auditing such standards and qualifications; and
 - (iii) the registration and accreditation of training institutions;
- (b) to generate and register national standards for any occupation;
- (c) to register qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors;

- (d) to register and accredit training institutions in Mauritius;
- (e) to recognise and validate competencies for purposes of certification obtained outside the formal education and training systems;
- (f) to recognise and evaluate qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors, for the purpose of establishing their equivalence;
- (g) to approve non-award courses dispensed by training institutions and employers;
- (h) to keep a database of learning accounts of Mauritians;
- (i) to publish an annual list of registered unit standards, qualifications and training institutions;
- (j) to advise the Minister on matters pertaining to the National Qualifications Framework;
- (k) to perform any other function which the Minister may assign and which is relevant to the National Qualifications Framework.

Gender Statement

The MQA is committed to gender equity and equality for the achievement of sustainable development. Both men and women have equal access to the services and schemes offered by the Authority.

There is no gender discrimination to participate in any training and capacity building programmes. Opportunities provided apply to men and women equally.

The MQA promotes a gender-responsive organizational culture, where both women and men have equal opportunities for employment or promotion within the organizational structure.

The MQA also promotes equal participation of women with men as decision-makers in any activities of the Authority.

The MQA provides a conducive environment whereby a culture of equal respect of men and women prevails.

Policies formulated and developed by the Authority are gender sensitive and measures are taken to engender the TVET programmes in Mauritius.

MQA ORGANISATION STRUCTURE

The Mauritius Qualifications Authority (MQA) was headed by the Director who was assisted by a Deputy Director. The activities of the MQA are organised under four Divisions namely: Corporate Services, Quality Assurance Services, Framework Services and Learner Attainment & Information Services as follows:



Dr R K Phoolchund
Director

Directorate

Dr Robin Krishnaduth Phoolchund was the Director of MQA for the period 01 July 2021 to 30 June 2022. He was responsible for the execution of the policy, and the control and management of the day-to-day business of the organisation.



Mr V A Ramchurn
Deputy Director

The Director was assisted by the Deputy Director, Mr Vijaye Anand Ramchurn.

Corporate Services Division

In 2021/2022, the duties of the Manager, Corporate Services were assigned to the Accountant/Senior Accountant, Mrs S Dawonauth. She was assisted by an Administrative Officer, Mr J Makoonlall and a Systems Administrator, Mr N Ujoodha.

The Corporate Services Division was responsible for General Administration, Finance, Procurement, Information Systems and Human Resource Management. The Division also assists in Legal Matters and deals with Public Relations amongst others.

Framework Services Division

During the period 01 July 2021 to 30 June 2022, the duties of the Manager, Framework Services were assigned to the Accreditation Officer, Mr R Ramchurun.

Mr R Ramchurun was assisted by two Accreditation Officers namely Mr R Nookadee and until 04 July 2021 by Ms B Z Toofany. The Division was responsible for maintaining the National Qualifications Framework (NQF), developing and generating National Qualifications and Unit Standards in different sectors.

The implementation of Recognition of Prior Learning (RPL) within Mauritius and Rodrigues and the granting of recognition and equivalence to qualifications on the NQF also fell under the responsibility of this Division.

Quality Assurance Services Division

In 2021/2022, the Quality Assurance Services (QAS) Division was managed by Dr R Ramdass. He was assisted by five Accreditation Officers, namely Mrs P R Hardowar, Mrs P D Ramodhin, Mr V Deenoo, Mr A Balloo (until 08 November 2021) and Mr V Mungroo.

The Division was responsible for the registration of Training Institutions comprising monitoring and evaluation of Training Institutions, accreditation of award programmes, and formulation of policies in relation to regulation of

training. It is also the responsibility of this Division to develop quality assurance processes that are in line with international best practices.

QAS was the first Division to shift from manual to electronic filing and processing systems by the use of online platforms. In the same vein, application and processing of registration as well as renewal of registration of training institutions were carried out on the National e-Licensing System (NELS).



Dr R Ramdass

Manager, Quality Assurance

Learner Attainment & Information Services Division

The Learner Attainment and Information Services was in 2021/2022 managed by Mr S Bhunjun. He was assisted by three Accreditation Officers namely Mrs U G Santokhee (until 22 April 2022), Mrs G Baulah-Padaruth and Ms C K Jankee.



Mr S Bhunjun

*Manager, Learner Attainment
and Information Services*

The Division was responsible for establishing and maintaining learning accounts for Mauritians in the Technical and Vocational Education and Training Sector (TVET).

The Learner Attainment and Information Services Division is also responsible for the compilation and submission of reports on statistics pertaining to TVET enrolment in MQA registered Training Institutions, handling complaints against training institutions and illegal operation regarding training. Besides dissemination of information on training, this Division was also responsible to monitor training, report to investigatory authorities and deal with legal matters pertaining to training.

Management and Staff for the Period 01 July 2021 to 30 June 2022

Director

Dr Robin Krishnaduth PHOOLCHUND

Deputy Director

Mr Vijaye Anand RAMCHURN

Managers

Dr Ramesh RAMDASS

- Manager, Quality Assurance Services

Mr Subiraj BHUNJUN

- Manager, Learner Attainment & Information Services

Accountant/Senior Accountant

Mrs Scilla DAWONAUTH

- Assigned duties of Manager, Corporate Services

Administrative Officer

Mr Jaydrutt MAKOONLALL

Accreditation Officers

Mr Rajcoomar RAMCHURUN

- Assigned duties of Manager, Framework Services

Mr Ramsamy NOOKADEE

Mrs Pratima Rajeswaree HARDOWAR

Ms Urvasi Gowtam SANTOKHEE CHINNIAH

- On Leave Without Pay w.e.f 23.04.2022

Ms Premila Devi RAMODHIN

Mr Vishal DEENOO

Mrs Geetanjali BAULAH-PADARUTH

Mr Atmaram BALLOO

- Until 08 November 2021

Ms Bibi Zaynah TOOFANY

- On Leave Without Pay w.e.f 05 July 2021

Mr Vishal MUNGROO

Ms Chetrani Kumari JANKEE

Systems Administrator

Mr Neerunjunsingh UJOODHA

Accounting Technician

Mrs Pasmawtee GOPEE

ICT Technicians

Mr Shahbaaz NOORMAHOMED

Mr Muhammad Amjud DOOKHAN

Higher Executive Officers

Mrs Kooshmowtee SEEWOOCHURN

Mrs Usha BABOOLALL - *Until 19 September 2021*

Mrs Nodranee PUTTY

Ms Anjalee Devi PEEROO

Mrs Swastee SUNYA NAIKU

Confidential Secretaries

Mrs Jacqueline CHAN PAK CHOON

Mrs Marie Stephanie MARGUERITTE

Management Support Officers

Mrs Preety KODI RAMANAH

Mrs Prema CAUNHYE

Ms Visanjali VEEREN

Ms Bharati JAHUL

**Clerk/Word Processing Operator/
Receptionists**

Mr Kavish BHOONAH

Mrs Rosemarie BEGUE (MQA Office in Rodrigues)

Receptionist/Telephone Operator

Ms Heera APPA

Drivers/Office Attendant

Mr Joynauth RAMESSUR

Mr Khooblall BISSOONAUTH

Mr Amjaad Saib CASSIM SAIB

CORPORATE GOVERNANCE REPORT

In accordance with the requirements of the National Code of Corporate Governance, the application of the eight Principles of Corporate Governance are as follows:

Principle 1: Governance Structure

The Board

The MQA Board has been established to administer and control the Authority as per Section 7 of the Mauritius Qualifications Authority (MQA) Act 2001.

The Board consists of members appointed by the Minister (to whom responsibility for the subject of education is assigned) as well as ex officio members.

After promulgation of The Finance (Miscellaneous Provisions) Act 2021 (Act No. 15 of 2021), The Business Facilitation (Miscellaneous Provisions) Act 2019 (Act No. 14 of 2019), The Higher Education Act 2017 (Act No. 23 of 2017), The Mauritius Institute of Training and Development Act 2009 (Act No. 12 of 2009) and The Education and Training (Miscellaneous Provisions) Act 2005 (Act No. 18 of 2005), the composition of the Board has been reviewed.

As per the MQA Act, the Board shall consist of:

- (a) a Chairperson to be appointed by the Minister;
- (b) a Vice-Chairperson to be appointed by the Minister in consultation with Business Mauritius;
- (c) the Supervising Officer of the Ministry responsible for the subject of training;
- (d) the Permanent Secretary of the Ministry responsible for the subject of education or his representative;
- (d) the Commissioner of the Higher Education Commission or his representative;
- (f) the Executive Director of the Quality Assurance Authority or his representative;
- (g) the Director of the Mauritius Institute of Training and Development or his representative;
- (h) one representative of registered private training institutions to be appointed by the Minister; and
- (i) one independent person to be appointed by the Minister.

Statement of Directors' Responsibility

The Mauritius Qualifications Authority (MQA) has prepared the financial statements which give a true and fair view of its financial position as at 30 June 2022 and its financial performance for the year ended 30 June 2022.

The Directors of MQA confirm that in the preparation of the financial statements for the financial year ended 30 June 2022

- appropriate accounting policies and standards have been used, consistently applied and have been supported by reasonable and prudent judgments and estimates;
- the accounting standards which have been followed have been stated and any material departure disclosed with reasons; and
- the financial statements have been prepared on a going concern basis.

The audit of the financial statements is carried out by the National Audit Office (NAO).

The auditor is responsible to report on whether the activities, financial transactions and information reflected in the financial statements were, in all material respects, in compliance with laws and authorities which govern them and that the financial statements were fairly represented.



R GUTTEE
Chairperson



Y MUNBODH
Board Member

Principle 2: The Structure of the Board and its Committees

By virtue of the MQA Act and subsequent amendments, the Board actually consists of nine members. The Board has set up four Sub-Committees namely (i) Human Resource Committee (ii) Finance and Procurement Committee (iii) Technical Committee and (iv) Audit and Risk Committee. Each Sub-Committee is composed of three Board Members. The Board as well as each Sub-Committee have a different Chairperson and Secretary.

The Mauritius Qualifications Authority Board

The composition of the MQA Board for the Period 01 July 2021 to 30 June 2022 was as follows:

NAME	DESIGNATION	
Mr R GUTTEE	-	Chairperson
Mr D RAMLUGGUN	Head of Social Capital, Business Mauritius	Vice Chairperson
Mr J HAUROO (As from 13 September 2021)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Members
Mr A BHANTOO (Until 05 July 2021)	Director Employment Service, Ministry of Labour, Human Resource Development and Training	
Mr S M SURAT (From 06 July 2021 to 12 September 2021 – Alternate Member thereafter)	Deputy Director Employment Service, Ministry of Labour, Human Resource Development and Training	
Mrs S LOTUN (As from 13 September 2021)	Permanent Secretary, Ministry of Education, Tertiary Education, Science and Technology	
Mrs S GOWRYDOSS (Up to 12 September 2021 – Alternate Member thereafter)	Deputy Permanent Secretary, Ministry of Education, Tertiary Education, Science and Technology	
Prof. (Mrs) R MOHEE	Commissioner, Higher Education Commission	
Mr Y MUNBODH (Until 19 July 2021)	Deputy Permanent Secretary, Tertiary Education & Scientific Research Division, Ministry of Education, Tertiary Education, Science and Technology/ Officer-in-Charge, Quality Assurance Authority	
Dr V RAMNARAIN (From 20 July 2021 to 12 September 2021)	Ag. Head Quality Assurance Division, Quality Assurance Agency	
Mr D CONHYE (From 13 September 2021 to 16 December 2021)	Officer-in-Charge, Quality Assurance Agency	
Mr S MAUDARBOCUS	Ag. Director, Mauritius Institute of Training and Development	
Mr Y MATABUDUL	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	
Mr R RANDHAY	Independent Person	

For the period 01 July 2021 to 30 June 2022, the MQA Board was chaired by Mr R GUTTEE.

Meetings of the Board

- The Board meets at least once a month, as provided by section 8 of the Mauritius Qualifications Act 2001.
- Ordinary Meetings are well scheduled in advance and all papers are circulated at least forty-eight hours before the meetings.
- Five members constitute the quorum.
- The Director attends every meeting of the Board and takes part in the deliberations of the Board but does not vote on any matter before the Board.
- The Secretary of the Board attends all Board meetings and records the minutes of all meetings.



Statement of Attendance of Board Members

For the period 01 July 2021 to 30 June 2022, eleven (11) Board meetings were held.

The attendance of Board Members at the meetings was as follows:

NAME OF BOARD MEMBERS	NUMBER OF BOARD MEETINGS ATTENDED
Mr R GUTTEE	11 out of 11
Mr D RAMLUGGUN	10 out of 11
Mr A BHANTOO (Until 05.07.2021)	-
Mr S M SURAT (From 06.07.2021 to 12.09.2021 – Alternate Member thereafter)	6 out of 7
Mr J HAUROO (As from 13.09.2021)	3 out of 4
Mrs S LOTUN (As from 13.09.2021)	4 out of 6
Mrs S GOWRYDOSS (Up to 12.09.2021 – Alternate Member thereafter)	5 out of 5
Prof. (Mrs) R MOHEE	8 out of 11
Mr Y MUNBODH (Until 19.07.2021)	-
Dr V RAMNARAIN (From 20.07.2021 to 12.09.2021)	-
Mr D CONHYE (From 13.09.2021 to 16.12.2021)	2 out of 3
Mr S MAUDARBOCUS	10 out of 11
Mr Y MATABUDUL	5 out of 11
Mr R RANDHAY	11 out of 11

Sub-Committees of the Board

In accordance with the Mauritius Qualifications Authority Act, the Board had established four sub-committees namely, the Finance and Procurement Committee, the Human Resource Committee, the Technical Committee and the Audit and Risk Committee.

