



MAURITIUS QUALIFICATIONS AUTHORITY

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ANNUAL REPORT – 2010

NQF

RPL

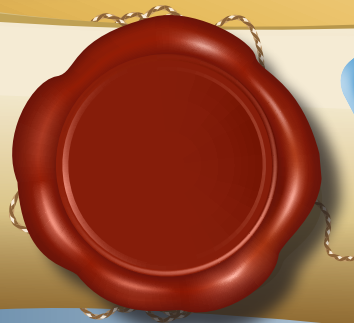
NATIONAL  
CERTIFICATE

RECOGNITION

EQUIVALENCE

REGISTRATION

ACCREDITATION





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# Chairman's Statement

The Mauritius Qualifications Authority (MQA), being a very important Authority, has during the past years been playing an important role to enhance good practices and relevant expertise for public interest in Technical and Vocational Education and Training (TVET). It plays a critical role in developing, validating and reviewing qualifications, determining equivalence and ensuring articulation among qualifications as well as establishing linkages between training providers and the industry among others.

The Authority in its quest to further facilitate the new orientation of Technical and Vocational Education and Training (TVET) is paving the way for: (1) TVET to be reckoned as a recognised gateway for persons with technical aptitudes to progress further in life (2) TVET to embody continuous learning up to university level to provide for qualified professionals and (3) TVET with its work-based thrust to inject dynamism to meet the daunting challenge of the future.



On behalf of the Mauritius Qualifications Authority Board, I would like to thank the Director and staff for their dedicated efforts and it is my honour and pleasure to present the Annual Report 2010 together with the financial statements for the period 01 July 2009 to 31 December 2010.

Prof. Dr Abdool Rechad Sayfoo  
**Chairperson**



# Director's Message



I have the pleasure to report on the activities of the Mauritius Qualifications Authority (MQA) during the period from 01 July 2009 to 31 December 2010.

During the period under review, the MQA has maintained its progress in the Technical and Vocational Education and Training (TVET) sector in Mauritius and the public profile of the organization has been raised.

Various African delegations have been on study tours at the MQA to study our National Qualifications Framework (NQF) as a result of its reliability and soundness. Since the Recognition of Prior Learning (RPL) model has also been successfully implemented in Mauritius, foreign delegations have also come here to gather information on the mechanism put in place at the MQA so as to develop and institutionalize RPL in their respective countries.

The period under review witnessed the coming into force of the Mauritius Qualifications Authority (Registration) Regulations 2009 to strengthen the existing MQA's legal framework. By the end of December 2010, the trend of a constant rise in the cumulative registration of training institutions and trainers as well as the accreditation of training programmes has been maintained.

Likewise, the number of Qualifications developed and Unit Standards generated at the end of the period under review has witnessed a rise and the cases of recognition of qualifications as well as the applications received for equivalence of qualifications have also increased.

All these developments have been possible due to the close collaboration of all partners in the training industry. I would like here to express my thanks and gratitude to the Minister of Education and Human Resources for his continued support and I would also like to thank the Chairperson and Members of the MQA Board as well as the staff for their commitment to take the MQA to new heights.

I thus look forward to a continued collaboration from all stakeholders in the coming years and I am confident that the MQA is on the right track to continue in its progress.

Dr Kaylash Allgoo, O.S.K.  
**Director**





# Board Members for the Period 01 July 2009 to 31 December 2010

Mr Grish Gunesh  
Ag. Chairperson  
(As from 18 February 2010)  
Permanent Secretary  
Ministry of Education & Human Resources  
(Member until 17 February 2010)



Mr Grish Gunesh

Mr Ranjit Singh Soomarooah  
Chairperson  
(Until 18 February 2010)  
General Manager  
State Trading Corporation



Mr Ranjit Singh Soomarooah



Dr Azad Jeetun

Dr Azad Jeetun  
Vice-Chairperson  
Director  
Mauritius Employers' Federation

Dr Praveen Mohadeb  
Executive Director  
Tertiary Education Commission



Dr Praveen Mohadeb



Mr Roland Dubois

Mr Roland Dubois  
Director  
Industrial and Vocational Training Board

Mr Girish Nuckchady  
Representative of Registered Private Training Institutions



Mr Girish Nuckchady



Mr M Serge Axel Cyril Pellegrin

Mr M Serge Axel Cyril Pellegrin  
Secretary General  
Insurers Association of Mauritius (Independent Member)





# Management and Staff for Period 01 July 2009 to 31 December 2010

<b>Director</b>	Mr Kaylash Dwarkasing ALLGOO, O.S.K	
<b>Deputy Director and Registrar</b>	Mr Robin Krishnaduth PHOOLCHUND Mr Brambhanund Suryakiran Sharma BHUJUN	(Returned from leave without pay on 16.06.2010) (On contract until 16.06.2010)
<b>Managers</b>	Mr Kamalanaden Vella MOOTEN Mr Vijaye Anand RAMCHURN Mr Ramesh RAMDASS	Manager, Corporate Services Manager, Quality Assurance Services Manager, Framework Services
<b>Accountant</b>	Mrs Scilla DAWONAUTH	
<b>Administrative Officer</b>	Mr Jaydrutt MAKOONLALL	
<b>Accreditation Officers</b>	Mr Subiraj BHUNJUN Mr Rajcoomar RAMCHURUN Mrs Rani DOMAH Ms Mansa DABY Mr Ramsamy NOOKADEE Mrs Sarita MAUDHOO Mrs Pratima Rajeswaree HARDOWAR Mrs Urvasi Gowtam SANTOKHEE	(Up to 31.10.2010) (On contract until 30.10.2009) (From 03.02.2010 to 30.11.2010) (As from 03.11.2009) (As from 08.02.2010)
<b>Systems Administrator</b>	Mr Vishal MUNGROO	(As from 25.08.2009)
	Mr Shahbaaz NOORMAHOMED	(As from 12.04.2010)





<b>Higher Executive Officers</b>	Mrs Kooshmowtee SEEWOOCHURN Mrs Pratima Rajeswaree HARDOWAR Mrs Usha BABOOLALL Mrs Nodranee PUTTY Mr Atmaram BALLOO	(Up to 02.11.2009)
<b>Confidential Secretaries</b>	Mrs Padmah BAHADOOR Mrs Jacqueline CHAN PAK CHOON	
<b>Executive Officers</b>	Ms Chetrani Kumari JANKEE Ms Anjalee Devi PEEROO Mrs Pasmawtee GOPEE Mrs Artee Devi DOOLUB Mrs Parvatee LUGUN Mrs Swastee Sunya NAIKU	(As from 02.10.2009) (Up to 31.10.2009) (As from 16.12.2009)
<b>Clerk/Word Processing Operator/ Receptionists</b>	Mrs Kavita Devi BABOOLALL Mrs Radha CHEEKHOORY Mrs Darouma Nandambal VITHILINGEM Mrs Marie Stephanie MARGUERITTE Mrs Preety KODI RAMANAH Ms Koujavalli MANNICK Mrs Prema CAUNHYE	(Up to 21.03.2010) (As from 05.07.2010) (As from 05.07.2010) (As from 05.07.2010)
<b>Office Attendant/ Drivers</b>	Mr Chandansing TEELWAH Mr Joynauth RAMESSUR Mr Ramchesse LOUIS Mr Randheer LOLLJEE Mr Sudesh Kumar BEEJAN	(Up to 31.12.2009)





# The Role of MQA

The Mauritius Qualifications Authority (MQA) was established as a body corporate under the Mauritius Qualifications Authority Act 2001 and falls under the aegis of the Ministry of Education and Human Resources. The MQA became operational since 08 May 2002 and its main role as a regulatory body is to be the guardian of the National Qualifications Framework (NQF) – a system designed to recognise the attainment of knowledge, understanding and skills by people in Mauritius; to ensure compliance with provisions for registration and accreditation of training institutions; to ensure that standards and registered qualifications are internationally comparable; to recognize and evaluate qualifications for the purpose of establishing their equivalence in the TVET sector and to recognize and validate competencies acquired outside the formal education and training systems.

## VISION

Valued qualifications for employability and lifelong learning

## MISSION

To continuously enhance good practices and relevant expertise to safeguard public interest in quality education and training

## THE OBJECTS OF THE MQA ARE:

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions;
- (c) to ensure that standards and registered qualifications are internationally comparable.







## FUNCTIONS OF THE AUTHORITY

Following the enactment of the Education and Training (Miscellaneous Provisions) Act 2005, the functions of the MQA have been amended and are as follows:

- (a) to formulate and publish policies and criteria, in respect of the technical and vocational training sector, for-
  - (i) the registration of bodies responsible for establishing national standards and qualifications;
  - (ii) the accreditation of bodies responsible for monitoring and auditing such standards and qualifications; and
  - (iii) the registration and accreditation of training institutions;
- (b) to generate and register national standards for any occupation;
- (c) to register qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors;
- (d) to register and accredit training institutions in Mauritius;
- (e) to recognise and validate competencies for purposes of certification obtained outside the formal education and training systems;
- (f) to recognise and evaluate qualifications, other than those obtained in the primary, secondary and post-secondary educational sectors, for the purpose of establishing their equivalence;
- (fa) to recognise non-award courses dispensed by training institutions;
- (g) to keep a database of learning accounts of Mauritians;
- (h) to publish an annual list of registered unit standards, qualifications and training institutions;
- (i) to advise the Minister on matters pertaining to the National Qualifications Framework;
- (j) to perform any other function which the Minister may assign and which is relevant to the National Qualifications Framework.



## THE NATIONAL QUALIFICATIONS FRAMEWORK

Many countries have developed their qualifications framework with a view to rationalise their qualifications systems. Mauritius is of no exception. The MQA had set up the National Qualifications Framework (NQF) which is a powerful tool to rationalise qualifications, to provide clear pathways and to allow for mutual recognition of qualifications. The NQF has been rendered dynamic through the development of Unit Standards and Qualifications which is at the heart of the system. The underlying principles of the Recognition of Prior Learning also lie on the NQF together with its associated Unit Standards and Qualifications.

The National Qualifications Framework (NQF) is made of 10 levels and it ranges from the Certificate of Primary Education to a Doctoral level. Each level is defined by level descriptors which aim at describing the expected outcomes, learning demands and also help in the assessment of national and international comparability of qualifications and part qualifications.