The sub-committees assist the Board by having a comprehensive and in-depth examination of specific issues.

Sub-committee meetings are scheduled before the Board meetings in advance and all papers are usually circulated at least forty-eight hours before the meetings.

The sub-committees of the Board consist of Members of the Board but the Board may co-opt persons who are not Members of the Board to the committees.

The Chairperson of each sub-committee then respectively submits recommendations to the Board through a Report.

The Director also attends each sub-committee meetings. Each sub-committee has a Secretary who records the minutes of all meetings.

Finance & Procurement Committee

Composition

The Finance and Procurement Committee is a sub-committee of the Board comprising at least three members.

The Chairperson and Members of the Finance and Procurement Committee are appointed by the Board. For the period 01 July 2021 to 30 June 2022, the composition of the Finance & Procurement Committee was as follows:

NAME	DESIGNATION	
Mrs S LOTUN (As from 13.09.2021)	Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	Chairperson
Mrs S GOWRYDOSS (Up to 12.09.2021 – Alternate Chairperson thereafter)	Deputy Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	Chairperson/ Alternate
Mr D RAMLUGGUN	Vice Chairperson, MQA Board	Member
Mr S MAUDARBOCUS	Ag. Director, Mauritius Institute of Training and Development (MITD)	Member
Mrs N HOSANY (From 20.07.2021 to 06.10.2021)	Manager Financial Operations, Ministry of Education, Tertiary Education, Science & Technology	Co-opted Member

Mrs S Dawonauth, Accountant/Senior Accountant acted as the Secretary of the Finance and Procurement Committee.

Terms of Reference

The Terms of Reference of the Finance and Procurement Committee are as follows:

- (a) Inspect MQA's financial reports
- (b) Recommend MQA's year-end Financial Statements to the Board
- (c) Examination of MQA's budget
- (d) Ensure compliance and review of the Financial Procedures
- (e) Examination of contracts for consultants
- (f) Approval for launching of Tenders/Quotations for:
 - *Building and Construction Works*
 - *General Procurement*
- (g) Opening of Tenders
- (h) Financial Evaluation of Projects
- (i) Other financial issues

Frequency of Meetings

The Finance and Procurement Committee meets at least quarterly and the participation of two members shall constitute the quorum. In case of urgency on financial issues, a meeting can be convened at a shorter interval.

Statement of Attendance

For the period 01 July 2021 to 30 June 2022, seven (07) Finance & Procurement Committee meetings were held.

The attendance of the members at the meetings of the Finance and Procurement Committee for the period 01.07.21 to 30.06.22 was as follows:-

NAME OF BOARD MEMBERS/ REPRESENTATIVES	NUMBER OF FINANCE & PROCUREMENT COMMITTEE MEETINGS ATTENDED
Mrs S LOTUN	5 out of 5
Mrs S GOWRYDOSS (Up to 12.09.2021 – Alternate Chairperson thereafter)	2 out of 2
Mr D RAMLUGGUN	5 out of 7
Mr S MAUDARBOCUS	6 out of 7
Mrs N HOSANY (From 20.07.2021 to 06.10.2021)	1 out of 1

Human Resource Committee

Composition

The Human Resource Committee is a sub-committee of the Board comprising at least three members of the Board.

The Chairperson and Members of the Human Resource Committee are appointed by the Board. For the period 01 July 2021 to 30 June 2022, the composition of the Committee was as follows:

NAME	DESIGNATION	
Mrs S GOWRYDOSS	Deputy Permanent Secretary, Ministry of Education, Tertiary Education, Science & Technology	Chairperson
Mr J HAUROO (As from 13.09.2021)	Permanent Secretary, Ministry of Labour, Human Resource Development and Training	Member
Mr S M SURAT (From 06.07.2021 to 12.09.2021 – Alternate Member thereafter)	Deputy Director Employment Service, Ministry of Labour, Human Resource Development and Training	
Prof. (Dr) Mrs R MOHEE	Commissioner, Higher Education Commission	Member
Dr (Mrs) S MOTALA-TIMOL (Until 25.08.2021)	Ag. Head Research and Regulatory Affairs Division, Higher Education Commission	
Mr R RANDHAY (From 16 to 18.05.2022)	Independent Person	Member
Mr P SADIEN	Assistant Manager Human Resource, Ministry of Education, Tertiary Education, Science & Technology	Co-opted Member

Mr V Ramchurn, Deputy Director acted as Secretary of the Human Resource Committee.

Terms of Reference

The Terms of Reference of the Human Resource Committee are as follows:

- To recommend to Board for approval of all appointments, confirmations, promotions, induction of all staff and appropriate staff development
- To consider and recommend to Board any disciplinary action envisaged related to either performance problems or conduct, as ascertained by MQA Management in relation to any Staff
- To consider, deliberate and recommend to the MQA Board strategic HR issues and policies
- To formulate projects on policy development and surveys to be undertaken by the HR Division
- To ensure proper working environment within the organization as per the OHS Act
- To ensure that the relevant sections of the Employment Rights Act and Employment Relations Act are being implemented and ensure equal opportunities within the organization

Frequency of Meetings

The Human Resource Committee meets as and when required and the participation of two members constitutes the quorum.

Statement of Attendance

For the period 01 July 2021 to 30 June 2022, seven (07) Human Resource Committee meetings were held.

The attendance of Board Members and Representatives at the meetings of the Human Resource Committee for the period 01.07.2021 to 30.06.2022 was as follows:-

NAME OF BOARD MEMBERS/REPRESENTATIVES	NUMBER OF HUMAN RESOURCE COMMITTEE MEETINGS ATTENDED
Mrs S GOWRYDOSS	7 out of 7
Mr J HAUROO (As from 13.09.2021)	- out of 2
Mr S M SURAT (From 06.07.2021 to 12.09.2021 – Alternate Member thereafter)	5 out of 5
Prof. (Dr) Mrs R MOHEE	3 out of 4
Dr (Mrs) S MOTALA-TIMOL (Until 25.08.2021)	1 out of 1
Mr R RANDHAY (From 16 to 18.05.2022)	2 out of 2
Mr P SADIEN	7 out of 7

Technical Committee

Composition

The Technical Committee is a sub-committee of the Board comprising at least three members of the Board.

The Chairperson and Members of the Technical Committee are appointed by the Board.

For the period 01 July 2021 to 30 June 2022, the composition of the Technical Committee was as follows:

NAME	DESIGNATION	
Prof. (Dr) Mrs R MOHEE	Commissioner, Higher Education Commission	Chairperson
Dr (Mrs) S MOTALA-TIMOL (On 30.05.2022)	Ag. Head Research and Regulatory Affairs Division, Higher Education Commission	
Mr Y MUNBODH (Until 19.07.2021)	Deputy Permanent Secretary, Tertiary Education & Scientific Research Division, Ministry of Education, Tertiary Education, Science and Technology/ Officer-in-Charge, Quality Assurance Authority	Member
Mr D CONHYE (From 13.09.2021 to 16.12.2021)	Officer-in-Charge, Quality Assurance Agency	
Mr R RANDHAY	Independent Person	Member
Mr Y MATABUDUL (As from 07 October 2021)	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	Member

Mr S Bhunjun, Manager Learner Attainment & Information Services acted as Secretary of the Technical Committee.

Terms of Reference

The Terms of Reference of the Technical Committee are as follows:

- To recommend policies relevant to the National Qualifications Framework
- To formulate and publish policies and criteria, in respect of the technical and vocational education and training sector
- Ensure compliance with provisions for registration, accreditation, approval and others
- Other technical issues related to technical and vocational education and training

Frequency of Meetings

The Technical Committee meets as and when required with a quorum of at least two members and may co-opt members.

Statement of Attendance

For the period 01 July 2021 to 30 June 2022, eight (8) Technical Committee meetings were held.

The attendance of the members or their representatives at the meetings of the Technical Committee for the period 01.07.2021 to 30.06.2022 was as follows:-

NAME OF BOARD MEMBERS/ REPRESENTATIVES	NUMBER OF TECHNICAL COMMITTEE MEETINGS ATTENDED
Prof. (Dr) Mrs R MOHEE	7 out of 7
Dr (Mrs) S MOTALA-TIMOL (On 30.05.2022)	1 out of 1
Mr Y MUNBODH (Until 19.07.2021)	1 out of 1
Mr D CONHYE (From 13.09.2021 to 16.12.2021)	1 out of 1
Mr R RANDHAY	8 out of 8
Mr Y MATABUDUL (As from 07 October 2021)	4 out of 6

Audit and RISK Committee

Composition

The Audit and Risk Committee is a sub-Committee of the Board comprising at least three members of the Board or their representatives where appropriate.

The Chairperson and Members of the Audit and Risk Committee are appointed by the Board.

For the period 01 July 2021 to 30 June 2022, the composition of the Audit and Risk Committee was as follows:

NAME	DESIGNATION	
Mr Y MUNBODH (Until 19.07.2021)	Deputy Permanent Secretary, Tertiary Education & Scientific Research Division, Ministry of Education, Tertiary Education, Science and Technology/Officer-in-Charge, Quality Assurance Authority	Chairperson
Dr V RAMNARAIN (From 20.07.2021 to 12.09.2021)	Ag. Head Quality Assurance Division, Quality Assurance Agency	
Mr Y MATABUDUL	Chief Executive Officer, Polytechnics Mauritius, Representative of Registered Private Training Institutions	Member/ Chairperson
Mr R RANDHAY	Independent Person	Member

Terms of Reference

The Terms of Reference of the Audit and Risk Committee are as follows:

- (a) Ensure that principles of corporate governance are being observed
- (b) Consider the effectiveness of the Authority's internal control system, including information technology security and control
- (c) Ensure the risk areas of the MQA's operations be covered in the scope of the internal and external audits
- (d) Focus on any accounting or auditing concerns identified as a result of the internal or external audits
- (e) Follow up on implementation of the recommendations in the Management Letter of the National Audit Office
- (f) Ensure compliance with legal and regulatory requirements with regard to financial and administrative matters
- (g) Examination of the nature and extent of non-audit services provided by the external auditors, where applicable
- (h) Ensure that financial reports are published as per provisions of the MQA Act

Frequency of Meetings

The Audit and Risk Committee would meet at least twice yearly and the participation of two members constitutes the quorum.

All papers seeking approval of the Audit and Risk Committee are dispatched to the members of the Committee at least 48 hours before the Committee is scheduled to meet.

Statement of Attendance

For the period 01 July 2021 to 30 June 2022, the Audit and Risk Committee meeting could not be held.

Principle 3: Director's Appointment Procedures

The Minister (to whom responsibility for the subject of education is assigned) appoints four Members of the Board in accordance with the MQA Act, namely the Chairperson, the Vice Chairperson in consultation with Business Mauritius, a representative of registered private training institutions and an independent person, the others being ex officio members.

The profile of each Member as well as that of the Director and Secretary of the Board are as follows:

Profile of Board Members (01 July 2021 to 30 June 2022)

Mr R GUTTEE is holder of a BA (Hons) in English from the University of Delhi. He has completed a Diploma in Journalism and Uttama (Hindi Qualification). After having completed a Certificate in General Nursing from the Ministry of Health, he started his career in Nursing and became Charge Nurse in 1981. Mr Guttee has a rich professional experience as follows: 1969 to 1971 and from 1980 to 1982 – Newscaster at MBC/TV; 1983 to 1987 – Director at Krishnanand Seva Ashram; 1987 to 1995 – Member of the National Assembly; 1988 to 1995 – Parliamentary Private Secretary; 1996 to 2000 – Administrative Manager at Medpoint Hospital; 2001 to 2010 – Adviser at the Ministry of Environment and NDU; and from 2010 to 2014 – Adviser at the Ministry of Arts and Culture. In the social field, Mr Guttee served as Member of the Seva Shivir; Founder Member & Secretary of the Human Service Trust; President and Secretary of Arya Sabha Mauritius; President of the Hindi Speaking Union and General Secretary of the World Hindi Convention Mauritius in 1994 respectively; Editor-in-Chief of two Hindi magazines; General Secretary of Arya Vedic Parishad as well as Manager of Gayasingh Ashram. He participated in various national and international conferences. He also served as Board Member of the MGI/RTI Council; Board Member of MBC/TV and on 28 August 2020 he was appointed as the Chairperson of the Board of the Mauritius Qualifications Authority (MQA).



Mr D RAMLUGGUN holds an MBA from the University of Technology Mauritius. He joined Business Mauritius, previously known as Mauritius Employers' Federation (MEF) as Head of Training & Development and he is currently occupying the position of Head of Social Capital. Under this tenure, he is engaged with the Business Community to come up with proposals for policy options on the social capital issues which will finally lead to a paradigm shift in the current employee-employer relationship with better outcomes for all stakeholders whilst addressing the challenges of the world of work. His expertise regularly is solicited on various related Committees and he is also a Member of the Training & Employment of Disabled Persons Board (TEDPB). He was appointed as Member of the Board of the Mauritius Qualifications Authority (MQA) as from 28 August 2020.





Mr S M SURAT is presently the Director of the newly created National Employment Department. He leads, administrates and manages the department consisting of 35 officers. The main function of the Department is to promote employment and facilitate dissemination of labour market information among key stakeholders. Mr Surat has 33 years of working experience in dealing with active labour market policies and service delivery provided to jobseekers and employers. He holds a BSc Hons in Human Resource Management and has participated in a wide range of workshops/seminars locally and internationally on issues relating to labour market policies and labour migration. Mr Surat is a good communicator and likes gardening, music, watching movies and reading. He was a former board member of the MQA.

Mrs S GOWRYDOSS holds a Diploma in Public Administration and Management, a degree in Human Resource Management and a Masters in Public Policy. She started her professional career since 1977 and since then she occupied different positions and has vast experience as a Government Officer while serving at different Ministries, namely, the then Ministry of Education and Scientific Resources, the Ministry for Civil Service Affairs and Administrative Reforms, the Prime Minister's Office, the Ministry of Defence and Rodrigues. She was posted as Deputy Permanent Secretary to the Ministry of Education, Human Resources, Tertiary Education and Scientific Research in May 2019 where she was catering for the Tertiary Sector. She had been member of different Boards and Committees. She was a member of the MQA Board.



Prof. (Mrs) R MOHEE is the Higher Education Commissioner of Mauritius, whereby she is responsible for the apex body (HEC) regulating all public and private universities in Mauritius. She holds an engineering degree in Energy and Environment from a Grande Ecole d'Ingenieurs, the Institut National des Sciences Appliquées de Lyon, France, (under a French Scholarship) and a PhD from the University of Mauritius. Mrs Mohee has 27 years of academic experience as a Professor and Head of Department in the field of Chemical and Environmental Engineering, as well as Dean of the Faculty of Engineering from 2009 to 2012 and Vice Chancellor of the national University from 2013 to 2016.

She has also held the position of National Research Chair in Solid Waste Management at the Mauritius Research Council. Prof Mohee is an experienced Education Specialist with a demonstrated history of working in the development of higher education models and policies. She has worked at the Commonwealth of Learning from 2017 to 2020 as an Education Specialist and has assisted many Commonwealth member states in their development of higher education policies and strategies. She expertly guided governments and institutions on e-learning for sustainable development, quality assurance and employability. She also developed an employability readiness model for Higher Education Institutions in the Commonwealth. She has published over 100 international research and conference papers, edited 2 books, 8 book chapters,

and has supervised to date more than 50 undergraduate and 30 masters and doctoral students in the field of energy and environmental engineering. Her expertise has been recognized both at national and regional level. She has been Vice President of the Maurice Ile Durable Steering Committee and has held the position of environmental assessor for the Environment and Land Use tribunal. She has carried out more than 20 major consultancy projects in the field of environmental science and engineering. Professor Mohee has received a number of awards and recognitions including the winner of the African Union best woman scientist award for Science Technology and Innovation in 2009. She is a fellow of the Royal Society of Chemistry (UK) and a Fellow of the Mauritius Academy of Science and Technology (FMAST), Honorary Fellow of the Institute of Chemical Engineers UK (F IChemE) and she is among others an Associate member of the International Association of Universities (IAU).

Mr Y MUNBODH, Permanent Secretary reckons more than 38 years of service in the public sector. He joined the public service in 1983 and his career path started as Clerical Officer, then as Executive Officer, Establishment Officer (Personnel Cadre), Assistant Secretary (Administrative Cadre), Principal Assistant Secretary (re-styled as Deputy Permanent Secretary), Ministry of Education, Culture and Human Resources, December 2012 to January 2013, Secretary, Equal Opportunities Commission, Prime Minister's Office, January 2013 to May 2017, ex-Chief Executive (Town Clerk) in the local authorities in 2016 (short period), Deputy Permanent Secretary, Ministry of Labour, Industrial Relations, Employment and Training, May 2017 to April 2018, Deputy Permanent Secretary, Ministry of Education and Human Resources, Tertiary Education and Scientific Research, April 2018 to December 2020, Acting Permanent Secretary, Ministry of Social Integration, Social Security and National Solidarity (Social Integration Division), December 2020 to 20 June 2021, Permanent Secretary with effect from 21 June 2021 (substantive appointment). Mr Munbodh holds the following qualifications: Master of Business Administration (University of Leicester, UK); Masters Diploma in Public Administration; Masters in Philosophy in Social Science Program (Punjab University and the Indian Institute of Public Administration, Delhi); Diploma in Administration and Management (University of Technology, Mauritius); Diploma in Management (Human Resource Management) (University of Mauritius); Diploma in Personnel Management and Industrial Relations (UK); Diploma in Tropical Agriculture and Agro-Forestry (University of Mauritius); Diploma in Public Relations (French), Journalisme Niveaux I, II, III (Alliance Francaise) and Advanced Hindi Qualifications.



Mr S MAUDARBOCUS holds a degree in Civil Engineering and is a Registered Professional Civil Engineer with the Council of Registered Professional Engineers, Mauritius. He also holds an MSc in Engineering Project Management. He has been in employment at the ex-IVTB/MITD since July 1992. Currently, he is acting as Director at the Mauritius Institute of Training & Development (MITD).





Mr Y MATABUDUL is the Chief Executive Officer of Polytechnics Mauritius Ltd, a skills-based tertiary education institution under the aegis of the Ministry of Education, Tertiary Education, Science and Technology. He cumulates more than 15 years of work experience in the higher education and training sector. Yamal has been part of senior management at various private educational institutions including Business Mauritius (previously Mauritius Employers' Federation), TetraNergy, Oceana International Business School and General Manager of Education at Medine Education Village. Yamal has also acted as Project Manager for the Ministry of Education on TVET and Polytechnics and Consultant for The World Bank, African Development Bank and Save the Children. Yamal holds a Master's in Higher Education from the University of Oxford, a Master's in Public Policy from SOAS, a Diploma in International Business and a BSc in Physics from McGill University.

Mr R RANDHAY holds a B.Ed from the University of Delhi and a B.A from Allahabad, India. He is also holder of the Teachers' Training College Certificate. He started his career in the education sector as Primary School Teacher and subsequently was tutoring at the Teachers' Training College. He then worked as Education Officer in different State Secondary Schools and afterwards joined the Mauritius Examinations Syndicate (MES) where he climbed the ladder until serving as Principal Examinations Officer. Mr Randhay acted as Secretary of the committee instituted to reform the Structure of Secondary Schools System. He later became a Board Member of the Mauritius Examinations Syndicate. Mr Randhay has a wide experience in the education sector. Since 28 August 2020, he started serving as Board member of the Mauritius Qualifications Authority (MQA).



In Attendance

Director of MQA

Dr R PHOOLCHUND is the Director of the Mauritius Qualifications Authority (MQA). He holds a Bachelor of Engineering and a Master of Business Administration with a Postgraduate in Human Resource Development and a Doctorate. He is also a Registered Professional Engineer with the Council of Registered Professional Engineers of Mauritius. After graduating from University, Dr Phoolchund worked as an Engineer successively in the manufacturing and services sector before joining the former Industrial and Vocational Training Board (IVTB), now the Mauritius Institute of Training and Development (MITD), where he held office as Training Centre Manager and subsequently as Divisional Manager, Quality Assurance. When MQA was created in 2002, Dr Phoolchund joined as the Deputy Director & Registrar. In 2009/10, he was the Director of the 'Espace des Métiers' (EDM) under the National Empowerment Foundation (NEF).



Secretary to MQA Board

Mr V A RAMCHURN was Deputy Director at the MQA. In this capacity, he has been serving as Secretary of the MQA Board in addition to being Chairperson of the Recognition and Equivalence Committee. He is the holder of the following qualifications: Bachelor (Hons) of Technology in Mechanical Engineering and a Master of Science in Engineering Project Management from the University of Mauritius as well as an Executive Master of Business Administration from Birla Institute, India. He was also serving as Chairperson of the National Heritage Fund.



Principle 4: Directors' Duties, Remuneration and Performance

Pursuant to Section 7(4) of the MQA Act, every member shall be paid from the General Fund such remuneration and allowances as the Minister may determine. The Chairperson of MQA Board as well as Chairperson and Members of the Sub-Committees of the Board are paid a fee in accordance with the recommendations of the PRB Report.

Statement of Remuneration of Board Members

The fees paid to each Board Member and Alternate Members as well as Co-opted Members is disclosed in the Statement of Remuneration of Board Members.

The remuneration for Board Members and Representatives for the period 01 July 2021 to 30 June 2022 was as follows:

SN	NAME OF BOARD MEMBERS & REPRESENTATIVES	BOARD MEETING	F & P COMMITTEE	HR COMMITTEE	TECHNICAL COMMITTEE	AUDIT & RISK COMMITTEE	TOTAL
		Rs	Rs	Rs	Rs	Rs	Rs
1	Mr R Guttee	359,100.00	-	-	-	-	359,100.00
2	Mr D Ramluggun	18,000.00	3,260.00	-	-	-	21,260.00
3	Mr J Hauroo	5,000.00	--	-	-	-	5,000.00
4	Mr A Bhandoo	-	-	-	-	-	-
5	Mr S M Surat	11,000.00	-	3,260.00	-	-	14,260.00
6	Mrs S Lotun	7,000.00	4,400.00	-	-	-	11,400.00
7	Mrs S Gowrydoss	10,000.00	2,390.00	7,170.00	-	-	19,560.00
8	Prof. (Mrs) R Mohee	15,000.00	-	2,445.00	7,985.00	-	25,430.00
9	Dr (Mrs) S Motala-Timol	-	-	815.00	815.00	-	1,630.00
10	Mr Y Munbodh	-	-	-	815.00	-	815.00
11	Dr V Ramnarain	-	-	-	-	-	-
12	Mr D Conhye	3,000.00	-	-	815.00	-	3,815.00
13	Mr S Maudarbocus	18,000.00	4,075.00	-	-	-	22,075.00
14	Mr Y Matabudul	9,000.00	-	-	2,445.00	-	11,445.00
15	Mr R Randhay	20,000.00	-	815.00	7,280.00	-	28,095.00
16	Mrs N Hosany	-	815.00	-	-	-	815.00
17	Mr P Sadien	-	-	4,890.00	-	-	4,890.00
TOTAL		475,100.00	14,940.00	19,395.00	20,155.00	-	529,590.00

Conflict of Interest

Whenever a Member of the Board or Sub-Committee of the Board faces a conflict of interest regarding certain issues discussed, the Member withdraws from the Meeting and does not participate in the decision taken. This is recorded in the minutes of proceedings.

Anti-Corruption policy

An Anti-Corruption Committee had been set up at the MQA in line with the Public Sector Anti-Corruption Framework as developed by the ICAC. The Anti-Corruption Committee formulated an anti-corruption policy that was approved by Board.

Principle 5: Risk Governance and Internal control

The MQA Board had approved in the past that the Ministry of Finance as well the parent Ministry be approached to carry out internal control exercises at the Authority from time to time instead of recruiting an Internal Auditor and same had been done on two occasions. In addition, the Audit and Risk Committee also looks into the risk areas of the MQA's operations.

Directors' Statement for Internal Control

The Board of the MQA confirms its responsibility for the setting up of an effective internal control system implying that the MQA generates reliable financial reporting and substantially complies with the laws and regulations that apply to it and also for providing reasonable assurance regarding the achievement of its objectives.

The following internal control activities are in place at the MQA:

- Segregation of duties - duties are segregated among different people to reduce the risk of error or inappropriate action. Normally, responsibilities for authorizing transactions, recording transactions (accounting), and handling the related asset (custody) are divided.
- Authorization of transactions - review of particular transactions by an appropriate person. Management authorizes employees to perform certain activities and to execute certain transactions within limited parameters. In addition, management specifies those activities or transactions that need supervisory approval before they are performed or executed by employees. A supervisor's approval (manual or electronic) implies that he or she has verified and validated that the activity or transaction conforms to established policies and procedures.
- Retention of records - maintaining documentation to substantiate transactions.
- Supervision or monitoring of operations - observation or review of ongoing operational activity.
- Physical safeguards - usage of cameras, locks, physical barriers, etc. to protect assets and property of MQA. In addition, access to equipment, inventories, securities, cash and other assets is restricted.
- Top-level reviews - analysis of actual results versus organizational goals or plans, periodic and regular operational reviews and other key performance indicators (KPIs).

- IT Security - usage of passwords, access logs, etc. to ensure access restricted to authorized personnel.
- Controls over information processing - A variety of control activities are used in information processing. Examples include edit checks of data entered, accounting for transactions in numerical sequences, comparing file totals with control accounts, and controlling access to data, files and programs.



R GUTTEE
Chairperson



Y MUNBODH
Board Member

Principle 6: Reporting with Integrity

The Financial Statements for the year ended 30 June 2022 fairly present the state of affairs of the MQA and the results of its operation and comply with the International Financial Reporting Standards (IFRS) and the International Public Sector Accounting Standards (IPSAS). In addition, the going-concern basis of accounting has been adopted in preparing the accounts. The Annual Report is submitted to the parent Ministry for onward transmission to the National Assembly. In addition, the Annual Report is published on the MQA's Website.

Health and Safety

Regarding health and safety issues, the MQA complies with the existing legislative and regulatory frameworks. Each year, an officer from the Occupational Safety and Health Division of the Ministry of Labour, Human Resource Development and Training carries out an inspection at the MQA and submits his/her observations. Corrective measures are taken to resolve any shortcomings identified.

Principle 7: Audit

The Audit and Risk Committee has been set up to ensure that principles of corporate governance are being observed and to consider the effectiveness of the Authority's internal control system, including information technology security and control amongst others.

Besides, an internal audit exercise at the MQA is carried out from time to time by the Internal Auditors from the Ministry of Finance or the Ministry of Education for the execution of an internal audit exercise to recommend on improvement on all processes in line with the principles of good corporate governance.

In addition, the accounts of the MQA are audited by the National Audit Office on a yearly basis from 01 July of the past year until 30 June of the following year.

Principle 8: Relation with Shareholders and Other Key Stakeholders

A representative of key stakeholders forms part of the composition of the Board and the MQA also organises workshops on policy matters and strategic direction in accordance with its mandate whereby all stakeholders are invited to participate. Moreover, the MQA has the collaboration of relevant stakeholders in the preparation of specific policies for the organisation.

Related Party Transaction

Mr S Maudarbocus, Acting Director at the Mauritius Institute of Training and Development (MITD) was a member (ex officio) of the MQA Board as well as a member of the Finance and Procurement Committee during the period 01 July 2021 to 30 June 2022. The MITD is a registered Training Institution with the MQA.