LEVEL	PRIMARY / SECONDARY EDUCATION	TVET/ WORKPLACE	TERTIARY EDUCATION	LEVEL
10			Doctorate	10
9			Masters Degrees eg MA, MSc, MPhil Post-Graduate Certificate, Post-Graduate Diploma	9
8			Bachelor degree with honours, Conversion Programmes	8
7			Bachelor (Ordinary Degree)	7
6		Diploma	Diploma	5
5	HSC/GCE 'A' Level/BAC/IBAC	Certificate	Certificate	5
4				4
3	SC/GCE 'O' Level			3
2				2
1			Certificate of Primary Education	1

The National Qualifications Framework was developed to ensure greater articulation between education, training and the world of work and also that training responds to the standards set by industry. At the same time, it aims to encourage lifelong learning through Recognition of Prior Learning (RPL).



## RECOGNITION OF PRIOR LEARNING (RPL)

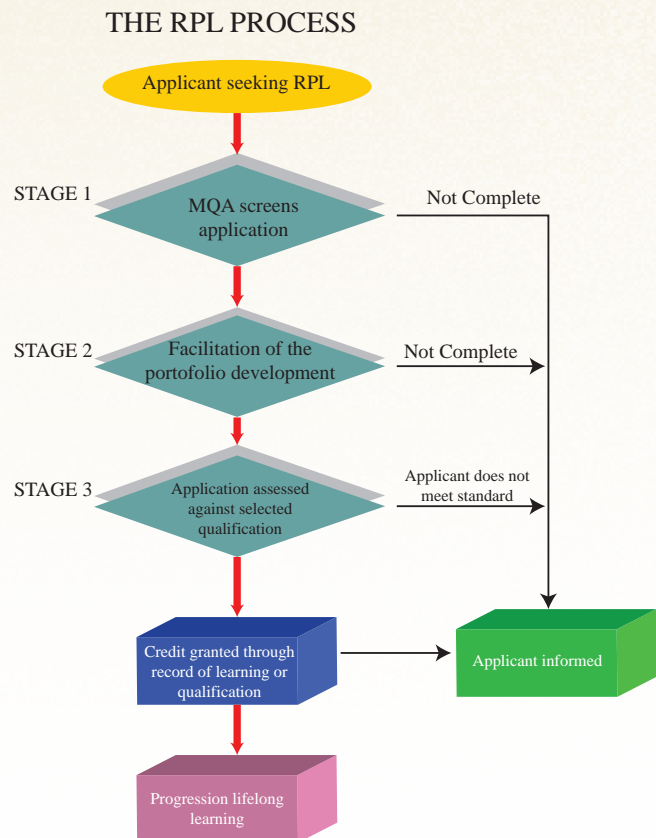
The MQA is mandated to validate and recognise competencies obtained outside the formal education and training systems. Recognition of Prior Learning (RPL) is arguably the most pressing issue around vocational education and training and it has been coming constantly on the forefront of the Government agenda as a means to validate and recognise the competences of workers/people who did not have the opportunity to follow the formal education but who have acquired skills over the years.

The concept of RPL is to translate prior learning and experience into a qualification, thereby allowing more people to acquire a duly recognised qualification. RPL is critical to the development of an open, accessible and integrated education and training system and is the foundation stone for lifelong learning policies which encourage individuals to participate in learning pathways including formal, non-formal and informal learning. RPL recognises learning regardless of how, when and where it was acquired, provided that the learning or competency results in a Unit Standard or Qualification.

It was with this endeavour that the MQA embarked on the implementation of RPL on a pilot basis at first in the Tourism and Hospitality industry and this was followed by a second pilot project in the construction industry. With the remarkable success obtained, the Authority moved on towards its implementation at national level in a number of other sectors of the Mauritian economy.

The RPL system as set up by the MQA comprises 3 stages, namely Pre-screening, Facilitation and Assessment. In general people having at least 3 years of experience in the field can apply for RPL at the MQA. RPL Facilitators are then assigned to the applicants to build their portfolio of evidences. Once completed, the applicant forwards the portfolio to the MQA. The portfolio is subsequently forwarded to the awarding body for RPL Assessment. The assessment can result in a full qualification or a Record of Learning in case of partial qualification.

*The flowchart below shows how applications for RPL are processed at the MQA.*



# Highlights of Activities from 01 July 2009 to 31 December 2010

## INDUSTRY TRAINING ADVISORY COMMITTEES

Industry Training Advisory Committees (ITACs) comprise representatives from private and public sector. The role of the ITAC is to generate Unit Standards and Qualifications at different levels of the NQF. ITACs have been set up in the following sectors of the economy:

Financial Year	Industry Training Advisory Committee (ITAC)
July 2003 – June 2004	<ul style="list-style-type: none"> <li>• Information &amp; Communication Technology</li> <li>• Printing</li> <li>• Hospitality &amp; Tourism Management</li> </ul>
July 2006 – June 2007	<ul style="list-style-type: none"> <li>• Textile &amp; Apparel</li> <li>• Health &amp; Social Care</li> <li>• Adult Literacy*</li> <li>• Jewellery</li> <li>• Building Construction &amp; Civil Engineering</li> </ul>
July 2007 – June 2008	<ul style="list-style-type: none"> <li>• Mechanical Engineering</li> <li>• Electrical &amp; Electronic Engineering</li> <li>• Seafood &amp; Marine Industry</li> <li>• Agro Industry</li> </ul>
July 2008 – June 2009	<ul style="list-style-type: none"> <li>• Management</li> <li>• Automotive</li> <li>• Beauty Care</li> </ul>
July 2009 – December 2010	<ul style="list-style-type: none"> <li>• Handicraft</li> <li>• Automation &amp; Robotics</li> <li>• Furniture Making</li> <li>• Language Training</li> <li>• Transport &amp; Logistics</li> <li>• Early Childhood Care and Education*</li> </ul>

*\*These are not ITACs per se; they are committees which have been constituted at this stage.*





## GENERATION OF UNIT STANDARDS AND QUALIFICATIONS

The ITACs set up have at the end of December 2010 generated 124 Qualifications and 3295 Unit Standards in various sectors of the economy and at different levels of the National Qualifications Framework (NQF). The figure below shows the cumulative number of Unit Standards and Qualifications developed over the years.

Number of Unit Standards Developed Cumulatively	
Until End of Financial Year	Number
June 2003	0
June 2004	53
June 2005	111
June 2006	111
June 2007	476
June 2008	1511
June 2009	1820
December 2009	2118
December 2010	3295

Number of Qualifications Developed Cumulatively	
Until End of Financial Year	Number
June 2003	0
June 2004	4
June 2005	4
June 2006	12
June 2007	27
June 2008	60
June 2009	73
December 2009	81
December 2010	124



## QUALIFICATIONS AND UNIT STANDARDS DEVELOPED FOR THE PERIOD 01 JULY 2009 TO 31 DECEMBER 2010

### 1. Tourism

Date approved by Board	Qualification	Level	Number of Unit Standards
26.03.2010	National Certificate in Hospitality Management	5	39
01.10.2010	National Certificate in Butchery	3	54

### 2. Information and Communication Technology

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Computing (Reviewed)	3	28
02.02.2010	National Certificate in Computing (Reviewed)	4	16
02.02.2010	National Certificate in Computer Applications	3	27
02.02.2010	National Certificate in Computer Hardware and Support	2	12
30.07.2010	National Certificate in Computer Network and Data Cabling	3	17

### 3. Printing

Date approved by Board	Qualification	Level	Number of Unit Standards
30.07.2010	National Certificate in Print Finishing	3	21
30.07.2010	National Certificate in Platemaking and Machine Printing	3	26
30.07.2010	National Certificate in Pre Press	3	17
01.10.2010	National Diploma in Printing and Graphics Art	6	51





#### 4. Jewellery

Date approved by Board	Qualification	Level	Number of Unit Standards
26.03.2010	National Certificate in Jewellery Making	3	27

#### 6. Health & Social Care

Date approved by Board	Qualification	Level	Number of Unit Standards
03.11.2009	National Diploma in Nursing	6	128
30.07.2010	National Certificate in Social Support Services	5	22

#### 7. Building Construction & Civil Engineering

Date approved by Board	Qualification	Level	Number of Unit Standards
28.09.2009	National Certificate in Draughtsmanship	4	48
02.02.2010	National Certificate in Masonry (Reviewed)	3	34

#### 8. Textile and Apparel

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Garment Making	3	28



## 9. Mechanical Engineering

Date approved by Board	Qualification	Level	Number of Unit Standards
28.08.2009	National Certificate in Mechanical Engineering Craft Practice	3	23
03.11.2009	National Certificate in Maintenance Fitting	3	27
01.03.2010	National Certificate in Sheet Metal Fabrication	3	24
26.03.2010	National Certificate in Aluminium and U- PVC Joinery	3	24
30.07.2010	National Certificate in Plumbing (Reviewed)	3	32
30.08.2010	National Certificate in Industrial Machine Maintenance	3	28
03.12.2010	National Certificate in Maintenance of Garden and Yard Equipment	3	31

## 10. Electrical & Electronics Engineering

Date approved by Board	Qualification	Level	Number of Unit Standards
30.08.2010	National Certificate in Electrical and Electronics Engineering	4	29

## 11. Seafood & Marine Industry

Date approved by Board	Qualification	Level	Number of Unit Standards
03.11.2009	National Certificate in Aquaculture	2	18
26.03.2010	National Certificate in Fish Handling	2	21
30.07.2010	National Certificate in Seafood Handling	3	24







## 12. Early Childhood Education and Care

Date approved by Board	Qualification	Level	Number of Unit Standards
31.07.2009	National Certificate in Early Childhood Education and Care	2	13
26.03.2010	National Certificate in Early Childhood Education and Care	3	17

## 13. Agro Industry

Date approved by Board	Qualification	Level	Number of Unit Standards
03.11.2009	National Certificate in Horticulture	3	46
30.07.2010	National Certificate in Landscape Maintenance	2	28

## 14. Automotive

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Automotive Electricity and Electronics	3	41
01.03.2010	National Certificate in Automotive Body Repairs and Painting	3	39
30.08.2010	National Certificate in Tractor and Heavy Vehicle Mechanics (Reviewed)	3	56
30.08.2010	National Certificate in Automotive Mechanics and Electronics	4	32
01.10.2010	National Certificate in Spray Painting	3	29
01.10.2010	National Certificate in Automotive Body Repairs	3	28



## 15. Beauty Care and Hairdressing

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Beauty Therapy	3	14
26.03.2010	National Certificate in Hairdressing	3	19
30.07.2010	National Certificate in Spa Therapy	4	17

## 16. Management

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Supervisory Management	4	21
30.07.2010	National Certificate in Sales	3	19
30.07.2010	National Certificate in Customer Service	4	19
03.12.2010	National Certificate in Sales & Marketing	4	24

## 17. Security Services

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Security Services	3	21



## 18. Wood Trades

Date approved by Board	Qualification	Level	Number of Unit Standards
02.02.2010	National Certificate in Wood Trades	3	36

## 19. Transport & Logistics

Date approved by Board	Qualification	Level	Number of Unit Standards
30.08.2010	National Certificate in Shipping and Freight Forwarding	2	19
03.12.2010	National Certificate in Customs Clearance	2	17

## 20. Handicraft

Date approved by Board	Qualification	Level	Number of Unit Standards
01.10.2010	National Certificate in Wood Craft	2	17
01.10.2010	National Certificate in Fancy Jewellery	2	14

Unit Standards/Qualifications Developed	For Period 01 July 2009 to 31 December 2010
Number of Qualifications developed	43
Number of Unit Standards developed	1177



## REGISTRATION/ACCREDITATION OF TRAINING INSTITUTIONS, REGISTRATION OF PROGRAMME OFFICERS/TRAINERS AND APPROVAL OF COURSES

During the period 01 July 2009 to 31 December 2010, the status of the registration of training institutions, registration of trainers/programme officers and courses approved are illustrated in the table below:

Description	Number
Training Institutions registered	120
Renewal of registration of Training Institutions	133
Registration of Managers	120
Registration of Programme Officers	120
Renewal of registration of Programme Officers	133
Registration of Trainers	1082
Courses approved (Non Award)	3418
Courses accredited (Award)	102

### Training Institutions

The number of registered training institutions has witnessed a continuous increase year after year and during the period under review 120 new training institutions have been registered. However, it is to be noted that the registration of several training institutions registered prior to the period under review has been cancelled. The cumulative number of registered training institutions is shown in the table below.