Mr Y Matabudul was the representative of Registered Private Training Institutions on the Board of the MQA. He is the Chief Executive Officer of Polytechnics Mauritius which is a registered Training Institution with the MQA. He was a member of the MQA Board as well as a member of the Audit and Risk Committee of the MQA during the period under review.

Related party transactions were carried out at commercial terms and conditions.

The background of the page features a large, light blue circular graphic. Inside this circle, there is a faded image of a library with bookshelves and a person sitting at a desk, possibly reading or working. The overall aesthetic is clean and professional, with a focus on education and learning.

MQA ACHIEVEMENTS & ACTIVITIES

Achievements & Activities of the MQA in 2021-2022

Embracing the Digital Transformation

- The onset of MQA's new Integrated Information System (IIS) has been a critical path in the digitalization of the MQA business processes and would provide a new experience to qualification users. The IIS was almost ready to go live by the end of the month of June 2022.
- The impact of the IIS on the business activities of the MQA would be significant in a context where the level of sophistication in the country is rapidly increasing and where efficiency of business transactions is now more than ever much needed for getting prepared for economic recovery. 'Embracing digitalisation transformation' itself significantly would be aligning with the vision of this Government in transforming the country not only in terms of infrastructure but would also be embracing digital transformation towards sustainable livelihood.

Recognition of Prior Learning (RPL) – Business Process Operations

- Under the RPL Support Scheme, the National Diploma level 6 in Business Process Operations were awarded to 25 employees from ACCENTURE who had successfully undergone the RPL assessment process.

Guidelines for Development and Validation of National Qualifications

- Under the new mechanism for generation of qualifications, other than the Mauritius Institute of Training and Development (MITD), new awarding bodies, namely the National Cooperative College (NCC) and the Mauritius Institute of Health (MIH) have made submissions for validation of their qualifications to ensure that they retain their relevance and effectiveness to respond to current and emerging workforce and social needs. One private awarding body is also engaging with the Authority to validate its qualifications.

Alignment of the National Qualifications Framework (NQF) to the SADC Qualifications Framework (SADCQF)

- At its last SADC Technical Committee on Certification and Accreditation (TCCA) meeting, the MQA has successfully made its case to align the NQF to the SADCQF thus making Mauritius to be the 3rd Member State to do so. The decision would be endorsed at the next SADC Ministers' meeting.

Policy Development

- The MQA has set the tone to spearhead consultations in charting out a policy framework for the implementation of micro-credentials in the education and training landscape. The core principles governing the policy orientation has been agreed upon following a series of consultations and data collection from stakeholders.

Online Application for Non-Award Courses

- In the context of 'ease of doing business' and adhering to the Business Facilitation (Miscellaneous Provisions) Act 2019 and the Regulations for Approval of Non-Award Courses (2021), the MQA with the collaboration of the Government Online Centre (GOC), has implemented an online application for the approval of Non-Award Courses.
- The System was running since October 2021 and all applications for approval of Non-Award Courses were processed online via the GOC platform. During the financial year 2021-2022, a total of 3051 Non-award courses were approved by the Authority, out of which 2806 courses were approved for Training Institutions and 245 for Employers.

MQA Regulatory Framework

- The MQA Regulatory Framework was enhanced, and two set of Regulations were promulgated for training as follows:
 - The Mauritius Qualifications Authority (Training Institutions) (Amendment) Regulations 2021; and
 - The Mauritius Qualifications Authority (Approval of Non-Award Courses for Employers) Regulations 2021

Complaint Handling Procedure (Training Institutions)

- The document sets out the Complaint Handling Procedures applicable at the Mauritius Qualifications Authority in the event a complaint is lodged against a training institution, or a manager, a programme officer or a trainer working thereat.

Guidelines for Selection of Trainers by Registered Training Institutions

- With the change in Mauritius Qualifications Authority's legislation wherein the Authority will no longer register trainers, a guideline on selection of trainers has been developed. It provides an insight to training institutions on the minimum eligibility criteria for trainers, their profile and qualifications as well as core competency requirements.

Guidelines on Approval of Non-Award Courses for Employers

- The guidelines on approval of Non-Award courses for employers have been developed to provide information and guidance on the approval of Non-Award courses to employers. The document will support potential employers in developing high quality structured courses and providing its employees with good training experiences and learning outcomes.

Guidelines on Accreditation of Training Programme for Training Institutions

- The guidelines have been developed to provide information and guidance to registered training institutions on the accreditation of training programmes. The document establishes a framework which mainly focus on aspects of governance, quality assurance and all arrangements pertaining to development and delivery of accredited training programme.

Court Cases

- MQA Officers attended court cases on four different occasions from year 2021 to year 2022. The cases range from the operation of a training institution wherein the MQA had lodged a case against the training institution to MQA Officers appearing as witness on behalf of plaintiffs.

Registration of Training Institutions

During the period under review **55** new Training Institutions were registered by the MQA and **117** Training Institutions were granted renewal of registration. These training institutions operate both in Mauritius and in Rodrigues. They would have to meet strict requirements in accordance with all the criteria specified in the Authority's Quality Assurance Framework. From 01 July 2021 to 30 June 2022, Quality Audit was conducted in **172** Training Institutions.

ITEM/DESCRIPTION	NUMBER (July 2021 to June 2022)
Training Institutions Registered (New)	55
Renewal of Registration of Training Institutions	117
Quality Audit conducted in Training Institutions	172

Accreditation of Award Programmes

In the year 2021/2022, **215** new training programmes were accredited while as at 30 June 2022, **180** valid accredited training programmes were run by some **69** Training Institutions.

Accreditation of an award programme is a multi-step activity, all of which is defined in the Quality Assurance Framework of the Authority. The outcome of the programme is the award of a certificate to successful candidates after a formal assessment exercise. This certificate is recognized as formal learning achievement. Award programmes are pitched on specific levels of the National Qualifications Framework (NQF), enabling students to find their learning pathway, should they want to study further.

ITEM/DESCRIPTION	NUMBER (July 2021-June 2022)
Training Programmes Accredited	215
Valid Accredited Training Programmes until 30 June 2022	180
Training Institutions delivering Accredited Training Programmes as at 30 June 2022	69

Quality Assurance Framework

The MQA has developed the Quality Assurance Framework (QAF) for the TVET sector in Mauritius in order to have an integrated set of policies, procedures, rules, criteria, tools and verification instruments and mechanisms that together will ensure and improve the quality provided by MQA registered and accredited training institutions. The QAF has been developed in line with international norms with a view to better regulating the education and training sector.

New application forms for registration of training institution and programme accreditation have therefore been redesigned.

With a view to easing the implementation of the QAF, the MQA has worked out Guidelines for the Quality Audit to be carried out at those registered training institutions, based on seven Quality Principles, namely:

- (i) Quality Management
- (ii) Management of Responsibilities
- (iii) Resource Management
- (iv) Design, development and revision of learning programme
- (v) Teaching, training and learning
- (vi) Assessment and certification of learning
- (vii) Evaluation and improvement of quality.

The Guidelines will help training institutions in implementing QAF within their institutions. In addition, a Code of Practice for Learner Guidance and Support has been worked out to support learners enrolling on programmes. Furthermore, following amendments brought to the Mauritius Qualifications Authority (MQA) Act 2001, the Authority was entrusted with a new function and the Mauritius Qualifications Authority (Training Institutions) (Amendment) Regulations 2021 as well as the Mauritius Qualifications Authority (Approval of Non-Award courses for Employers) Regulations 2021 were promulgated accordingly.

The above regulations were gazetted on 13 October 2021 and the commencement date was set for the 15th October 2021.

With a view to adhering to above regulations, a set of implementing tools and guidelines were drafted namely (i) Guidelines for Accreditation of Training Programme for Training Institutions (ii) Guidelines for Approval of Non-Award course for Training Institutions and (iii) Guidelines for Approval of Non-Award courses for Employers.

Guidelines for the Design and Delivery of Online Training Programmes in TVET Institutions

In January 2022, MQA obtained the support and collaboration from VET (Vocational Education and Training) Toolbox to implement a project for the development of a 'Quality Assurance Guidelines for the design and delivery of online training programme in TVET institutions.'

VET Toolbox is a partnership of leading European development agencies, including British Council (UK), Enabel (Belgium), Expertise France (France), GIZ (Germany), LuxDev (Luxembourg) and AFD (France). The project is co-funded by the European Union (EU) and the German Federal Ministry of Cooperation and Development. By the end of June 2022, the project was at the implementation stage and was planned to be completed by end of December 2022.

Developments regarding the National Qualifications Framework (NQF)

In a context of rapid technological change and in view of the new economic trajectory, collaboration with the Industry has been enhanced to ensure that qualifications being developed are relevant to needs and their currency maintained in the local market. This new impetus has led to the development and implementation of a new mechanism for generation of National Qualifications whereby it amalgamates a twin process of validation of qualification and accreditation of training programme.

Review of Qualifications in Different Sectors

The Review Committee, which had been set up with the collaboration of the Chairperson of the respective Industry Training Advisory Committees (ITACs), reviewed 4 previous qualifications in the period 01 July 2021 to 30 June 2022. Additionally, 4 new qualifications were validated. The list of the 8 qualifications reviewed and validated is detailed under Appendices.

Recognition of Prior Learning (RPL)

RPL is the acknowledgement through evaluation of a person's skills and knowledge acquired through previous training, work or life experience, which may be used to grant credit/s for module/s or unit standard/s.

On a biannual basis, expression of interest adverts are published to invite people with a minimum of three years of working experience in various sectors of the Mauritian economy, but who do not have any formal qualification, to show interest to undergo RPL.

An RPL Communication plan has also been developed to bring more awareness about the RPL benefits and support scheme among the public and stakeholders. The plan highlights key actions that can be implemented in the short and medium term to reach out to potential RPL candidates.

Statistics on Complaints, Illegal Training & Court Cases

During the year 2021/2022, twenty-two (22) complaints against training institutions were lodged and four (4) cases of illegal training were reported to the Authority.

Out of the twenty-two (22) complaints handled by the Mauritius Qualifications Authority, four (4) were related to refund issues, seven (7) on training delivery, one (1) on remuneration, one (1) on unauthorised training, four (4) on issuance of certificate/testimonial, four (4) on the conduct of examinations and one (1) was with regard to inappropriate use of products for the conduct of practical classes.

The four (4) cases of illegal training were related to unauthorised training and were reported to police for necessary actions.

MQA Officers attended Court for the following cases:

- “École (Mauricienne) du bien-être Itée” vs MQA & Ministry of Education, Tertiary Education, Science & Technology - (twice in attendance)
- Case of 'Alain Tosi' v/s “École (Mauricienne) du bien-être Itée” - (twice in attendance)
- “Police” vs “Rahul Informatics Rep by Praveen Kumar Sharma” - (once in attendance)
- “Police” vs ‘Miss Arianne Marie Tursan D’Espaignet École (Mauricienne) du bien-être Itée’ - (twice in attendance)
- “Police” vs ‘London Business School Co Ltd Rep by Mrs Rajni Dorasami’ - (once in attendance)

Contribution towards Areas of Cooperation and Agreements with Other Countries

Various inputs related to TVET have been provided to the Ministry of Foreign Affairs, Regional Integration and International Trade through the parent Ministry, with a view to updating the Brief on the country and also in relevant working documents, namely in the context of existing and proposed areas of cooperation between Mauritius and other countries (Malaysia, Egypt, Vietnam, Nigeria, Singapore, Islamic Republic of Mauritania, Republic of Angola), for proposal on cooperation and agreements.

Quality Assurance in the Implementation of National Employment Schemes

MQA has acted as the Quality Assurance agency in the implementation of different employment schemes viz. “ National Skills Development Programme- NSDP”, “ Graduate Training for Employment Scheme- GTES” , “ National Training and Re-skilling Scheme-NTRS” and “ Youth Employment Programme- YEP”, managed by the HRDC, MITD and the Ministry of Labour, Human Resource Development and Training.

Participation in the High-Powered Committee in relation to Scholarships to Children from Vulnerable Families and to Learners with Disabilities

MQA is a core member in the “ High Powered Committee” set up at the Ministry of Education, Tertiary Education, Science and Technology, to give clearance on regulatory aspects of Schemes related to (i) Scholarships to Children from Vulnerable Families and (ii) Scholarships to Learners with Disabilities.

Engagement with Other Public Institutions

The MQA engages and collaborates with other public institutions, through established committees, to contribute to policy implementation in matters pertaining to the NQF, National Qualifications and Recognition and Equivalence, amongst others.

The Authority, through its technical officers, services the Licensing Committee set up at the level of the Ministry of Education, Tertiary Education, Science & Technology to consider applications made for license to act as Recruiting Agent for Overseas Educational and Training Institutions. Advice is tendered to the Committee with regard to the recognition and level of comparability of qualifications on the NQF.

The MQA also services the Standing Committee set up at the level of the Ministry of Public Service, Administrative and Institutional Reforms to determine the Award of Higher Qualification Incentives (HQI) and Incremental Credit for Experience Acquired Prior to Joining the Service. Advice is tendered to the Committee with regard to the recognition and level of comparability of qualifications on the NQF.

Recognition and Equivalence

MQA, being entrusted with the responsibility to cater for the Recognition and Equivalence of qualifications in the Technical and Vocational sector, has in 2021/2022 dealt with **114** cases of recognition of qualifications. These applications are mainly from Governmental Institutions, Employers, and recruiting agents as well as from the General Public for the purpose of employment and further studies. The qualifications are generally from overseas.

The MQA liaises with competent Authorities/Agencies in the country of origin in the process of determining recognition and equivalence of qualifications.

Setting up of an Integrated Information System (IIS)

In line with the mission statement of the Government to become a highly inter-connected society with access to the knowledge required for an innovation-driven culture and the goals for a high level of digital literacy and an innovation-driven society and economy, the MQA has been in the process of implementing an Integrated Information System (IIS).

The project would encourage effective interaction of citizens with MQA through user- friendly public e-service which is in line with the strategic direction of the Government.

MQA's Response to Adversity

With the implementation of Integrated Information System, arrangements have been made for business continuity at the MQA in the event of any adversity that may cause work disruption and information had been uploaded on the website of the Authority for the benefit of all stakeholders.

In order to maintain resilience and stay prepared to prevent work disruption through another surge of COVID 19 or other such pandemic, the MQA initiated a scheme to work remotely from home and a pilot testing would be carried out after the Integrated Information System would go live.

Events in the period 01 July 2021 to 30 June 2022

Signing of Contract Agreement between MQA and PwC for an Independent Security Audit Exercise on the Integrated Information System at the MQA

On 04 August 2021, provision for an independent IT Security Audit for the Mauritius Qualifications Authority (MQA) Integrated Information System was formalised by a Contract Agreement that was signed by the two parties namely the Mauritius Qualifications Authority (MQA) and PricewaterhouseCoopers (PwC).



Presentation Sessions on Preparing for the Change with the new Integrated Information System at the MQA

Since the MQA was embarking on a journey where ICT was being embraced even more closely for a better service and to enhance effectiveness, it was imperative to engage all the staff on this journey and it was in this spirit that they were invited to attend a half-day presentation sessions on “Embracing Digital Transformation: Preparing for the Change with the new Integrated Information System at the MQA” which were held on 12 October 2021 in the MITD Lecture Theatre.

The Integrated Information System which was going to support the core activities and functions of the MQA was composed of numerous systems like the Document Management System with workflow functionalities, HRMS/PAYROLL, Accounting Software and Procurement, Professional Education Management System, Fixed Assets Management and an Online Portal.

Celebration of the MQA’s 20th Anniversary

The Mauritius Qualifications Authority (MQA) celebrated its 20th anniversary in May 2022 after it had started its operations in May 2002. It was in this context that a cake cutting ceremony was organized at the MQA where Board Members were present. The Chairperson of MQA, Mr R Gutty spoke about the considerable progress made by the Authority over the span of 20 years with a view to promoting Technical and Vocational Education and Training (TVET) in Mauritius.



The central graphic features a large, light blue circular frame containing a blurred image of a person's face. Overlaid on this is a semi-transparent circular inset showing a person in a business suit holding a smartphone. The background of the entire page is a faded, light-colored image of a modern building with palm trees in front of it. The text 'FINANCIAL PERFORMANCE' is centered in a bold, dark blue font.

FINANCIAL PERFORMANCE



NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE MAURITIUS QUALIFICATIONS AUTHORITY

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of the Mauritius Qualifications Authority, which comprise the statement of financial position as at 30 June 2022 and the statement of financial performance, statement of changes in net assets/equity, cash flow statement and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the Mauritius Qualifications Authority as at 30 June 2022, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSASs).

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the Mauritius Qualifications Authority in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the Mauritius Qualifications Authority, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Mauritius Qualifications Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Mauritius Qualifications Authority's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mauritius Qualifications Authority's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Mauritius Qualifications Authority's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Mauritius Qualifications Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the Mauritius Qualifications Authority's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in an entity's financial statements.

Auditor's Responsibilities

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;

- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;
- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred is of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the Mauritius Qualifications Authority has been applying its resources and carrying out its operations economically, efficiently and effectively; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.

I performed procedures, including the assessment of the risks of material non-compliance, to obtain audit evidence to discharge the above responsibilities.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

As far as it could be ascertained from my examination of the relevant records:

- (a) the Mauritius Qualifications Authority has complied with the Statutory Bodies (Accounts and Audit) Act; and
- (b) no direction relating to the accounts has been issued by the responsible Minister to the Mauritius Qualifications Authority.

Based on my examination of the records of the Mauritius Qualifications Authority, nothing has come to my attention that causes me to believe that:

- (a) expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (b) the Mauritius Qualifications Authority has not applied its resources and carried out its operations economically, efficiently and effectively.

Public Procurement Act

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.



C. ROMOAH
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

31 March 2023

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

INDEX

CONTENTS	PAGE
Statement of Financial Position	54
Statement of Financial Performance	55
Statement of Changes in Net Assets/Equity	56
Cash Flow Statement	57
Statement of Comparison of Budget and Actual Amounts	58
Notes to the accounts	62

MAURITIUS QUALIFICATIONS AUTHORITY
Statement of Financial Position as at 30 June 2022

	Notes	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
ASSETS			
Current assets			
Trade and other receivables	4	535,475	406,296
Car loan receivable	5	1,457,905	2,070,855
Cash and cash equivalents	6	6,992,618	1,996,751
Work-in-Progress	7	7,204,319	10,689,588
		16,190,317	15,163,490
Non-current assets			
Property, plant and equipment	8	6,519,690	2,532,807
Intangible assets	8	-	-
Long term car loan receivable	5	2,073,937	2,689,017
		8,593,627	5,221,824
Total Assets		24,783,944	20,385,314
LIABILITIES			
Current liabilities			
Trade and other payables	9	2,285,984	2,067,256
Employee benefit obligations	10	1,700,728	3,202,232
Car loan payable	11	1,457,905	2,070,855
		5,444,617	7,340,343
Non-current liabilities			
Employee benefit obligations	2.8, 10	61,188,783	51,243,569
Car loan payable	11	2,073,937	2,689,017
		63,262,721	53,932,586
Total Liabilities		68,707,338	61,272,928
Net Assets		(43,923,394)	(40,887,614)
EQUITY			
General fund	12	(43,923,394)	(40,887,614)
Total Equity		(43,923,394)	(40,887,614)

The Notes to the Accounts on pages 61 to 75 form part of the financial statements.

These Financial Statements have been approved by the Board on 28 October 2022 and signed on its behalf by:

Mr R Guttee, Chairperson

Mr Y Munbodh, Board Member

Date: 28 October 2022

MAURITIUS QUALIFICATIONS AUTHORITY

Statement of Financial Performance
for the year ended 30 June 2022

	Notes	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
REVENUE			
Non-Exchange Transactions	13	35,354,116	44,197,635
Exchange Transactions	14	15,688,204	3,162,534
Total Revenue		51,042,320	47,360,169
EXPENSES			
Operating expenses	15	39,646,663	34,958,897
Administrative expenses	16	7,743,146	6,635,609
Finance costs	17	48,423	19,847
		47,438,232	41,614,353
Profit/(Deficit) for the year		3,604,088	5,745,816

The Notes to the Accounts on pages 61 to 75 form part of the financial statements.

MAURITIUS QUALIFICATIONS AUTHORITY
**Statement of Changes in Net Assets/Equity
for the year ended 30 June 2022**

	General Fund Rs
Balance as at 01 July 2020	(43,064,600)
Employee Benefits Obligation Adjustments	(3,568,830)
Profit for the period July 2020 to June 2021	5,745,816
Balance as at 30 June 2021	(40,887,614)
	General Fund Rs
Balance as at 01 July 2021	(40,887,614)
Employee Benefits Obligation Adjustments	(6,566,215)
Debts written off	(73,653)
Profit for the period July 2021 to June 2022	3,604,088
Balance as at 30 June 2022	(43,923,394)

MAURITIUS QUALIFICATIONS AUTHORITY

Cash Flow Statement for the year ended 30 June 2022

	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
Cash flows from operating activities		
Deficit for the year	3,604,088	5,745,816
Adjustments for:		
Depreciation	2,145,860	786,734
Loss on disposal	-	12,556
Employee benefit obligations and debts written off	(6,639,868)	(3,568,830)
	(889,920)	2,976,276
(Increase)/decrease in accounts receivable	4,584,120	(11,065,403)
Increase/(decrease) in employee benefit obligations	8,443,711	7,613,540
Increase/(decrease) in accounts payable	(1,009,301)	960,694
Cash generated/(absorbed) from operations	11,128,609	485,107
Interest paid	(178,711)	(155,368)
Interest received	178,711	155,368
Net cash inflows/(outflows) from operating activities	11,128,609	485,107
Cash flows from investing activities		
Purchase of property, plant, equipment and intangible assets	(6,132,743)	(1,226,230)
Net cash used in investing activities	(6,132,743)	(1,226,230)
Cash flow from financing activities		
Car loan received	805,350	1,800,000
Car loan disbursed	(805,350)	(1,800,000)
Net cash from financing activities	-	-
Net increase in cash and cash equivalents	4,995,867	(741,123)
Cash and cash equivalents at beginning of period	1,996,751	2,737,874
Cash and cash equivalents at end of period	6,992,618	1,996,751

MAURITIUS QUALIFICATIONS AUTHORITY
Statement of Comparison of Budget and Actual Amounts
For the year ended 30 June 2022

Item	Budgeted amounts		Actual Amounts	Variances	Comments
	Original	Revised			
	Rs	Rs	Rs	Rs	
Income					
Recurrent					
Opening balance	370,000	370,000		370,000	
Income from fees	3,000,000	10,775,000	15,686,900	(4,911,900)	Provision for increase due to approval for Non-Award courses being under the purview of MQA as from 15/10/2021 and increase in fees charged
Government grant	32,871,000	32,868,271	27,600,241	5,268,030	Decrease in grant due to increase in fees generated
Other income	-	-	4	(4)	
Total	36,241,000	44,013,271	43,287,145	726,126	
Capital					
Government grant	8,000,000	8,000,000	7,753,875	246,125	
Total	8,000,000	8,000,000	7,753,875	246,125	
Total Income	44,241,000	52,013,271	51,041,020	972,251	
Expenditure					
Recurrent					
Salary	20,555,000	21,200,000	20,951,109	248,890	
Allowances	696,000	184,000	127,183	56,817	
End of year bonus	1,525,000	1,691,662	1,763,793	(72,131)	Bonus paid to heirs of deceased officers
Gratuity/annual leaves refund	550,000	870,550	832,754	37,796	

Item	Budgeted amounts		Actual Amounts	Variances	Comments
	Original	Revised			
Sick leave	1,600,000	2,150,000	2,101,724	48,276	
Travelling & transport	2,900,000	2,900,000	2,923,056	(23,056)	Actual claims paid
Overtime	125,000	140,000	124,374	15,626	
Staff welfare	35,000	35,000	12,274	22,726	
Passage benefits	300,000	525,000	990,554	(465,554)	Payment in accordance with actual claims received
Family Protection Scheme/National Pension Fund/Medical insurance contributions	900,000	909,861	875,976	33,885	
Contribution Sociale Généralisée	1,400,000	1,570,000	1,568,540	1,460	
Pension	2,500,000	2,550,000	2,507,885	42,115	
Total staff costs	33,086,000	34,726,073	34,779,222	(53,150)	
Telephone bills	1,200,000	1,250,000	1,157,764	92,236	Bills for the month of June 2022 received in July 2022
Rental of building and related charges	3,506,200	3,643,800	3,122,296	521,504	Rental for June received and paid in July 2022
Postage	20,000	13,000	7,785	5,215	
Cleaning materials	35,000	40,000	36,710	3,290	
Office sundries	90,000	90,000	93,122	(3,122)	
Maintenance - buildings	150,000	160,000	170,342	(10,342)	Purchase of 5 Additional 2.5kg CO2 Fire Extinguishers not catered for
Insurance - fire and allied perils, employers liability, group personal accident, public liability etc	125,000	125,000	-	125,000	Payment actualised in FY 2022/23
Maintenance and insurance of vehicles	100,000	120,000	78,046	41,954	
Maintenance - furniture, office & IT equipment	300,000	750,000	684,379	65,621	

Item	Budgeted amounts		Actual Amounts	Variances	Comments
	Original	Revised			
Stationeries, printing and publications	275,000	200,000	133,949	66,051	Printing of Annual Report actualised in 2022/2023
Books and periodicals, Magazine and Newspapers	15,000	20,000	17,663	2,337	
Advertising & Publicity	75,000	60,000	53,467	6,533	
Mission expenses	50,000	75,000	-	75,000	No overseas mission undertaken
Fees to Chairman and members of Board and Committees	700,000	800,000	619,340	180,660	Payment in accordance with meetings held
Fees for training	100,000	75,000	73,500	1,500	
Audit fees	100,000	200,000	200,000	-	
Legal and professional fees	225,000	225,000	153,450	71,550	Provision for legal charges not materialised
Consultancy Fees	300,000	675,000	525,000	150,000	Claims being awaited
Hospitality and ceremonies	45,000	35,000	18,485	16,515	
Seminar and workshops	200,000	200,000	-	200,000	Workshops not being organised due to sanitary restrictions
International membership	60,000	60,000		60,000	Membership for IFTDO and INQAAHE not yet renewed
Total Goods and Services	7,671,200	8,816,800	7,145,298	1,671,502	
Total	40,757,200	43,542,873	41,924,520	1,618,352	
Capital					
Acquisition of assets	8,700,000	11,700,000	7,781,245	3,918,755	
Total	8,700,000	11,700,000	7,781,245	3,918,755	
Total Expenditure	49,457,200	55,242,873	49,705,765	5,537,107	

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2022

1 GENERAL INFORMATION

The Mauritius Qualifications Authority (MQA) situated at Pont Fer, Phoenix, was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and came into operation in May 2002.

The Authority operates under the aegis of the Ministry of Education, Tertiary Education Science and Technology.

The objects of the MQA are:

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions; and
- (c) to ensure that standards and registered qualifications are internationally comparable.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 *Basis of Accounting*

The financial statements comply with International Public Sector Accounting Standards (IPSAS) issued by the International Public Sector Accounting Board (IPSASB) which is a Board of the International Federation of Accountants Committee (IFAC). Where an IPSAS does not address a particular issue, the appropriate International Financial Reporting Standards (IFRSs) and International Accounting Standards (IASs) of the International Accounting Standards Board (IASB) are applied.