Cumulative Number of Registered Training Institutions	
Until End of Financial Year	Number
June 2005	260
June 2006	291
June 2007	347
June 2008	414
June 2009	450
December 2009	483
December 2010	559



The table below shows the Registered Training Institutions by sector during the period 01 July 2009 to 31 December 2010. It is worthy to point out that some training institutions provide courses in more than one of the sectors listed in the table below.

### Registration of New Training Institutions by Sector from 01 July 2009 to 31 December 2010

Sector	Number
Beauty Care & Hairdressing	10
Engineering	4
Health	11
Hotel	4
Information Technology	20
Management	72
Textiles	5
Agriculture	4
Office Skills	2

The cumulative registration of training institutions by sector until the end of December 2010 is represented in the table below. It is worthy to mention here also that some training institutions provide training in more than one specific sector listed below.

### Number of Training Institutions Registered by Sector Until 31 December 2010

Sector	Number
Beauty Care & Hairdressing	44
Engineering	34
Health	39
Hotel	40
Information Technology	136
Management	264
Office Skills	2
Textiles	5
Agriculture	4



## Trainers

Registered Trainers also have been on the rise every financial year and the fields in which Trainers are mostly registered is Management followed by Information Technology. The figure below indicates the cumulative number of registered Trainers until the end of the different periods.

### Cumulative Number of Registered Trainers

Until End of Financial Year	Number
June 2005	2209
June 2006	2599
June 2007	3078
June 2008	3559
June 2009	5027
December 2009	5120
December 2010	6109

The table below shows the Registered Trainers by sector during the period under review (01 July 2009 to 31 December 2010).

### Registration of New Trainers by Sector from 01 July 2009 to 31 December 2010

Sector	Number
Beauty Care & Hairdressing	44
Design	24
Engineering	37
Health	88
Hotel & Tourism	113
Textiles	19
Office Skills	46
Management	488
Information Technology	190
Diving	1
Agriculture	13
Printing	1
Driving	4
Miscellaneous	14



## Approval of Non Award Courses

The MQA also deals with applications for the approval of short courses, commonly termed as 'non-award courses'. These are generally awareness courses, without any formal assessment of the learning achieved, and usually culminate in the conferring of a certificate of attendance. Non-award courses can be dispensed by duly MQA registered training institutions, companies or be run in-house subject to prior approval of the said courses by the Authority.

The cumulative number of non-award courses approved at the end of different financial years is as shown in the table below:

### Cumulative Approval of Non Award Courses

Until End of Financial Year	No. of Non Award Courses Approved
June 2005	1175
June 2006	2570
June 2007	2661
June 2008	5661
June 2009	8331
December 2009	9358
December 2010	11749

## Accredited Courses

Accreditation of an award programme is a multi-step activity, all of which are defined in the Quality Assurance Standards of the Authority. The outcome of the programme is the award of a certificate/ diploma to successful candidates after a formal assessment exercise. This certificate is approved and recognized as a result of formal learning.

MQA has until 31 December 2010 accredited 86 Training Institutions to run a total of 1167 award programmes. This undoubtedly indicates that Mauritius is heading towards a qualified and certified labour force.



### Cumulative Number of Accredited Training Programmes

Until End of Financial Year	No. of Award Courses Accredited
June 2005	300
June 2006	487
June 2007	942
June 2008	1017
June 2009	1065
December 2009	1111
December 2010	1167

### Cumulative Number of Training Institutions Providing Accredited Training Programmes

Until End of Financial Year	No. of Accredited Training Institutions
June 2005	39
June 2006	60
June 2007	72
June 2008	76
June 2009	79
December 2009	82
December 2010	86





## RECOGNITION AND EQUIVALENCE OF QUALIFICATIONS

Following the enactment of The Education and Training (Miscellaneous Provisions) Act 2005, the MQA was entrusted in July 2005 the responsibility to cater for the recognition and equivalence of qualifications in the technical and vocational sector.

Recognition of qualifications can be defined as the evaluation and validation of qualifications thereby giving the holder of the qualification the right to be considered for admission to further higher education and/or employment activities.

On the other hand, equivalence of qualifications can be defined as the formal establishment of two qualifications that are of comparable standard or level with a view to allowing access to educational and/or employment activities.

As at 31 December 2010, 259 cases of Recognition have cumulatively been registered and 301 cases of Equivalence have been dealt with. A breakdown for the period under review as well as for the previous financial years is as follows.

Period	No. of cases for Recognition of Qualifications	Cumulative Cases of Recognition	No. of cases for Equivalence of Qualifications	Cumulative Cases of Equivalence
July 2005 – June 2006	23	23	53	53
July 2006 – June 2007	17	40	62	115
July 2007 – June 2008	28	68	56	171
July 2008 – June 2009	58	126	52	223
July 2009 to December 2009	35	161	29	252
End of Year 2010	98	259	49	301



## STATISTICS ON RECOGNITION OF PRIOR LEARNING (RPL)

Apart from the four distinctive sectors viz. Tourism, Construction, Printing and Plumbing where Recognition of Prior Learning (RPL) was launched, the MQA extended in 2010 the RPL to a fifth sector namely in Adult Literacy.

The number of Facilitators and Assessors trained during the period from 01 July 2009 to 31 December 2010 is as follows:

### Workshop on Training of RPL Facilitators

SN	Dates	No. of Participants
1	8 & 9 September 2009	22
2	9 & 10 February 2010	17
3	24 & 25 June 2010	27

### Workshop on Training of RPL Assessors

SN	Dates	No. of Participants
1	30,31 March & 01 April 2009	24
2	14 & 15 March 2011	39

The cumulative number of Facilitators and Assessors trained over the years thus stand as follows:

Year	Cumulative No. of Facilitators Trained	Cumulative No. of Assessors Trained
2007	37	34
2008	62	56
2009	70	68
2010	107	68



The following table provides details about the number of RPL candidates who have been awarded a full/partial qualification until December 2010.

Year	Full Qualification	Part Qualification
2007 (Pilot Project on Tourism)	5	3
2008 (Pilot Project on Construction )	19	3
2010 (First Batch RPL Candidates)	9	10

On 26 August 2010, an Award Ceremony was held at the Mauritius Institute of Training and Development (MITD) Lecture Theatre where 9 RPL candidates received full qualification and 10 received a record of learning.



*Dr the Hon. Vasant Kumar Bunwaree handing over a certificate to an RPL candidate*





## STAFF TRAINING

Mr K Allgoo attended the Director Development Programme on Corporate Regulatory and Compliance Framework organized by the Mauritius Institute of Directors on 19 August 2010. He also followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr R Phoolchund attended a half day session on Study of the Secondary Educational System in Promoting Knowledge and Awareness of Anti-Corruption Values in Mauritius organized by the Mauritius Research Council on 09 September 2010. He also followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr B S S Bhujun attended the High Level Conference on Corporate Social Responsibility organized by the Mauritius Employers Federation on 24 November 2009.

Mr K V Mooten attended a workshop on The Case for Corporate Governance organized by the Mauritius Institute of Directors on 08 July 2010. He also followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr V Ramchurn followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr R Ramdass followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mrs S Dawonauth attended the CIMA Southern Africa Regional Conference organized by CIMA in association with the Mauritius Institute of Professional Accountants on 04 & 05 November 2009. She also attended the Workshop on IFRS to Statutory Bodies organized by the Financial Reporting Council from 02 to 04 March 2010.

Mr J Makoonlall followed the First Aid Course organized by the Mauritius Institute of Training and Development (MITD) on half day every week from 30 March to 02 June 2010. He also followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr S Bhunjun followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr R Ramchurun followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mr R Nookadee followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.

Mrs P Hardowar followed the Standard Defensive Driver Course conducted by the MITD Professional Drivers Training Centre from 09 to 23 August 2010.





Mrs S Maudhoo attended the Workshop on RPL Facilitators organized by the Mauritius Qualifications Authority (MQA) on 24 & 25 June 2010.

Ms U Santokhee attended the Workshop on RPL Facilitators organized by the Mauritius Qualifications Authority (MQA) on 24 & 25 June 2010.

Mr V Mungroo attended the Workshop on Data Loss Prevention organized by the National Computer Board (NCB) on 30 September 2010. He also attended the Cyber Security Workshop organized by the NCB on 30 November 2010. Mr V Mungroo also attended a half day training session on Training of Website organized by the National Computer Board on 24 September 2009.

Mr S Noormahomed attended a half day training session on Training of Website organized by the National Computer Board on 24 September 2009.

Mrs K Seewoosoorie followed The Certification Programme in Public Procurement organized by the Ministry of Finance and Economic Development (Procurement Policy Office) in collaboration with UTM from 06 April 2010 to 05 July 2010.

Mrs P Gopee followed The Certification Programme in Public Procurement organized by the Ministry of Finance and Economic Development (Procurement Policy Office) in collaboration with UTM from 13 April 2010 to 29 June 2010.

Mrs K Baboolall followed The Certification Programme in Public Procurement organized by the Ministry of Finance and Economic Development (Procurement Policy Office) in collaboration with UTM from 31 October 2009 to 06 February 2010.

Mr J Ramessur followed the First Aid Course organized by the Mauritius Institute of Training and Development (MITD) on half day every week from 30 March to 02 June 2010.