The financial statements have been prepared on a going-concern basis and on the accrual basis of accounting. The measurement base applied is historical cost.

The financial statements have been prepared for the 12 months ended 30 June 2022 with comparative figures for the 12 months ended 30 June 2021.

The financial statements are presented in Mauritian Rupees.

The principal accounting policies adopted in the preparation of these financial statements are set out below.

2.2 *Standards Issued but not yet Effective*

New and revised Standards that have been issued but not yet effective as at 30 June 2022 are either not relevant to the Authority's operations or do not have material impact on the accounting policies and disclosures of the financial statements ended 30 June 2022.

2.3 Property, plant and equipment

Property, plant and equipment are stated in the Statement of Financial Position at cost less accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method on the following bases:

	Rate (%)
- Office Equipment	20
- Furniture and Fittings	10
- Hardware	25
- Software	25
- Motor Vehicles	10

Hardware are capitalized and depreciated over the economic useful life which has been estimated at 4 years except for hardware acquired for the Integrated Information System which has been depreciated over an economic useful life of 5 years.

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying value of the asset and is recognised in the Statement of Financial Performance.

Depreciation is charged in full in the month following acquisition and no depreciation is charged in the year of disposal.

2.4 Trade receivables

Trade receivables are stated at their nominal value. The carrying amount of trade receivables is reduced when a trade receivable is uncollectible.

2.5 Accounts payable

Accounts payables are stated at their nominal value.

2.6 Car Loans

Car loans are disbursed to the MQA by the parent Ministry on applications by eligible employees as part of their conditions of service. The loans are executed by way of a registered agreement between the MQA and the employees. The car loans which bear an interest of 4% or 3% per annum are repayable monthly over a period of five to seven years. The balances of principal amounts are shown as short-term and long-term loans.

Corresponding carrying amounts are shown under receivables.

2.7 Grants

All government grants received are treated in line with IPSAS 23 "Revenue from Non-Exchange Transactions (Taxes and Transfers)" and are recognized as Non-Exchange transactions in the Statement of Financial Performance in the period in which the transfer becomes binding.

2.8 Employee benefits

(i) Defined Benefits Pension Plan

The Authority makes provision for retirement benefits in respect of all employees who are on establishment under the Statutory Bodies Pension Act. The MQA Staff Pension Fund is a defined benefit plan and its assets are managed by the State Insurance Company of Mauritius (SICOM) Ltd. The cost of providing the benefit is determined in accordance with an actuarial review.

As from 01 July 2018 IPSAS 39 is applicable for pension benefits.

The plan is a defined benefit arrangement for the employees, and it is a funded plan. The assets of the funded plan are held independently and administered by SICOM Ltd.

The defined benefit pension plan for the Authority is based on the report submitted by SICOM Ltd as at 30 June 2021 and 30 June 2022.

	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
Amount recognised in the statement of financial position at end of year:		
Defined benefit obligation	94,116,613	84,591,895
Fair value of plan assets	(52,190,478)	(51,188,384)
	41,926,135	33,403,511
Liability recognised in statement of financial position at end of year:		
Amounts recognised in statement of financial performance:		
Current service cost	3,661,308	3,456,389
Employee Contributions	(1,165,488)	(1,111,926)
Fund expenses	157,228	228,755
Net Interest expense/(revenue)	1,634,336	1,031,398
P&L charge	4,287,384	3,604,616
Remeasurement		
Liability (gain)/loss	3,539,458	5,210,684
Asset (gain)/loss	3,026,757	(1,641,854)
	6,566,215	3,568,830
Net Assets/Equity (NAE)		
Total	10,853,599	7,173,446

	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
Movements in liability recognised in statement of financial position:		
At start of year	33,403,511	28,453,918
Amount recognized in statement of financial performance	4,287,384	3,604,616
Contributions paid by employer	(2,330,975)	(2,223,853)
Amount recognized in NAE	6,566,215	3,568,830
At end of year	41,926,135	33,403,511
	Year ended 30 June 2022 Rs	Year ended 30 June 2021 Rs
Reconciliation of the present value of defined benefit obligation		
Present value of obligation at start of period	84,591,895	75,096,676
Current service cost	3,661,308	3,456,389
Interest Cost	4,229,595	2,778,577
Benefits paid	(1,905,643)	(1,950,431)
Liability (gain)/loss	3,539,458	5,210,684
Present value of obligation at end of period	94,116,613	84,591,895
Reconciliation of fair value of plan assets		
Fair value of plan assets at start of period	51,188,384	46,642,758
Expected return on plan assets	2,595,259	1,747,179
Employer contributions	2,330,975	2,223,853
Employee contributions	1,165,488	1,111,926
Benefits paid + other outgo	(2,062,871)	(2,179,186)
Asset gain/(loss)	(3,026,757)	1,641,854
Fair value of plan assets at end of period	52,190,478	51,188,384

Distribution of plan assets at end of period*Percentage of assets at end of period*

	June 2022	June 2021
Fixed Interest Securities and Cash	58.0%	54.8%
Loans	2.9%	2.8%
Local equities	13.6%	11.8%
Overseas bonds and equities	25.0%	30.1%
Property	0.5%	0.5%
Total	100.0%	100.0%

Additional disclosure on assets issued or used by the reporting entity

	30 June 2022 %	30 June 2021 %
<i>Percentage of assets at end of year</i>		
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0

Components of the amount recognized in NAE

	June 2022 Rs	June 2021 Rs
Asset experience gain/(loss) during the period	(3,026,757)	1,641,854
Liability experience gain/(loss) during the period	(3,539,458)	(5,210,684)
	(6,566,215)	(3,568,830)

Year**2022/2023**

Expected employer contributions

2,239,363

Weighted average duration of the defined benefit obligation

17 years

(calculated as a % change in PV of liabilities for a 1% change in discount rate)

The plan is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

	Year ending 30 June 2022	Year ending 30 June 2021
Discount rate	5.50%	5.00%
Future salary increases	3.50%	3.00%
Future pension increases	2.50%	2.00%
Mortality before retirement	NIL	
Mortality in retirement	PA (90) Tables rated down by 2 years	
Retirement age	65 Years	

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 14.5 million (increase by Rs 18.4 million) if all other assumptions were held unchanged.
- If the expected salary growth would increase (decrease) by 1%, the defined benefit obligation would increase by Rs 9.7 million (decrease by Rs 8.5 million) if all assumptions were held unchanged.
- If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 2.4 million (decrease by Rs 2.4 million) if all assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depends to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.

ii) Defined Contribution Pension Plan

As from the year 2014 the SICOM Ltd is also managing a defined contribution pension scheme for the Authority whereby the rate of contribution is 12% for employer and 6% for employee.

Under the defined contribution scheme, usually the pension benefit at retirement is not known in advance as it depends on the level of contributions made which in turn depend on the salaries of each employee during his employment, the level of investment returns earned on these contributions and the cost of converting the sum built up into a pension at the time of retirement.

iii) State Plan

Contributions to the National Pension Scheme are expensed to the Statement of Financial Performance in the period in which they fall due.

2.9 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue is classified between Exchange and Non-Exchange transactions.

Fees are recognised as Exchange transactions and comprises mainly the invoiced value for processing and registration of Training Institutions, Accreditation of Programmes, Recognition and Equivalence of qualifications. As from 15 October 2021, the MQA has also been processing applications for approval of Non-Award courses submitted by both Training Institutions (TI) and Employers. In addition, there has been an increase in fees charged for the services offered by MQA. Revenue is recognised in the year of receipt for registration of Training Institutions for which the validity for registration is granted for 3 years.

The Mauritius Qualifications Authority Regulations were amended in August 2021. These new Regulations provide for increase in fees charged by MQA and provision of new services, namely approval of Non-Award Courses.

2.10 General Fund

It is the Authority's policy to transfer any surplus or deficit for the year to the General Fund.

2.11 Contingent Liabilities

Provision for contingent liabilities arising from pending litigations against the Authority for the period under review has not been recognized in the statement of financial position as settlement is uncertain and not probable.

3 FINANCIAL RISK MANAGEMENT

A description of the various risks to which the Authority is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

3.1 Credit Risk

The Authority's activities expose it to financial credit risk. This is primarily attributable to its trade receivables. There is no significant concentration of credit risk with exposure spread to a large number of customers. The Authority has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

3.2 Operational risk management

Operational risk, which is inherent in all organisations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes or the system that supports them. It is recognised that such risks can never be entirely eliminated and the costs of controls in minimising these risks may outweigh the potential benefits.

3.3 Legal risk

Legal risk is the risk that the business activities of the Authority have unintended or unexpected legal consequences.

It includes risks arising from:

- (a) inadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency.
- (b) Actual or potential violations of law or regulation (including activity unauthorised for a company and which may attract a civil or criminal fine or penalty).
- (c) Failure to protect the Authority's property (including its interest in its premises).
- (d) The possibility of civil claims (including acts or other events which may lead to litigations or other disputes).

The Authority identifies and manages legal risk through the effective use of its legal adviser.

4 TRADE AND OTHER RECEIVABLES

	Year ended 30 June 2022	Year ended 30 June 2021
	MUR	MUR
Deposit on rental of premises	101,688	101,688
Prepayments and other debtors	433,787	304,608
Total	535,475	406,296

5 CAR LOAN RECEIVABLE

	Year ended 30 June 2022	Year ended 30 June 2022
	MUR	MUR
Total car loan receivable	3,531,842	4,759,872
Proportion receivable within 1 Year	1,457,905	2,070,855
Proportion receivable after 1 Year	2,073,937	2,689,017

6 CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents consist of cash in hand and at bank. Cash and Cash Equivalents included in the Cash Flow Statement comprised the following Statement of Financial Position amounts:

	Year ended 30 June 2022	Year ended 30 June 2021
	MUR	MUR
Cash at bank	6,988,101	1,992,832
Cash in hand	4,517	3,919
Total	6,992,618	1,996,751

7 WORK-IN-PROGRESS

	Year ended 30 June 2022	Year ended 30 June 2021
	MUR	MUR
Integrated Information System	7,204,319	10,689,588
Total	7,204,319	10,689,588

As the Integrated Information System was still on-going as at 30 June 2022, an amount of Rs 7,204,319, which was mainly for the Software components, was accounted for as Work-in-Progress.

8 PROPERTY, PLANT & EQUIPMENT AND INTANGIBLE ASSETS

	Office Equipment	Furniture & Fittings	Motor Vehicles	Hardware	Total – Property, Plant & Equipment	Intangible - Software
	Rs	Rs	Rs	Rs	Rs	Rs
COST						
At 1 July 2021	2,229,543	1,976,726	1,884,265	6,428,006	12,518,540	16,621
Additions				6,132,743	6,132,743	-
Disposals	198,891	20,500		3,628,264	3,847,655	-
At 30 June 2022	2,030,652	1,956,226	1,884,265	8,932,485	14,803,628	16,621
DEPRECIATION						
At 1 July 2021	1,942,061	1,848,381	1,155,411	5,039,880	9,985,733	16,621
Charges for the year	189,634	44,538	183,995	1,727,692	2,145,860	-
Disposals	198,891	20,500		3,628,264	3,847,655	
At 30 June 2022	1,932,804	1,872,419	1,339,406	3,139,308	8,283,938	16,621
NET BOOK VALUE						
At 30 June 2022	97,848	83,807	544,859	5,793,177	6,519,690	-
At 30 June 2021	287,482	128,345	728,854	1,388,126	2,532,807	-

9 TRADE AND OTHER PAYABLES

	Year ended 30 June 2022	Year ended 30 June 2021
	MUR	MUR
Trade creditors and accruals	2,285,984	2,067,256
Total	2,285,984	2,067,256

10 EMPLOYEE BENEFIT OBLIGATIONS

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
<u>Current Liabilities</u>		
Provision for passage benefits	627,762	768,425
Provision for sick leave	1,072,966	1,788,999
Provision for vacation leave	-	644,808
	1,700,728	3,202,232
<u>Non Current Liabilities</u>		
Provision for passage benefits	1,883,287	1,818,815
Provision for sick leave	8,888,570	8,180,475
Provision for vacation leave	8,490,791	7,840,767
Pension Fund	41,926,136	33,403,512
	61,188,783	51,243,569
Total	62,889,512	54,445,801

Employees' entitlement to bank sick and vacation leave as defined in PRB Report (the regulatory body for remuneration of MQA employees) are recognised as and when they accrue to employees.

The balance of sick leave in excess of 110 days which is refundable has been classified as short-term liability in addition to those that are due and payable within one year.

25% of the passage benefits amount is considered as short-term liability in addition to those that are due and payable within one year and the remaining 75% is classified as long-term liability.

11 TERM CAR LOAN PAYABLE

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Total car loan payable	3,531,842	4,759,872
Proportion payable within 1 Year	1,457,905	2,070,855
Proportion payable after 1 Year	2,073,937	2,689,017

12 GENERAL FUND

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Opening balance	(40,887,614)	(43,064,600)
Profit/(Deficit) for the year	3,604,088	5,745,816
Pension Fund Adjustment	(6,566,215)	(3,568,830)
Adjustment for Debts written off	(73,653)	-
Closing balance	(43,923,394)	(40,887,614)

13 REVENUE FROM NON-EXCHANGE TRANSACTIONS

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Revenue recognised		
Capital grant	7,753,875	11,236,588
Grant received for revenue expenditure	27,600,241	32,961,047
Total	35,354,116	44,197,635

14 REVENUE FROM EXCHANGE TRANSACTION

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Fees	15,688,200	3,152,300
Miscellaneous	4	10,234
Total	15,688,204	3,162,534

15 OPERATING EXPENSES

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Staff cost	36,738,815	34,010,020
Staff training	734,750	96,000
Overseas mission	-	-
International membership	27,239	53,587
Loss on disposal	-	12,556
Depreciation	2,145,860	786,734
Total	39,646,663	34,958,897

16 ADMINISTRATIVE EXPENSES

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Books, periodicals, magazines and newspapers	15,195	12,305
Seminar and workshops	-	14,050
Maintenance of premises	164,785	126,939
Repairs and maintenance of equipment	399,324	494,955
Motor vehicle expenses	108,194	80,669
Publicity and advertisement	53,467	16,060
Printing, postage, stationery and publications	121,492	204,286
Rental and related charges	3,413,972	3,352,498
Legal fees	156,800	203,850
Audit fees	125,000	100,000
Consultancy fees	1,222,800	750,000
Telephone	1,097,303	474,890
Committees	718,107	622,015
Staff welfare and hospitality	30,358	69,306
Insurance of equipment	37,232	35,784
Miscellaneous expenses	79,117	78,002
	7,743,146	6,635,609

The Mauritius Qualifications Authority rents 522.8 m² office space from MITD and the lease is classified as operating lease. As at 30 June 2022 the present value of non-cancellable operating lease payment is Rs 3,894,204/- (15.5 months).

17 FINANCE COSTS

	Year ended 30 June 2022 MUR	Year ended 30 June 2021 MUR
Bank charges	48,423	19,847
Total	48,423	19,847

18 BUDGET

The budget is approved on a cash basis by economic nature classification and the financial statements are prepared on the accrual basis.

A reconciliation of the actual amounts on a comparative basis as presented in the Statement of Comparison of Budget and Actual Amounts with the figures in the Statement of Financial Performance is presented below.

	Year ended 30 June 2022 Rs
Receipts	
Actual amount on Comparative Basis as presented in the Statement of Comparison of Budget and Actual Amounts	51,041,020
Basis differences:	
Adjustment in fees	1,300
Amount in the Statement of Financial Performance	51,042,320
Payments	
Actual amount on Comparative Basis as presented in the Statement of Comparison of Budget and Actual Amounts	49,705,765
Basis differences:	
Capital expenditure	(7,781,245)
Pension adjustment	1,956,409
Change in creditors/prepayments	49,980
Adjustment for IIS Project (Training and IT Security Audit)	1,440,375
Depreciation charge	2,145,860
Employee benefits obligations (Sick Leave, Vacation Leave & Passage Benefits)	(78,912)
Amount in the Statement of Financial Performance	47,438,232

19 EVENTS AFTER THE STATEMENT OF FINANCIAL PERFORMANCE DATE

There are no material events subsequent to the Statement of Financial Performance date.

20 REPORTING CURRENCY

These financial statements are presented in Mauritian Rupees because it is the currency of the primary economic environment in which the Authority operates.

21 EMPLOYEE DISCLOSURE

At 30 June 2022 the MQA had thirty-four full-time employees out of which seventeen were administrative staff.

22 KEY MANAGEMENT PERSONNEL

The management of the MQA is carried out by key personnel including the Director, Deputy Director and Managers who are responsible for managing the activities of the organisation. The aggregate remuneration of key management personnel was Rs 8.404m for the period July 2021 to June 2022.

23 RELATED PARTY TRANSACTIONS

Parties which are considered to be related to the MQA are other ministries and departments, mostly represented on the MQA Board, if they have the ability, directly or indirectly, to control the MQA or exercise significant influence over the financial and operating decision making, or vice versa. Related party transactions were generally carried out at commercial terms and conditions.

Eligible employees are granted duty free facilities and/or loans for the purchase of a car as prescribed in the PRB Report.

There are no other loans to key management personnel or to other categories of staff.

The background of the page features a large, light blue circular graphic. Inside this circle, there is a faded image of a library with bookshelves and a person sitting at a desk. The overall background is a light, airy scene with palm trees and a building, suggesting an educational or institutional setting.

WAY FORWARD

Trends and Challenges

Enhancing Legal Framework

There is a need to make provision in the MQA Act and Regulations to enhance enforcement powers for monitoring and inspection by the MQA officials and designated persons and also to cancel registration of Training Institutions (TIs), Accreditation, Recognition, and Equivalence.

Furthermore, the MQA has to ensure conducive learning environment /infrastructure for training (staffing ratio within a Training Institution; duration of courses (minimum and maximum course duration not defined), workspace per trainee; classroom size not defined; parking facilities at Training Institutions; defining conducive environment for training).

Improving Service Delivery

Too much resource intensive processes slow down service delivery. There is a need for streamlining of all processes and reducing paperwork.

The MQA will have to ensure business continuity amidst uncertainties.

Tapping External Expertise

Difficulties in obtaining well qualified and competent Experts and Resource Persons representing the various sectors.

Fostering Relevance and Adequacy of Qualifications

To ensure relevance and adequacy of qualifications for employability (as per labour market demand) in Mauritius.

Curbing Proliferation of Low-Level Qualifications

Changes in proliferation of low-level qualifications bearing title of diploma, in duration of programmes at each level, local programme v/s foreign programmes (substantial variation e.g. National Certificate 1100hrs and City & Guilds 300hrs for Level 3 qualifications), in mode of delivery like on-line programmes and courses which are recognised but not offered in country of origin.

Reviewing Organizational Structure to Cater for New Challenges and Exigencies

After more than 20 years of operation, there is a need to review the organizational structure to provide a better service to its stakeholders and to meet new challenges and exigencies in the TVET sector.

Giving Impetus to Recognition of Prior Learning

- The current challenges for the Recognition of Prior Learning is the low uptake and poor knowledge of RPL.
- Limited in fields and levels across NQF
- Resource Intensive
- Credit transferability
- Recognition by Public and private service

Rethinking Recognition and Equivalence of Qualifications

Absence of an explicit Regulatory Framework for Recognition & Equivalence and Authentication of Certificates for local qualifications

Difficulty in obtaining recognition information in a timely manner and high costs associated in accessing international NARIC databases

Improving Data Collection

Submission of information on learner's enrolment and achievement by Training Institutions

Strategic Direction

The Strategic Direction encapsulates what the Mauritius Qualifications Authority aims to achieve in the coming years and the strategic actions to be there. Thus, a series of Key Strategic Milestones to be achieved is outlined for the next five years in a changing education and training landscape which has been accentuated within a context of unforeseen disruption caused by the COVID-19 world pandemic. To make it happen, key strategic actions have been formulated and eventually a five-year plan would be spelt out notwithstanding the fact that constant evaluation of activities would be undertaken. This plan acts as an enabling framework for conscious and planned actions and fosters a new sense of purpose.

A NEW CONTEXT – FACING THE CHALLENGES OF A NEW NORMAL

Mauritius was already in a state of flux when numerous challenges were already glaring the world in terms of skills and competencies requirements, especially with the changing nature of work as a result of advances in technology. As a country that values its population as its main asset, the education and training landscape was set to be redefined significantly through its new Government Programme 2020-2024 towards ensuring enhanced social inclusiveness and equality of opportunity through empowerment.

It should be recalled that significant reform at the level of the primary and secondary sector with the nine-year schooling has already set the pace for the emergence of a new educational configuration responsive to the requirements of a more sophisticated society and equipping our children with the basic 21st century skills. In the same vein, the new institutional arrangement of the Higher Education (HE) sector, following the Higher Education Act, sets out the tone for nurturing a strong and versatile human resource base that reconciles with the aspirations of a high-income economy. More so, the Skills Development Authority Act provides for the establishment of a new institution that would confer awarding powers to training providers in the Technical and Vocational Education and Training (TVET) sector.

Amidst all these reforms, the National Qualifications Framework remains a critical part of this new architecture of the Mauritian educational and training system. It has served its purpose over the years by establishing a basis for improving the quality, accessibility linkages and recognition of qualification locally and internationally. To retain their relevance and effectiveness, qualifications will need to respond to current and emerging workforce and social needs. Their delivery should be done in ways that meet learners' needs and circumstances as well as boosting the trust of learners, employers and the community generally.

The traditional role of formal qualifications is increasingly challenged by new forms of learning. Many people gain skills and experience in a variety of settings outside the formal educational and training system.

Many current job roles will become redundant but new ones will also emerge with roles that require new skill sets that would still be needed to humanise a technology-driven society. Skills required for sustainable development and which address climate change are also important.

Now with the advent of the COVID-19 pandemic, more than ever before, workplace will require rethinking and its transformation is ineluctable. The Work from Home (WFH) concept is now more than ever real and will impact on our usual way of life. Teamwork and collaboration are increasingly valued as collective rather than individual initiative and achievement. Innovation is no more just a buzz word but unless it continuously enshrines in our practices, with mindfulness and compassion, we all can navigate in uncertainties, thus the need to plan for preparedness.

A NEW ROLE

Our role is to ensure that our qualifications are accepted as credible and robust, both nationally and internationally. This will be achieved by positioning ourselves as a leading and strong qualifications authority by establishing a culture of innovation and strengthening our capacity to face new challenges. We will also engage and maintain a focus on excellence in everything we do and led by our organisational values to foster a strong and leading qualification system that would respond to the needs of a changing society.

STRATEGIC MILESTONES

1. STRATEGIC MILESTONE ONE

With the ongoing effect of new technology, particularly artificial intelligence, transforming the world of work through its power to analyse, aggregate and disseminate information, including new knowledge, we will ensure that all our services and processes are fully digitalised and paperless and adaptive in a constant state of disruption and innovation.

Strategic Intent 1.1: Foster a new working culture that embraces digital technology to face upcoming challenges

- 1.1.1 Develop a new set of organisational values that reconcile with a technology driven environment
- 1.1.2 Implement a change management programme
- 1.1.3 Build organisational capacity to manage change in a context of digitalization

Strategic Intent 1.2: Optimise use of organisational resources for a quality service whilst being in a constant state of preparedness and responsiveness

- 1.1.1 Develop a Performance Management Framework with new Standard Operating Procedures (SOPs) and Key Performance Indicators (KPIs) for fully digitalized service
- 1.1.2 Set up a resource planning committee to assess and develop resource requirements for maintaining operational capacities at all levels including initiatives to respond to crisis situations
- 1.1.3 Develop a computerised infrastructure in terms of Information Technology (IT) requirements (connectivity, bandwidth, server, data storage capacity) to ease effective interaction with internal and external customers

Strategic Intent 1.3: Ensure sustainable organisational growth and capability

- 1.1.1 Build a new organisational competence through learning and sharing by developing a Competency Framework
- 1.1.2 Improve financial accountability and sustainability by focusing on FinTech and by reviewing and tapping on available sources of funding (regionally and internationally) whilst adopting project-based approach in a context of limited resources
- 1.1.3 Redesign our organisational structure and review roles of administrative and technical staff to cater for current and future needs
- 1.3.4 Introduce on-line delivery of service (virtual, work from home, out of office) by embracing up-to-date practices

Strategic Intent 1.4: Improve interactivity with stakeholders

- 1.4.1 Enhance sound public relation with different stakeholders for effective and productive interaction
- 1.4.2 Build a new online platform (website, social media, blog) with interactive features to enhance service delivery

2. STRATEGIC MILESTONE TWO

To retain their relevance and effectiveness, we will continuously ensure that the NQF qualifications respond to current and emerging workforce and social needs, be delivered in ways that meet learners' needs and circumstances, and be trusted by learners, employers and the community generally.

Strategic Intent 2.1: Engage in a review process of the NQF so that it becomes a more responsive instrument in the national education system

- 2.1.1 Carry out consultation exercises with key stakeholders to remain contemporary, fit for purpose and consistent with best practices
- 2.1.2 Agree on an implementation roadmap for the NQF review
- 2.1.3 Formulate a comprehensive set of policies and regulations for the revised NQF

Strategic Intent 2.2: Promote transparency, trust and strong linkages of qualifications across the education sectors for better relevancy and coherency

- 2.2.1 Engage all stakeholders (education, employers, providers and industry) in the promotion and development of qualifications pathways across the National Qualifications Framework
- 2.2.2 Contribute towards promotion of Technical and Vocational Education and Training (TVET) as an engine of development and develop permeability and pathways from TVET to Higher Education

Strategic Intent 2.3: Lead in the development of a National Credit Accumulation and Transfer System (NCATS) and Register

- 2.3.1 Develop Policies and Regulations to introduce National Credit Accumulation and Transfer System (including micro credentials)
- 2.3.2 Establish a Learner Management Information System (LMIS) (online register) to keep and maintain records on learners' achievements based on credit system
- 2.3.3 Implement NCATS Roadmap

Strategic Intent 2.4: Engage in further referencing of the NQF with international Qualifications Frameworks

- 2.4.1 Develop new linkages (e-linkages) with foreign NQF bodies to mutually support in endeavours and projects related with NQF
- 1.1.2 Develop the readiness for the alignment of NQF at regional level and international level (Regional Qualifications Framework-RQF; European Qualifications Framework- EQF and Association of Southeast Asian Nations (ASEAN) Qualifications Reference Framework-AQRF)

3. STRATEGIC MILESTONE THREE

We will ensure that the concept of ‘learning and training everywhere, anytime’ is fully imbued in our education and training landscape

Strategic intent 3.1: Promote the culture of Competency Based Education and Training

- 3.1.1 Facilitate development of market-driven and up-to-date competency based national qualifications with flexibility in credit certification.
- 3.1.2 Establish and maintain an online centralised up-to-date repository of occupational / competence standards and the NQF
- 3.1.3 Engage in advocacy for competency-based qualifications

Strategic intent 3.2: Enhance access to new learning modes and pathways for greater mobility within and between education sectors, NQF levels and qualifications

- 3.2.1 Promote access and certification by including new modes of learning for all learners (not limited within a training centre)
- 3.2.2 Build capacity of training providers on Competency-Based Education and Training to ensure effective delivery including Work-Based learning and online mode
- 3.2.3 Foster new modes of competency-based assessment leading to credit certification through multi-stakeholders’ involvement
- 3.2.4 Facilitate recognition and comparability of qualifications for greater mobility
- 3.2.5 Enhance the policy and legal framework for Recognition of Prior Learning (RPL)

Strategic intent 3.3: Improve quality assurance and facilitate learning delivery

- 3.3.1 Address Quality Assurance (QA) from a more holistic perspective such that it focuses on the following key areas and their interconnectedness: Policy & Governance, Qualifications and Standards, Delivery, Assessment, Validation, Certification and Evaluation

- 3.3.2 Reinforce leadership of stakeholders in creating a quality learning ethos and strengthen capacity of training institutions to assure coherence and synergy among curriculum development, pedagogy and assessment of learning outcomes in the learning processes
- 3.3.3 Benchmark QA to international QA frameworks whilst addressing upcoming challenges in terms of new technology driven landscape

4. STRATEGIC MILESTONE FOUR

We will ensure that our Regulations and Policies are risk-based, impactful to the community and resonate with regional and international best practices

Strategic intent 4.1: Foster research for policy development

- 4.1.1 To put in place a research and development mechanism to keep the organisation responsive and innovative
- 4.1.2 Build capacity for research
- 4.1.3 Solicit collaborative research with stakeholders locally, regionally and internationally

Strategic intent 4.2: Ensure policy development is evidence and risk based

- 4.2.1 Continuously mitigate risks and re-evaluate policies and training / educational practices and benchmark against international norms to address policy gaps

The background of the page is a faded, light-colored image of a school building with a prominent tower. The building is partially obscured by large, light blue circular and curved graphic elements. In the foreground, there are two circular inset images: one showing a person's hands holding a smartphone, and another showing a person's face looking at a screen.