## OVERSEAS MISSION

Mr K Allgoo attended, as Expert on Certification, the Seminar on The Right to Education and Decent Work organized by the Centre International d'Etudes Pédagogiques held in Reunion Island from 25 to 28 May 2010. He also attended as Chairperson of the Transnational Qualifications Framework (TQF) Management Committee, meetings held in Malaysia from 03 to 07 July 2010 and in Canada from 10 to 14 August 2010. Mr Allgoo also attended, as Expert in NQF and RPL, the Preparations for the 2011 Triennale Technical Workshop held in Tunisia from 06 to 09 September 2010. From 19 to 28 November 2010, Mr Allgoo also attended the meeting of the TQF Management Committee as Chairperson and participated at the sixth Pan-Commonwealth Forum on Open Learning in India.

Mr R Ramdass participated in the SADC Technical Committee on Accreditation and Certification held in Botswana from 09 to 11 December 2009. He also went to Tanzania to deliver presentations on the National Qualifications Framework and Recognition of Prior Learning from 15 to 18 July 2010. Mr Ramdass also delivered presentations on the Transnational Qualifications Framework in Brussels from 12 to 16 December 2010.



## VISITORS AT MQA

The following important personalities visited the MQA during the period under review:

Date	Visitors
01 September 2009	Ms Joleen Rugg, Accreditations & Recognitions Executive, Africa Hub of the City & Guilds in South Africa
24 November 2009	Mr Emmanuel Hategeka of the Private Sector Federation of Rwanda
14 December 2009	Mr Mustafa Fourar, Recteur de l'Académie de la Réunion, Chancelier des Universités
23 February 2010	A delegation from Botswana comprising Dr Andrew B. Molwane, Coordinator from the National Credit & Qualifications Unit, Ms Joanna Collymore, Principal Technical Education Officer from the Ministry of Education, Lebogang Nable and Lekoko B Serumila
23 March 2010	A delegation from the Liberia Chamber of Commerce comprising Atty Fredie R Taylor Jr, President, Massa R Lansanah, Secretary General and Langley Nya Kialain, Programme Officer
24 March 2010	A delegation from the Tertiary Education Council of Botswana among other institutions comprising Margaret Baiketsi, Myra Sekgororoane, Golekaye Setume, Maria Machailo-Ellis, Richard Neill and Mathews L. Phiri
23 April 2010	Mr Dan Baffour-Awuah, Executive Director of Council for Technical and Vocational Education and Training from the Ministry of Education, Ghana
04 August 2010	Mr François Foti, Attaché de Coopération Educative, Ambassade de France, Service de Coopération et d'Action Culturelle and Mr Lionel Lescarret of Académie de la Réunion
25 August 2010	Mr John Gaga, Chairman of Technical and Vocational Schools Association in Rwanda/Association Des Ecoles Techniques et Professionnelles au Rwanda (TEVSA/ADET) Secretariat
14 October 2010	The Hon. Mookhesswur Choonee, Minister of Arts and Culture, Republic of Mauritius
23 November 2010	Mr Hervé Dubreuil, Project Manager of Education and Vocational Training Division Technical operational Department of Agence Française de Développement
17 December 2010	Ms Fadia Nassif, Responsable de Projets Gestion du Système Educatif, Direction de L'Education et de la Formation de L'Organisation Internationale de la Francophonie, France
17 December 2010	Mr Roger Dehaybe, Administrateur Général Honoraire de l'Agence Intergouvernementale de la Francophonie, France





# Corporate Governance Report

## COMPOSITION OF THE BOARD

The MQA is administered and controlled by the MQA Board in accordance with the provisions of the Mauritius Qualifications Authority Act 2001. Until 18 February 2010 the MQA Board comprised a Chairperson who was also the General Manager of the State Trading Corporation and six other Members. After the mandate of the Chairperson ended on 18 February 2010, another Chairperson was appointed in an acting capacity as from that date and he is the Permanent Secretary at the Ministry of Education and Human Resources. The Board then consisted of five other members.

## MQA BOARD'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The MQA Board was responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and in compliance with the requirements of the prevailing statutes.

## SUB COMMITTEES OF THE BOARD

By virtue of Section 9 of the Mauritius Qualifications Authority Act, the Board had set up three sub-committees namely the Technical Committee, the Finance and Procurement Committee and the Human Resource Committee. The composition of the three committees was as follows in during the period from 01 July 2009 to 31 December 2010:

Sub Committee	Chairperson	Members
Technical Committee	Dr Praveen Mohadeb (Ag. Chairperson)	Mr Grish Gunesh Dr Azad Jeetun Mr Roland Dubois Mr Girish Nuckchady
Finance and Procurement Committee	Dr Praveen Mohadeb	Mr Grish Gunesh Mr M Serge Axel Cyril Pellegrin
Human Resource Committee	Mr Roland Dubois	Mr Grish Gunesh Dr Praveen Mohadeb



## ATTENDANCE AT BOARD AND SUB COMMITTEE MEETINGS – 01 JULY 2009 TO 31 DECEMBER 2010

During the 18 months ended 31 December 2010, 17 Ordinary Board Meetings and 1 Special Board Meeting were held. The attendance of Board Members and Representatives at the Board Meetings and Meetings of the Sub-Committees of the Board namely the Finance & Procurement Committee, the Human Resource Committee and the Technical Committee were as follows:

Total Number of Meetings/ Board Members	Board Meeting	Finance and Procurement Committee	Human Resource Committee	Technical Committee
Total number of meetings held	18	7	10	12
<b>Board Members</b>				
Mr Ranjit Singh Soomarooah	7	-	-	-
Mr Grish Gunesh	17	5	6	8
Dr Azad Jeetun	8	-	-	2
Dr Praveen Mohadeb	16	6	9	12
Mr Roland Dubois	17	-	9	11
Mr Girish Nuckchady	10	-	-	5
Mr M Serge Axel Cyril Pellegrin	16	6	-	-

Name of Representative	Board Meeting	Finance and Procurement Committee	Human Resource Committee	Technical Committee
Mrs Dhanita Ramdharee, Assistant Secretary, Ministry of Education & Human Resources	4	2	4	2
Mr Pradeep Kumar Joosery, Deputy Director, Mauritius Institute of Training and Development	1	-	-	-
Mr Sabir Kasenally, Secretary & Head Administration Division, Tertiary Education Commission	2	1	-	-
Dr (Mrs) Nalini Luckheenarain, Principal Assitant Secretary, Ministry of Education & Human Resources	-	-	-	1
Mr Sayadally Maudarbocus, Deputy Director, Mauritius Institute of Training and Development	-	-	-	1







## STATEMENT OF REMUNERATION OF BOARD MEMBERS

The remuneration of Board Members and Representatives for the period 01 July 2009 to 31 December 2010 was as follows:

SN	Name	Board	Finance & Procurement Committee	Human Resource Committee	Technical Committee	Total
		Fees (Rs)	Fees (Rs)	Fees (Rs)	Fees (Rs)	Rs
1	Mr Ranjit Singh Soomarooah	113,550				<b>113,550</b>
2	Mr Grish Gunesh	191,250	4,000	3,000	7,000	<b>205,250</b>
3	Dr Azad Jeetun	18,700			1,000	<b>19,700</b>
4	Dr Praveen Mohadeb	32,000	5,000	5,000	9,000	<b>51,000</b>
5	Mr Roland Dubois	39,400		9,000	5,500	<b>53,900</b>
6	Mr Girish Nuckchady	19,000			2,500	<b>21,500</b>
7	Mr M Serge Axel Cyril Pellegrin	32,000	3,000			<b>35,000</b>
8	Mrs Dhanita Ramdharee	8,000	1,000	2,000	1,000	<b>12,000</b>
9	Mr Pradeep Kumar Joosery	2,000				<b>2,000</b>
10	Mr Sabir Kasenally	3,000	500			<b>3,500</b>
11	Dr (Mrs) Nalini Luckheenarain				500	<b>500</b>
12	Mr Sayadally Maudarbocus				500	<b>500</b>
<b>Total</b>		<b>458,900</b>	<b>13,500</b>	<b>19,000</b>	<b>27,000</b>	<b>517,400</b>





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## REPORT OF THE DIRECTOR OF AUDIT

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On the Financial Statements  
of the Mauritius Qualifications Authority  
for the 18-month period ended 31 December 2010

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NATIONAL AUDIT OFFICE

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# NATIONAL AUDIT OFFICE

## REPORT OF THE DIRECTOR OF AUDIT TO THE CHAIRPERSON OF THE MAURITIUS QUALIFICATIONS AUTHORITY

### **Report on the financial statements**

I have audited the financial statements of the Mauritius Qualifications Authority on pages 1 to 15 which comprise the statement of financial position as of 31 December 2012, the statement of comprehensive income, statement of changes in equity and statement of changes of cash flows for the 18 month-period, and a summary of significant policies and other explanatory notes

### ***Management's responsibility for the financial statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility include: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### ***Auditor's responsibility***

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on auditing. Those Standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosure in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment, the auditor internal control relevant to the Authority's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall financial statement presentation.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.





## Opinion

In my opinion, the financial statements on pages 1 to 15 give a true and fair view of the financial position of the Mauritius Qualifications Authority as of 31 December 2010, and of its financial performance and cash flow for the year in accordance with International Financial Reporting Standards.

## Report on the legal and regulatory requirements

### *Management's responsibility*

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

### *Auditor's responsibility*

In addition to the responsibility to express an opinion of the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are in all materials respect, in compliance with the laws and authorities which govern them.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Opinion

### *Statutory Bodies (Accounts and Audit) Act*

In my opinion, in all material respect, the activities, financial transactions and information reflected in the financial statements are in compliance with the statutory Bodies (Accounts and Audit) Act.

### *Public and Procurement Act*

The Mauritius Qualifications Authority is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions part V of the Act regarding the binding process have been complied with.