APPENDICES

List of New Registered Training Institutions – 01 July 2021 to 30 June 2022

SN	NAME OF TRAINING INSTITUTIONS	ADDRESS	MANAGER	PROGRAMME OFFICER
1	COSMOPROF LTD	Sunsheel Centre Curepipe	Ms. Marie Corinne Steffy Zola Iram	Ms. Marie Corinne Steffy Zola Iram
2	IMPROOV LIMITED	36, Edgar Adolphe Street Beau Bassin	Mrs Vedna Sonia Mulloo	Mr Sachin Ashley Mulloo
3	PROFESSIONAL SOFTWARE SOLUTIONS LTD	7 Avenue Fareed Muttur Roches Brunes Rose-Hill	Mr Poobalen Gopaulen	Mr Poobalen Gopaulen
4	EXU Ltd	C-Lounge 6 th Floor Astor Court Building Georges Guibert St Port Louis	Mr Manish Cushmagee	Mr Manish Cushmagee
5	SUCCESS ENGLISH LTD	House 1 Mda Roundabout St Pierre Moka	Mr Robert William Derbyshire	Ms Iman Sherrifa Hussien Sasso
6	INNOVIA LTD	First Floor A.K. Foondun Building 175, Royal Road Belle Rose	Mr Gireesh Vyas Gunoury	Mr Gireesh Vyas Gunoury
7	ASCENSION SOLUTIONS LIMITED	Astor Court 9 th Floor Block B Georges Guibert Street Port Louis	Mr Rohan Kumar Gupta	Mr Rohan Kumar Gupta
8	IMPACT LIFELONG LEARNING CENTRE LTD	Bosquet Road Solferino No 5 Quatre Bornes	Mr Sutteebhanoo Juwaheer	Mr Sutteebhanoo Juwaheer
9	BRADFORD CENTER LTD	33, Avenue Stanley Quatre Bornes	Mr Kevin Leerajsingh Chuttur	Mr Kevin Leerajsingh Chuttur
10	MEHENDI LOUNGE	2 nd Floor, Jet Court 3 SSR Street Port Louis	Ms Nafeesa Beghum Mangou	Ms Nafeesa Beghum Mangou
11	ADAPT IT INTERNATIONAL LTD	Block 10, Clarens Fields Business Park Riviere Noire Road Bambous	Mr Luke Jean Van Ees	Mrs Marie Isabelle Sandrine Pernal
12	INFOLAD LTD	23, Emmaus Street Coromandel	Mr Manickchand Beejan	Mrs Vishwa Neetee Beejan
13	BDO SOLUTIONS LTD	The Pod Building Vivea Business Park Moka	Ms Anuja Nababsing	Mr Vissen Mooroogen
14	FAST HUB LTD	Avenue Notre Dame de La Salette 2e Etage Super U Grand Baie	Ms Marie Virginie Dacruz	Ms Marie Virginie Dacruz

SN	NAME OF TRAINING INSTITUTIONS	ADDRESS	MANAGER	PROGRAMME OFFICER
15	SHAH INTERNATIONAL MAKEUP SCHOOL LTD	Remy Ollier Ave Bonne Terre Vacoas	Mr Parishant Busownd	Mr Parishant Busownd
16	CHARISMA BY TARUNI LTD	32, St Georges Street Port Louis	Ms Taruni Devi Ramnarain	Ms Taruni Devi Ramnarain
17	FOR EXCELLENCE LTD	Lot No.227 Morc Gris Gris Souillac	Mr Dev Kumar Dhununjy	Mr Dev Kumar Dhununjy
18	THE COLE VOCATIONAL SCHOOL LIMITED	Unit S25 Palm Square La Mivoie Tamarin	Mrs Suzanne Louise van Wezel	Mr Leonard Robin Brunyee
19	BHURTUN TAX TRAINING LTD	15 Cantons Vacoas	Mr Ahmed Richard Bhurtun	Mr Ahmed Richard Bhurtun
20	AARMANDO GROUP LTD	Level 4, Belfort Tower Cnr Joseph Riviere St & Dauphine St Port Louis	Mr Shah Ahmad Mehendy Yearoo	Mr Shah Ahmad Mehendy Yearoo
21	UNIQUE INTERNATIONAL SPA CO LTD	First Floor Australo House D'Epinay Avenue Quatre Bornes	Ms Ritoo Prayag	Ms Ritoo Prayag
22	EVO TECH KAT LTD	Lot 3, Gfin Tower Ebene	Ms Marie Joanne Katriona Amerally	Ms Marie Joanne Katriona Amerally
23	THE UNITED BASALT PRODUCTS LIMITED	Trianon Quatre Bornes	Mrs Priscilla Marie Maud Chinien	Mrs Priscilla Marie Maud Chinien
24	BRAIN SPARK LTD	Connee Road Reunion Maurel Petit Raffray	Ms Be-Nazeer Fokeerbux	Ms Be-Nazeer Fokeerbux
25	BRIGHT HORIZONS LTD	First Floor 6B Compartment A.K. Foondun Building 175 Royal Road Belle Rose	Mrs Manisha Sampath Burundayal	Mrs Manisha Sampath Burundayal
26	CHERISHLEY COMPANY LTD	22, Tres Bon Road No. 3 Vacoas	Mr Gopall Cherishley	Mr Gopall Cherishley
27	MODERN SCHOOL OF MANAGEMENT AND TECHNOLOGY LIMITED	Ramchandar Road Central Flacq	Ms Chintamanee Sanmukhiya	Mr Poornanun Sanmukhiya
28	EXFIN LEARNING HUB LTD	2 nd Floor Soobhany Building Mahatma Gandhi Avenue Telfair Moka	Mr Madeven Sooben	Mr Madeven Sooben
29	STANTONS LTD	1 st Floor, North Building Beau Plan Business Park Pamplemousses	Mr Darshan Binayesingh Roopun	Mr Rajeshwar Mancoo

SN	NAME OF TRAINING INSTITUTIONS	ADDRESS	MANAGER	PROGRAMME OFFICER
30	MASTECH INTERNATIONAL CONSULTANCY LTD	6A La Poudriere Street L'Esplanade Du Pouce Building Port Louis	Mr Sunil Jude Santanam	Mr Sunil Jude Santanam
31	ENGAGED SOLUTIONS LTD	012 Ground Floor Ebene Junction Ebene	Mrs Mary Wenda Jennifer Webb De Comarmond	Mrs Yashamvada Woodhoo
32	GESTALT COMPANY LTD	23 Bis, Jemmapes Street Port Louis	Ms Houmayrah Jeeawody	Ms Houmayrah Jeeawody
33	SUN DIVERS LTD	La Pirogue Hotel Wolmar Flic en Flac	Mr Joseph Gerald Rambert	Mr Joseph Gerald Rambert
34	BRIGHTON INTERNATIONAL BUSINESS SCHOOL LTD	Dauhoo Building 2 nd Floor Lot No 9 218, Royal Road Beau Bassin	Mr Jevin Kavish Dussoye	Ms Sanjana Durvashi Sumbhoo
35	SKILLUP TRAINING LTD	Ahmed Building Napier Broome Street Beau Bassin	Mr Doorgash Beharry Paray	Mr Doorgash Beharry Paray
36	HEALTH2BFREE COACHING SERVICES LTD	No 3, Domaine Bon Espoir Piton	Mrs Jenny Ching Fee Wong Hee-Korten	Mrs Jenny Ching Fee Wong Hee-Korten
37	ABLER CONSULTING LTD	4 th Floor Axis Building 26, Bank Street Cybercity	Mr Vishal Munisami	Ms Shahannah Bibi Abdoolakhan
38	FINANOTECH MANAGEMENT AND CONSULTANCY SERVICES LIMITED	Fintech House Royal Road Arsenal	Mr Rajesh Boodhoo	Mr Rajesh Boodhoo
39	CENTRE ICI ET MAINTENANT CO. LTD	3, Maurice River Lane Belle Etoile Coromandel	Mrs Marie Danielle Merle	Mrs Marie Joséphine Christiane Valéry
40	INFINITIX SOLUTIONS LTD	157A, 6 th Floor Harbour Front Building Port Louis	Mr Dasi Reddy Karunaker Reddy	Mr Dasi Reddy Karunaker Reddy
41	RAVIN PAPIAH LEADERSHIP INTERNATIONAL LTD	50, Palma Road Quatre Bornes	Mr Souvendra Papiah	Mr Souvendra Papiah
42	BUSINESS SOLUTIONS PROFESSIONALS LTD	Sir Virgil Naz St Port Louis	Mr Sham Mathura	Mr Sarvansingh Kasory
43	ENGINEERING, TECHNICAL AND MANAGEMENT SERVICES LTD	20, Old Moka Road Belle Rose Quatre Bornes	Mr Jean Michel Quevauvilliers	Mr Jean Michel Quevauvilliers
44	KOLAB JUNCTION LTD	Narraidoo Lane Grand Gaube	Mr Pravedsing Jeeloll	Mr Pravedsing Jeeloll
45	LIVINA CHILD CARE LTD	3, Rue Pave d'Amour Vacoas	Mrs Béragère Catherine Sériès	Mr Olivier Lucien Fernand Sulpice
46	CASS - COMPLIANCE ADMINISTRATION AND SUPPORT SERVICES LIMITED	Level 3, Alexander House 35, Cybercity Ebene	Mrs Hassita Nowbuth	Mrs Hassita Nowbuth

SN	NAME OF TRAINING INSTITUTIONS	ADDRESS	MANAGER	PROGRAMME OFFICER
47	F.A.L.C.O.N ASSOCIATION	Community Lane Bois Pignolet Terre Rouge	Mr Gunsham Seeborun	Mrs Nandanee Seeborun
48	ASTEK (MAURITIUS) LTD	A12-01, Level 12 1, Cybercity Building Cybercity Ebene	Mrs Ashna Abeeluck- Unnuth	Mrs Ashna Abeeluck- Unnuth
49	COOKING PASSION COMPANY LIMITED	12, Avenue des Capucines Morc St Jean Quatre Bornes	Mr Dewanand Boodhun	Mr Raj Luckhun
50	TALENT INNOVATION LTD	51, Farquhar Avenue Quatre Bornes	Mr Joseph Michel Ralph Lois Pernet	Mr Joseph Michel Ralph Lois Pernet
51	PANACHE THE SCHOOL LTD	No 12, Celicourt Antelme Forest-Side	Mrs Malini Sewocksingh	Mrs Malini Sewocksingh
52	PROFICIENT CONCEPT LTD	Royal Road 6 th Milestone Calebasses	Mr Muhammad Azhar Nasroollah	Mr Muhammad Azhar Nasroollah
53	SASHA THE SCHOOL LTD	28B Ste Therese Street Curepipe	Mrs Romane Francine Jeannine Hélène Auchaybur	Mrs Romane Francine Jeannine Hélène Auchaybur
54	LEARN & PROGRESS LTD	The Cubicle Module 213-27 2 nd Floor Royal Road Phoenix	Ms Neelam Davina Veerapen	Ms Neelam Davina Veerapen
55	C & A LAW	Suite 1005 Level 1 Alexander House 35, Cybercity Ebene	Mrs Marie Laura Davina Dorlin	Ms Parhveena Gokhool

List of Qualifications Reviewed/Validated for the period 01 July 2021 to 30 June 2022

SN	LIST OF QUALIFICATIONS REVIEWED
1	National Certificate Level 4 in Customs Clearance
2	National Certificate Level 4 in Shipping and Freight Forwarding
3	National Certificate Level 2 in Social Work Practice
4	National Certificate Level 1 in Adult Literacy
LIST OF QUALIFICATIONS VALIDATED	
5	National Certificate Level 5 in Solar Energy Technology
6	National Certificate Level 2 in Agriculture
7	National Certificate Level 2 in Art and Craft
8	National Certificate Level 3 in Garment Making and Tailoring

Committee set up towards the Fulfilment of MQA Functions

Meetings of Recognition & Equivalence Committee

COMMITTEE	NAME OF CHAIRPERSON	NO. OF MEETINGS
Recognition & Equivalence Committee (From 01 July 2021 to 30 June 2022)	Mr Vijaye Anand Ramchurn Deputy Director MQA	12



Mauritius Qualifications Authority,

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