In my opinion, the provisions of part V of the Act have been complied with as far as it appears from my examinations of the relevant records

**DR R JUGURNATH**  
Director of Audit

National Audit Office  
Level 14, Air Mauritius Centre  
President John Kennedy street  
**Port Louis**

20 January 2012





## STATEMENT OF FINANCIAL POSITION FOR THE 18 MONTHS ENDED 31 DECEMBER 2010

	Notes	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
<b>ASSETS</b>			
<b><u>Non-current assets</u></b>			
Property, plant and equipment	5	6,605,541	7,627,678
Long term car loan receivable	6	2,599,488	1,185,345
<b>Total non-current assets</b>		<b>9,205,029</b>	<b>8,813,023</b>
<b><u>Current assets</u></b>			
Inventories		-	-
Trade and other receivables	7	1,596,548	802,913
Car loan receivable		759,746	359,526
Cash and cash equivalents	8	2,461,799	2,993,579
<b>Total current assets</b>		<b>4,818,093</b>	<b>4,156,018</b>
<b>Total assets</b>		<b>14,023,122</b>	<b>12,969,041</b>
<b>EQUITY AND LIABILITIES</b>			
Capital grants	9	10,733,642	9,364,912
General fund	10	(5,099,311)	(4,511,733)
<b>Total equity</b>		<b>5,634,331</b>	<b>4,853,179</b>
<b><u>Non-current liabilities</u></b>			
Employee benefit obligations	11	3,151,043	3,130,647
Car loan payable	13	2,599,488	231,814
<b>Total non-current liabilities</b>		<b>5,750,531</b>	<b>3,362,461</b>
<b><u>Current liabilities</u></b>			
Trade and other payables	12	1,030,816	751,465
Employee benefit obligations	11	992,134	1,341,887
Car loan payable	13	615,310	75,686
<b>Total current liabilities</b>		<b>2,638,260</b>	<b>2,169,038</b>
<b>Total Liabilities</b>		<b>8,388,791</b>	<b>5,531,499</b>
<b>Total equity and liabilities</b>		<b>14,023,122</b>	<b>10,384,678</b>

DIRECTOR  
Date: 30 March 2011

CHAIRMAN





**STATEMENT OF COMPREHENSIVE INCOME FOR THE 18 MONTHS ENDED  
31 DECEMBER 2010**

	<u>Notes</u>	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Grants	14	22,871,786	19,092,025
Income	15	13,651,100	3,678,140
		<hr/>	<hr/>
		36,522,886	22,770,165
Operating expenses	16	(27,129,042)	(16,580,161)
Administrative expenses	17	(9,972,805)	(5,438,680)
Finance costs	18	(8,617)	(6,660)
		<hr/>	<hr/>
Surplus of income/(deficit) for the year		(587,578)	744,664
		<hr/>	<hr/>





## STATEMENT OF CHANGES IN EQUITY FOR THE 18 MONTHS ENDED 31 DECEMBER 2010

	Period 01 July 2008 to 30 June 2009		
	Capital Grants	General Fund	Total
	MUR	MUR	MUR
Balance as at 01 July 2008 as previously reported	10,104,227	(4,234,797)	5,869,430
Employee benefits obligations adjustment	-	(812,398)	(812,398)
Stock - opening stock adjustment		(209,202)	(209,202)
Restated balance as at 01 July 2008	10,104,227	(5,256,397)	4,847,830
Grant received for the Year	1,000,000	-	1,000,000
Grant credited to comprehensive income statement	(1,739,315)	-	(1,739,315)
Surplus/(deficit) for the year 2008-2009	-	744,664	744,664
<b>Restated balance as at 30 June 2009</b>	<b>9,364,912</b>	<b>(4,511,733)</b>	<b>4,853,179</b>

	Period 01 July 2009 to 31 December 2010		
	Capital Grants	General Fund	Total
	MUR	MUR	MUR
Balance as at 01 July 2009 as previously reported	9,364,912	(4,511,733)	4,853,179
Restated balance as at 01 July 2009	9,364,912	(4,511,733)	4,853,179
Grant received for the Year	4,103,318	-	4,103,318
Grant credited to comprehensive income statement	(2,734,588)	-	(2,734,588)
Surplus/(deficit) for the year 2009-2010	-	(587,578)	(587,578)
<b>Balance as at 31 December 2010</b>	<b>10,733,642</b>	<b>(5,099,311)</b>	<b>5,634,331</b>





## STATEMENT OF CASH FLOWS FOR THE 18 MONTHS ENDED 31 DECEMBER 2010

	<u>2010</u> MUR	<u>2009</u> MUR
<b>Cash flows from operating activities</b>		
Surplus/ (deficit) for the year	(587,578)	744,664
Adjustments for:		
Depreciation	2,734,588	1,739,315
Capital grant credited to comprehensive income statement	(2,734,588)	(1,739,315)
Interest received	(40,081)	(62,973)
Profit on disposal of asset	-	(314,680)
Loss on disposal of asset	-	23,863
	<b>(627,659)</b>	<b>390,874</b>
(Increase)/decrease in inventories	-	-
(Increase)/decrease in accounts receivable	(3,272,888)	223,782
Increase/(decrease) in employee obligations	(329,357)	754,980
Increase/(decrease) in accounts payable	3,157,514	(1,290,833)
Cash generated /(absorbed ) from operations	<b>(1,072,390)</b>	<b>78,803</b>
Interest received	40,081	62,973
<i>Net cash inflows/(outflows) from operating activities</i>	<b>(1,032,309)</b>	<b>141,776</b>
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(3,602,790)	(88,170)
Proceeds from sale of property, plant & equipment	-	596,521
<i>Net cash used in investing activities</i>	<b>(3,602,790)</b>	<b>508,351</b>
<b>Cash flow from financing activities</b>		
Capital grant from Government	4,103,318	1,000,000
Car loan received	3,057,500	-
Car loan disbursed	(3,057,500)	-
<i>Net cash from financing activities</i>	<b>4,103,318</b>	<b>1,000,000</b>
Net increase in cash and cash equivalents	(531,781)	1,650,127
Cash and cash equivalents at beginning of period	2,993,579	1,343,452
<b>Cash and cash equivalents at end of period</b>	<b>2,461,798</b>	<b>2,993,579</b>







## NOTES TO THE FINANCIAL STATEMENTS FOR THE 18 MONTHS ENDED 31 DECEMBER 2010

### 1 GENERAL INFORMATION

The Mauritius Qualifications Authority (MQA) was established as a corporate body under the Mauritius Qualifications Authority Act 2001 and came into operation in May 2002.

The Authority is a parastatal body running under the aegis of the Ministry of Education, Culture and Human Resources.

The objects of the MQA are:

- (a) to develop, implement and maintain a National Qualifications Framework;
- (b) to ensure compliance with provisions for registration and accreditation of Training Institutions;
- (c) to ensure that standards and registered qualifications are internationally comparable.

### 2 ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSs)

The financial statements have been prepared in accordance with the new and revised IFRSs issued by the International Accounting Standards Board ("IASB") and the International Financial Reporting Interpretations Committee ("IFRIC") of the IASB that are relevant and effective for accounting periods beginning on 01 July 2009.

#### 2.1 New and revised IFRSs affecting the reported financial performance or financial position

The application of the new and revised IFRSs has not affected the reported financial performance or financial position.

#### 2.2 New and revised IFRSs applied with no material effect on the financial statements

The following relevant new and revised IFRSs have also been adopted in these financial statements.

The application of these new and revised IFRSs has not had any material impact on the amounts reported for the current and prior years but may affect the accounting for future transactions or arrangements.

IAS 1 Presentation of Financial Statements - Amendments resulting from April 2009 Annual Improvements to IFRSs

IAS 7 Statement of Cash Flows - Amendments resulting from April 2009 Annual Improvements to IFRSs

IAS 17 Leases - Amendments resulting from April 2009 Annual Improvements to IFRSs

IAS 36 Impairment of Assets - Amendments resulting from April 2009 Annual Improvements to IFRSs

IAS 39 Financial Instruments: Recognition and Measurement: Amendments resulting from April 2009 Annual Improvements to IFRSs



### 2.3 New and revised IFRSs in issue not yet effective

At the date of authorisation of these financial statements, the following relevant IFRSs were in issue but effective on annual periods beginning on or after the respective dates as indicated:

IAS 1	Presentation of Financial Statements - Amendments resulting from May 2010 Annual Improvements to IFRSs (effective 1 January 2011)
IAS 12	Income Taxes - Limited scope amendment (recovery of underlying assets) (effective 1 January 2012)
IAS 24	Related Party Disclosures - Revised definition of related parties (effective 1 January 2011)
IAS 32	Financial Instruments: Presentation - Amendments relating to classification of rights issues (effective 1 February 2010)
IFRS 7	Financial Instruments: Disclosures - Amendments resulting from May 2010 Annual Improvements to IFRSs (effective 1 January 2011)
IFRS 9	Financial Instruments - Classification and measurement (effective 1 January 2013)
IFRIC 14	IAS 19 - The limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction (November 2009 amendment with respect to voluntary prepaid contributions effective 1 January 2011)

The directors anticipate that the adoption of these Standards and Interpretations at the above effective dates in future periods will have no material impact on the financial statements of the company.

## 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below:

### 3.1 Change in Accounting Period

In accordance with the amendments brought to the Statutory Bodies (Accounts and Audit) in 2009 with respect to the change in accounting period from 30 June to 31 December, the accounts of the Authority have been prepared for the period of 18 months ending on 31 December 2010. The comparative figures are the last audited figures for the 12 months period ending 30 June 2009.



### 3.2 Property, plant and equipment

Property, plant and equipment are stated in the balance sheet at cost less accumulated depreciation. Depreciation is charged so as to write off the cost of assets over their estimated useful lives using the straight-line method on the following bases:

	Rate (%)
- Office Equipment	20
- Furniture and Fittings	10
- Computers	25
- Motor Vehicles	10

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying value of the asset and is recognised in income.

### 3.3 Trade receivables

Trade receivables are stated at their nominal value. The carrying amount of trade receivables is reduced when a trade receivable is uncollectible.

### 3.4 Accounts payable

Accounts payables are stated at their nominal value.

### 3.5 Grants

Grants receivable from Government to finance capital expenditure is credited to the Capital Grants Account in the Statement over the expected useful economic lives of the related assets on a basis consistent with its depreciation policy.

Balance Sheet. The grants are credited in instalments to the Income Statement over the expected useful economic lives of the related assets on a basis consistent with its depreciation policy.

Grants receivable to finance recurrent expenditure are credited to the Income Statement and are recognised in the same period as that of the expenditure.

### 3.6 Employee benefits

#### (i) **Defined Benefits Pension Plan**

The Authority makes provision for retirement benefits in respect of all employees who are on establishment under the Statutory Bodies Pension Act. The MQA Staff Pension Fund is a defined benefit plan and its assets are managed by the SICOM Ltd. The cost of providing the benefit is determined in accordance with an actuarial review. The present value of the defined benefits obligations is recognised in the statement of financial position as a non-current liability or non-current asset after adjusting for fair value of plan assets, any recognised actuarial gains or losses and any unrecognised past service cost.

The current service cost and any unrecognised past service cost are included as an expense together with the interest cost, net of expected return on plan assets.

The assets of the funded plan are held and administered by the SICOM Ltd.





Figures for IAS 19 Adoption for the Authority is based on the report submitted by SICOM Ltd as at 30 June 2009 and 31 December 2010

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
<b>Amount recognised in the statement of financial position at end of year:</b>		
Present value of funded obligation	13,394,673	10,194,246
(Fair value of plan assets)	(10,500,303)	(7,289,753)
	2,894,370	2,904,493
Present value of unfunded obligation	-	0
Unrecognised actuarial gain/(loss)	(2,792,216)	(2,414,114)
Unrecognised transition amount	-	0
<b>Liability recognised in the statement of financial position at end of year:</b>	<b>102,154</b>	<b>490,379</b>
<b>Amount recognised in the statement of comprehensive income:</b>		
<b>Current service cost</b>		
Fund expenses	397,768	263,916
Interest Cost	42,329	21,121
(Expected return on plan assets)	1,605,594	748,527
Actuarial loss/(gain) recognised	(1,295,254)	(744,960)
Settlement	55,788	0
Past service cost recognised	-	0
Transition effect of adopting IAS 19	-	0
<b>Total, included in staff costs</b>	<b>806,225</b>	<b>288,604</b>
<b>Movements in liability recognised in the statement of financial position:</b>		
At start of year	490,379	812,398
Total staff cost as above	806,225	288,604
(Contributions paid by employer)	(1,194,450)	(610,623)
At end of year	102,154	490,379
<b>Actual return on plan assets:</b>	<b>1,342,384</b>	<b>61,463</b>
<b>Main actuarial assumptions at end of year:</b>		
Discount rate	10.50%	10.50%
Expected rate of return on plan assets	10.50%	11.00%
Future salary increases	7.50%	7.50%
Future pension increases	5.50%	5.50%

The overall expected rate of return on plan assets is determined by reference to market yields on bonds.





**(ii) State Plan**

Contributions to the National Pension Scheme are expensed to the Statement of Comprehensive Income in the period in which they fall due.

**3.7 Revenue recognition**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue comprises mainly the invoiced value for processing and registration of Training Institutions, Managers, Programme Officers, Trainers, Accreditation of Programmes, Recognition and Equivalence of qualifications.

**3.8 General Fund**

It is the Authority's policy to transfer any surplus or deficit for the year to the General Fund.

**4 FINANCIAL RISK MANAGEMENT**

A description of the various risks to which the Authority is exposed is shown below as well as the approach taken by management to control and mitigate those risks.

**4.1 Credit Risk**

The Authority's activities expose it to financial credit risk. This is primarily attributable to its trade receivables. There is no significant concentrations of credit risk with exposure spread to a large number of customers. The Authority has policies in place to ensure that credit facilities are given to customers with an appropriate credit history.

**4.2 Operational risk management**

Operational risk, which is inherent in all organisations activities, is the risk for financial loss and business instability arising from failures in internal controls, operational processes or the system that supports them. It is recognised that such risks can never be entirely eliminated and the costs of controls in minimising these risks may outweigh the potential benefits.

**4.3 Legal risk**

Legal risk is the risk that the business activities of the Authority have unintended or unexpected legal consequences. It includes risks arising from :

- (a) inadequate documentation, legal or regulatory incapacity, insufficient authority of a counterparty and uncertainty about the validity or enforceability of a contract in counterparty insolvency.
- (b) Actual or potential violations of law or regulation (including activity unauthorised for a company and which may attract a civil or criminal fine or penalty).
- (c) Failure to protect the Authority's property (including its interest in its premises).
- (d) The possibility of civil claims (including acts or other events which may lead to litigation or other disputes).

The Authority identifies and manages legal risk through the effective use of its legal adviser.



## 5 PROPERTY PLANT & EQUIPMENT

Owned Assets	Office Equipment	Furniture & Fittings	Motor Vehicles	Computers & Softwares	Total
Cost or Valuation	MUR	MUR	MUR	MUR	MUR
At 1 July 2009	1,349,848	1,258,072	2,448,747	6,561,808	11,618,475
Additions	370,078	273,275	-	2,988,572	3,631,925
Disposals				-	-
<b>At 31 December 2010</b>	<b>1,719,926</b>	<b>1,531,347</b>	<b>2,448,747</b>	<b>9,550,380</b>	<b>15,250,400</b>

### DEPRECIATION

<b>At 1 July 2009</b>	1,060,524	663,081	958,190	3,228,476	5,910,271
Charges for the year	192,890	200,077	367,397	1,974,224	2,734,588
Disposal					-
<b>At 31 December 2010</b>	<b>1,253,414</b>	<b>863,158</b>	<b>1,325,587</b>	<b>5,202,700</b>	<b>8,644,859</b>

### CARRYING VALUE

<b>At 30 June 2009</b>	<b>289,324</b>	<b>594,991</b>	<b>1,490,557</b>	<b>3,333,332</b>	<b>5,708,204</b>
<b>At 31 December 2010</b>	<b>466,512</b>	<b>668,189</b>	<b>1,123,160</b>	<b>4,347,680</b>	<b>6,605,541</b>



## 6 LONG TERM CAR LOAN RECEIVABLE

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Total car loan receivable	3,359,234	879,981
Proportion receivable within 1 Year	759,746	359,526
Proportion receivable after 1 Year	<b>2,599,488</b>	<b>520,455</b>

## 7 TRADE AND OTHER RECEIVABLES

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Trade debtors	13,000	13,000
Deposit on rental of premises	101,688	101,688
Deposit for library	500	500
Grant receivable- RPL Project	0	122,390
Prepayments and other debtors	1,481,360	565,335
	<b>1,596,548</b>	<b>802,913</b>

## 8 CASH AND CASH EQUIVALENTS

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Cash at bank	2,461,256	2,990,134
Cash in hand	543	3,445
	<b>2,461,799</b>	<b>2,993,579</b>





## 9 CAPITAL GRANTS

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Opening balance	9,364,912	10,104,227
Grant received during the year	4,103,318	1,000,000
Transfer to comprehensive income statement	(2,734,588)	(1,739,315)
Closing balance	<b>10,733,642</b>	<b>9,364,912</b>

## 10 GENERAL FUND

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Opening balance	(4,511,733)	(5,256,397)
Transfer from comprehensive income statement	(587,578)	744,664
Closing balance	<b>(5,099,311)</b>	<b>(4,511,733)</b>

## 11 EMPLOYEE BENEFIT OBLIGATIONS

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
<b><u>Current Liabilities</u></b>		
Provision for passage benefits	992,134	821,140
Provision for sick leave	-	114,172
Provision for end of year bonus	-	406,575
	<b>992,134</b>	<b>1,341,887</b>
<b><u>Non Current Liabilities</u></b>		
Sick leave fund	3,048,889	2,640,268
Pension fund	102,154	490,379
	<b>3,151,043</b>	<b>3,130,647</b>
	<b>4,143,177</b>	<b>4,472,534</b>







Employees entitlement to bank sick leave as defined in PRB 2008 Report (the regulatory body for remuneration of MQA employees) are recognised as and when they accrue to employees. An accrual is made for the estimated liability for bank of sick leaves

## 12 TRADE AND OTHER PAYABLES

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Trade creditors and accruals	969,567	690,216
Bid bond	8,240	8,240
SAQA	53,009	53,009
<b>TOTAL</b>	<b>1,030,816</b>	<b>751,465</b>

## 13 LONG TERM CAR LOAN PAYABLE

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Total car loan payable	3,214,798	307,500
Proportion payable within 1 Year	615,310	75,686
Proportion payable after 1 Year	<b>2,599,488</b>	<b>231,814</b>

## 14 GRANTS

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
<b>Government</b>		
Transfer from capital grant (see note 9)	2,734,588	1,739,315
Revenue grant	19,970,000	16,705,000
<b>RPL Project</b>		
Revenue grant	91,792	186,683
Grant from Commonwealth of Learning	75,406	461,027
<b>TOTAL</b>	<b>22,871,786</b>	<b>19,092,025</b>





## 15 INCOME

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Fees	13,543,100	3,277,000
Interest on car loan	40,081	62,973
Sponsorship	59,230	20,000
Profit on disposal	-	314,681
Miscellaneous	8,689	3,487
<b>TOTAL</b>	<b>13,651,100</b>	<b>3,678,140</b>

## 16 OPERATING EXPENDITURE

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Staff cost	23,926,319	14,523,203
Staff training	106,800	83,200
Overseas mission	77,547	61,818
External linkages	58,289	10,844
Projects - Consultancy	134,674	137,918
Recognition of Prior Learning	90,825	
Loss on disposal of assets	-	23,863
Depreciation	2,734,588	1,739,315
<b>TOTAL</b>	<b>27,129,042</b>	<b>16,580,161</b>





## 17 ADMINISTRATIVE EXPENSES

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Books and periodicals	22,454	24,367
Seminar and workshops	474,925	555,580
Maintenance of premises	164,054	26,407
Repairs and maintenance of equipment	1,171,468	365,240
Motor vehicle expenses	538,200	286,416
Publicity and advertisement	265,408	191,473
Printing, postage, stationery and publications	1,515,093	506,817
Magazines and newspapers	30,250	15,225
Rental and related charges	3,661,828	2,252,508
Legal fees	83,400	52,000
Audit fees	75,000	75,000
Telephone	439,929	222,077
Committees	1,086,950	659,900
Staff welfare and hospitality	193,627	51,158
Insurance of equipment	114,087	66,463
Miscellaneous expenses	136,133	88,049
	<b>9,972,805</b>	<b>5,438,680</b>

## 18 FINANCE COSTS

	Period from 01 July 2009 to 31 December 2010 MUR	Period from 01 July 2008 to 30 June 2009 MUR
Bank charges	8,617	6,660
<b>TOTAL</b>	<b>8,617</b>	<b>6,660</b>

## 19 POST BALANCE SHEET EVENTS

There are no material events subsequent to the balance sheet date which may have a material effect on the financial statements at 31 December 2010.

## 20 REPORTING CURRENCY

These financial statements are presented in Mauritian Rupees because it is the currency of the primary economic environment in which the Authority operates.



## Appendix A

### LIST OF NEW TRAINING INSTITUTIONS REGISTERED FOR THE PERIOD 01 JULY 2009 TO 31 DECEMBER 2010

SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
1	Flameskill Ltd	Mayavaram Street Souillac	625 6162		<a href="mailto:serge.riviere@intnet.mu">serge.riviere@intnet.mu</a>	3-Jul-09
2	C-Dac School of Advanced Computing	24 St Jean Road Quatre Bornes	425 5849	427 5516	<a href="mailto:info@csac.mu">info@csac.mu</a>	6-Jul-09
3	Sapere Limited	Appartement 88 George Town Building St Jean Road Quatre Bornes	937 2926		<a href="mailto:serge.riviere@intnet.mu">serge.riviere@intnet.mu</a>	9-Jul-09
4	Roman Catholic Diocese of Port Louis	C/o Bureau of Catholic Education 1, Celicourt Antelme Street Rose Hill (Head office) College Technique st Gabriel- Port Louis Centre Technique St Monfort- Port Louis Centre René Verbruggen-Souillac Crèche Bethleem- Port Louis	464 3832	465 4289		10-Jul-09
5	Apollo Solutions Ltd	La Tour Koenig	239 8700	239 8701	<a href="mailto:info@apolloblake.com">info@apolloblake.com</a>	14-Jul-09
6	Empretec Mauritius	2nd Floor, Devi House Dr A Perdrau Street Port Louis	210 8400	210 8401	<a href="mailto:info@EmpretecMauritius.org">info@EmpretecMauritius.org</a>	14-Jul-09
7	Neo Network Solutions Ltd	Royal Road Curepipe Road	670 4864	670 4372	<a href="mailto:contact@neo.co.mu">contact@neo.co.mu</a>	14-Jul-09
8	Alpha Cleaning Limited	Pailles Road Pailles	212 4020	208 4921		20-Jul-09
9	N. T. Security (Mauritius) Ltd	Moka Business Centre Mount Ory Road Bon Air Moka	453 8207			29-Jul-09
10	Apollo Bramwell Nursing School Co Ltd	28 Pope Hennessy Street Port Louis	210 7031	210 0687	<a href="mailto:info@apollobramwellnursingschool.com">info@apollobramwellnursingschool.com</a>	6-Aug-09
11	Competitive Dynamics International (Port Louis) Limited	Suite 320, 3rd Floor Barkly Wharf Caudan Waterfront Port Louis	257 1297		<a href="mailto:henda.schreuder@cdi.biz">henda.schreuder@cdi.biz</a>	6-Aug-09





SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
12	Information Management Services Ltd	8, Avenue Farquhar Quatre Bornes	427 6168	424 6628		7-Aug-09
13	Rehmatbai Training School	42 Benares St Port Louis	751 6188	206 6234	<a href="mailto:rehmatbaitrainingschool@hotmail.com">rehmatbaitrainingschool@hotmail.com</a>	16-Aug-09
14	The Insurance Institute of Mauritius	Suite 705, 7th Floor St James Court St Denis Street Port Louis	213 1408	213 1408	<a href="mailto:laminre@intnet.mu">laminre@intnet.mu</a>	21-Aug-09
15	Nylamara Ltd	4th Floor, Vawda Building Cnr Desforges & Louis Pasteur Streets Port Louis	467 8280	467 8713		25-Aug-09
16	Institut Français de Maurice (IFM)	30, Avenue Julius Nyerre Rose Hill	467 4222	467 7222	<a href="mailto:info@ifmaurice.org">info@ifmaurice.org</a>	28-Aug-09
17	Naz Body Henna Company Ltd	7 Napier Broome Street Beau Bassin	726 0260			1-Sep-09
18	Multievents Ltd	No 35 Veerapen Lane Morc Medine, Floreal	290 5050	290 6050		8-Sep-09
19	Ecole (Mauricienne) du Bien Etre Ltée	11 Rue Maurice Martin Forest Side, Curepipe	253 5907 670 7734			23-Sep-09
20	Complementary Health and Beauty Ltd	24, Avenue des Mouettes Sodnac, Quatre Bornes	913 2317 427 7058			5-Oct-09
21	Quality Management Promotion and Development Ltd	9, Britannia Park Vacoas	686 8603	686 8603	<a href="mailto:vk1.mru@gmail.com">vk1.mru@gmail.com</a>	21-Oct-09
22	Body & Soul Lifestyle Ltd	Powdermill Road Pamplemousses	422 9897		<a href="mailto:offic@webe.at">offic@webe.at</a>	28-Oct-09
23	Sanjay Ramkalawon Business Development & Consultancy Ltd	Boribon Lane Mont Fertile New Grove	772 4706 253 6878		<a href="mailto:jayramkalawon@yahoo.fr">jayramkalawon@yahoo.fr</a>	29-Oct-09
24	Isolab (OIM) Ltd	La Caverne 2 Vacoas	696 2414	696 2414	<a href="mailto:isolab.oim@gmail.com">isolab.oim@gmail.com</a>	30-Oct-09
25	Tamriv Plus	35 Morc Mont Calme La Preneuse Black River	292 7048	483 6666	<a href="mailto:info@tamriv.intnet.mu">info@tamriv.intnet.mu</a>	23-Nov-09
26	Human Service Trust	Mahatma Gandhi Ayurveda Hospital Human Service Trust Calebasses	243 0772	243 0280	<a href="mailto:chuck1508@yahoo.com">chuck1508@yahoo.com</a>	26-Nov-09
27	CommunicActions	A1, Rue Celicourt Antelme, Rose Hill	466 7943		<a href="mailto:communicactions@orange.mu">communicactions@orange.mu</a>	1-Dec-09
28	Beauty Culture and Accurpressure Centre Co Ltd	8th Mile Royal Road Triolet	261 6249		<a href="mailto:satyabhamapoteeram@yahoo.com">satyabhamapoteeram@yahoo.com</a>	3-Dec-09



SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
29	Editiel Ltée	39, Rue St Georges Port Louis	212 3980	212 8093	<a href="mailto:a.dukhi@avstel.com">a.dukhi@avstel.com</a>	9-Dec-09
30	Barclays Bank PLC	Barclays Tower Ebène	404 1511	210 3702	<a href="mailto:yousouf.jookhun@barclays.com">yousouf.jookhun@barclays.com</a>	10-Dec-09
31	Rubric Quality Consultants Ltd	5th Floor, GM Tower 7 Maupin Street Caudan, Port Louis	213 2495	213 2495	<a href="mailto:Ukesh.Ramjutton@rubric.consulting.com">Ukesh.Ramjutton@rubric.consulting.com</a>	10-Dec-09
32	KDS Consulting Ltd	Bally Court Temple Park Garden 8, Labourdonnais Street, Port Louis	213 6928	213 4975	<a href="mailto:kdabeesingh@intnet.mu">kdabeesingh@intnet.mu</a>	17-Dec-09
33	Ebène Cybercity Learning Centre (pvt) Ltd	c/o Four Points by Sheraton Cybercity, Ebène	403 7200	403 7201	<a href="mailto:varsha.tajoo@fourpoints.com">varsha.tajoo@fourpoints.com</a>	21-Dec-09
34	Nuv Food Safety and Hygiene Ltd	c/o New Devton College Meldrum Street Beau Bassin	454 1835	464 3014	<a href="mailto:roshanpoonith@yahoo.com">roshanpoonith@yahoo.com</a>	23-Dec-09
35	Cadpro Co Ltd	68, Desforges Plaza SSR Street Port Louis	216 1869	216 1868		14-Jan-10
36	Fimape Training Centre Ltd	69, Avenue Renganaden Seeneevassen La Source Quatre Bornes	427 4949	427 4687	<a href="mailto:reshad@filere.intnet.mu">reshad@filere.intnet.mu</a>	22-Jan-10
37	Islamic Medical Trust	4, Labourdonnais Street Port Louis	211 5181	211 4647	<a href="mailto:c.shifaclinic@yahoo.com">c.shifaclinic@yahoo.com</a>	22-Jan-10
38	Amnesty International Mauritius Section	4 Rue de Rosnay Beau Bassin	466 3364	454 8238	<a href="mailto:amnestymtius@erm.mu">amnestymtius@erm.mu</a>	28-Jan-10
39	Wisdom In Tech Co Ltd	Avenue Darwin Quatre Bornes	767 9946 427 2706 427 5433 427 9676			16-Feb-10
40	Nouvelle Clinique du Bon Pasteur Ltée	Mgr J. Mamet Street Rose Hill	464 2640	454 0932	<a href="mailto:m.rivet@cliniquebonpasteur.com">m.rivet@cliniquebonpasteur.com</a>	24-Feb-10
41	Morning Light Co. Ltd	Wolmar Flic en Flac	403 1000	403 1035	<a href="mailto:Training.Mauritius@hilton.com">Training.Mauritius@hilton.com</a>	2-Mar-10
42	Mahamoodally Professional Services Ltd	35, Abbé Laval Street Curepipe Road	783 4962	696 0576	<a href="mailto:finance_sheik@intnet.mu">finance_sheik@intnet.mu</a>	4-Mar-10
43	GQS Ltd	62, Ave des Glaiëuls Quatre Bornes	4547640	4548157	<a href="mailto:gqsltd@intnet.mu">gqsltd@intnet.mu</a>	8-Mar-10
44	Success Strategies Consultants Ltd	13, Ligne Berthaud Vacoas	696 9998/ 758 0695	696 9998	<a href="mailto:priya@successstrategiesconsultants.com">priya@successstrategiesconsultants.com</a>	10-Mar-10
45	Leadership and Motivation Institute Ltd	10, Jacinthes Avenue Quatre Bornes	454 9655	454 2086	<a href="mailto:contact@shamalgroup.com">contact@shamalgroup.com</a>	17-Mar-10
46	RMR Consulting Ltd	Appt F03, Le Filbustier Trou aux Biches	724 8413		<a href="mailto:caroline@rmrconsulting.cc">caroline@rmrconsulting.cc</a>	6-Apr-10
47	Chambre de Commerce et d'Industrie France-Maurice (ccifm)	30 Avenue Julius Nyerere Rose Hill	466 0294/ 465 9326	465 9326	<a href="mailto:secretaroat@ccifm.inet.mu">secretaroat@ccifm.inet.mu</a>	7-Apr-10





SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
48	Ministry of Social Security and National Solidarity, Senior Citizens Welfare and Reform Institutions	Ground Floor Social Security House Old Moka Road Rose Hill	465 3363	465 3458	<a href="mailto:Cbasant-rai@mail.gov.mu">Cbasant-rai@mail.gov.mu</a>	12-Apr-10
49	RSA Trading & Engineering Co Ltd	34, Ligne Berthaud Vacoas	686 5002 686 4061	686 4754	<a href="mailto:rsaint@intnet.mu">rsaint@intnet.mu</a>	13-Apr-10
50	Connect Ltd	4th Floor, Ebene Heights 34 Ebene Cybercity Ebene	403 4405	403 4300	<a href="mailto:pallanee@connectmoi.com">pallanee@connectmoi.com</a>	16-Apr-10
51	Spherinity Ltd	Suite No 8, 1st Floor Fortune Way, Flacq	290 8731		<a href="mailto:ashwini.b@orange.mu">ashwini.b@orange.mu</a>	16-Apr-10
52	University of Technology, Mauritius	La Tour Koenig Pointe aux Sables	234 7624	234 6727	<a href="mailto:registrar@utm.intnet.mu">registrar@utm.intnet.mu</a>	16-Apr-10
53	Acquire Tech Ltd	3rd Floor, N.S.Z Building St Ignace Street Rose Hill	769 8864		<a href="mailto:ashamima@yahoo.com">ashamima@yahoo.com</a>	22-Apr-10
54	Global Management & Business Consulting Ltd	4th Floor Les Jamalacs Buildings Vieux Conseil Street Port Louis	208 1888	208 1889	<a href="mailto:info@gmbc.ltd.com">info@gmbc.ltd.com</a>	22-Apr-10
55	Athena International Centre for Excellence (AICE) Ltd	11 Dr O Beaugeard Street, Port Louis St Andre, Solitude	213 0606	212 4295	<a href="mailto:jrsdbc@intnet.mu">jrsdbc@intnet.mu</a> <a href="mailto:info@aicemauritius.com">info@aicemauritius.com</a>	29-Apr-10
56	The Source Natural Massage Centre Ltd	Royal Road Trou D'Eau Douce	419 6928 290 3441		<a href="mailto:josueguerel@hotmail.com">josueguerel@hotmail.com</a>	5-May-10
57	University of Mauritius	Reduit	403 7400	454 9642	<a href="mailto:registrar@uom.ac.mu">registrar@uom.ac.mu</a>	11-May-10
58	Linkeo Ltd	4eme Etage Columbia Court Building. Angle Avenue Draper et Route St Jean Quatre Bornes	466 3745	466 3745	<a href="mailto:echenede@linkeo.com">echenede@linkeo.com</a> <a href="mailto:yola.fidele@linkeo.com">yola.fidele@linkeo.com</a>	20-May-10
59	Fajez Consultant Ltd	C49, Cité Malherbe Curepipe	675 5868	675 5868	<a href="mailto:fajez.ltd@hotmail.com">fajez.ltd@hotmail.com</a>	21-May-10
60	Anglo African Ltd	1st Floor Mathieu Optician Building Cnr Victoria & Baissac Avenues, Quatre Bornes	427 0141	427 0142	<a href="mailto:contact@angloenterprises.com">contact@angloenterprises.com</a>	24-May-10
61	Consultec School of Engineering Ltd	3 Stanley Avenue Quatre Bornes	427 3400 670 0692	427 7628 670 1356	<a href="mailto:schoolofengineering@consultec.mu">schoolofengineering@consultec.mu</a>	24-May-10
62	iTelligence Consulting Limited	34 Cybercity 4th Floor, Ebene Heights Ebene	250 4998	263 0027	<a href="mailto:thussain@itelligencesys.com">thussain@itelligencesys.com</a>	24-May-10
63	Attestado Limited	Ground Floor, Cybertower 1 Cybercity, Ebene	728 0220	466 6389	<a href="mailto:info@attestado.com">info@attestado.com</a>	25-May-10
64	Mauritius Cargo Community Services Ltd	1st Floor Trade & Marketing Centre, Mer Rouge	206 2970	216 8858	<a href="mailto:admin@maccs.mu">admin@maccs.mu</a> / <a href="mailto:chundee_goycy@maccs.mu">chundee_goycy@maccs.mu</a>	25-May-10
65	Lady bugs Early Childhood Proficiency Centre Ltd	Camp Fanny Chemin Grenier	622 7371		<a href="mailto:hatnad@orange.mu">hatnad@orange.mu</a>	26-May-10



SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
66	National Women's Council	2nd Floor, London Centre Remy Ollier Street Port Louis	217 3741			2-Jun-10
67	Isys Evolution Ltd	83, Robert Edward Hart Street, Trefles, Rose Hill	466 6921 764 7334		<a href="mailto:mf.chamary@isysevolution.com">mf.chamary@isysevolution.com</a>	3-Jun-10
68	SAVSN Co Ltd	Clairfonds, Vacoas	686 9952		<a href="mailto:aseeboo@gmail.com">aseeboo@gmail.com</a>	4-Jun-10
69	UOM Trust	8th Floor Engineering Tower Building UOM Campus, Reduit	403 7868	290 5215	<a href="mailto:mibs@uom.ac.mu">mibs@uom.ac.mu</a>	6-Jun-10
70	Hansraj Health Training Centre Ltd	175, Royal Road Foondun Building Quatre Bornes	794 3876	464 1682	<a href="mailto:hans_nish@intnet.mu">hans_nish@intnet.mu</a>	8-Jun-10
71	Equity Aviation Indian Ocean Limited	SSR International Airport Plaine Magnien	423 7371 291 8771	603 6018	<a href="mailto:vishalh@equityaviation.intnet.mu">vishalh@equityaviation.intnet.mu</a>	9-Jun-10
72	Limkokwing Global Alliance Ltd	1st Floor, Ghanty Building 28, Lislet Geofroy Street Port Louis	783 6424	213 6949	<a href="mailto:karveen@limkokwing.co.uk">karveen@limkokwing.co.uk</a>	16-Jun-10
73	Khidmatul Khadim International Sufi School of Sheikh Ahmadou Bamba	16 Neil Armstrong Street Morcellement La Comète, Roche Brunes	491 7884 766 1605	283 8578	<a href="mailto:mru_international_sufi_school@yahoo.com">mru_international_sufi_school@yahoo.com</a>	28-Jun-10
74	Mauritius College of the Air	Reduit	403 8200	467 2508	<a href="mailto:mcade@mca.ac.mu">mcade@mca.ac.mu</a>	7-Jul-10
75	alivetogreen ltd	3, Meldrum Road Curepipe	697 7308	697 7160	<a href="mailto:gbrown@alive2green.com">gbrown@alive2green.com</a>	13-Jul-10
76	CIM Insurance Ltd	22, St Georges Street Port Louis	207 9005	208 4800	<a href="mailto:clive.chung@ciminsurance.mu">clive.chung@ciminsurance.mu</a>	19-Jul-10
77	Bartenders Workshop Limited	Suite 114, 3rd Floor, Medine Mews, Chaussée, Port Louis	256 5293		<a href="mailto:nic@btw.mu">nic@btw.mu</a>	29-Jul-10
78	CIANLP Ltd	289 Bassin Road Quatre Bornes	769 5961		<a href="mailto:ruben@cianlp.com">ruben@cianlp.com</a>	2-Aug-10
79	Fileos Ltd	7, Antonio Street Port Louis	212 0393 258 7828	212 0393	<a href="mailto:fileosltd@gmail.com">fileosltd@gmail.com</a>	3-Aug-10
80	Towerstone Consulting Services (Mauritius) Ltd	120, Celicourt Antelme Avenue Quatre Bornes	427 8889	427 8890	<a href="mailto:info@towerstone.mu">info@towerstone.mu</a>	3-Aug-10
81	Elitesoft Ltd	42, Mont Royal Sivananda Street Rose Hill	466 5278	466 5278	<a href="mailto:elitesoft@intnet.mu">elitesoft@intnet.mu</a>	6-Aug-10
82	Mauritius Institute of Directors	1st Floor, Raffles Tower 19 Cybercity, Ebene	468 1015	468 1017	<a href="mailto:ceo.miod@intnet.mu">ceo.miod@intnet.mu</a>	10-Aug-10
83	Kiddies IT Centre Ltd	Avenue Perruche 3 Morcellement Guibies, Pailles	286 4175		<a href="mailto:rgarreebun@yahoo.com">rgarreebun@yahoo.com</a>	18-Aug-10
84	Nasser School of Information Technology and Engineering (NITE) Ltd	10 Dr Maurice Curé Rose Hill	464 8238		<a href="mailto:niteschool09@gmail.com">niteschool09@gmail.com</a>	23-Aug-10
85	Ebanez Ltd	44, Draper Avenue Quatre Bornes	464 7519		<a href="mailto:info@ebanezmusic.com">info@ebanezmusic.com</a>	1-Sep-10







SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
86	Kala Kendra Ltd	26, Drapers Avenue Quatre Bornes	776 8152	467 3995	<a href="mailto:kalakendra@hotmail.com">kalakendra@hotmail.com</a>	1-Sep-10
87	STARJOBS LEARNING CENTRE LTD	3rd Floor, Taylor Smith House Old Quay Road Port Louis	2108766	2170843	<a href="mailto:info@starjobs.mu">info@starjobs.mu</a>	1-Sep-10
88	HSE Consultant Ltd	La Marie Road Vacoas	750 1770	698 1202	<a href="mailto:yj.hifz@intnet.mu">yj.hifz@intnet.mu</a>	2-Sep-10
89	ShipTech Managemenbt (Mtius) Ltd	Suite 412, St James Court St Denis Street Port Louis	202 6836	217 4747		6-Sep-10
90	Theobroma Cie Ltée	45 Impasse Theveneau Floreal	697 3856	696 7974	<a href="mailto:theobroma@intnet.mu">theobroma@intnet.mu</a>	7-Sep-10
91	ABC Training Centre Ltd	2nd Floor, ABC Centre Military Road Port Louis Reverend Lebrun Street Rose Hill	217 1888	217 1908	<a href="mailto:abcprofessional@intnet.mu">abcprofessional@intnet.mu</a>	8-Sep-10
92	Safety Plus Co Ltd	Royal Road Sebastopol	782 5052	437 5515	<a href="mailto:Firesafetyprof@gmail.com">Firesafetyprof@gmail.com</a>	8-Sep-10
93	Trust Security Guard Ltd	Morcellement Boucan Studio Lane Grand Bay	263 2376	263 2376	<a href="mailto:bodyguard-ltd@hotmail.com">bodyguard-ltd@hotmail.com</a>	8-Sep-10
94	NEDD Marketing Ltd	1st Floor, Heritage Court Emmanuel Anquetil Street Port Louis	292 8647	233 2002	<a href="mailto:neddmktg@intnet.mu">neddmktg@intnet.mu</a>	13-Sep-10
95	Ô-raa Ltée	Rue des Arts Ebène	465 1636		<a href="mailto:dwarkanomita@gmail.com">dwarkanomita@gmail.com</a> <a href="mailto:info@ora.com">info@ora.com</a>	13-Sep-10
96	Centre de Formation des Métiers du Bâtiment Ltée	c/o Hydro Plumbing Co Ltd Alfred Bernon Street Coromandel	233 2434	233 0338	<a href="mailto:c.f.m.b.maurice@gmail.com">c.f.m.b.maurice@gmail.com</a>	14-Sep-10
97	SBM Investments Limited	SBM Tower 1 Queen Elizabeth II Avenue Port Louis	201 1459	202 1234	<a href="mailto:seetamonee.leena@sbm.intnet.mu">seetamonee.leena@sbm.intnet.mu</a>	20-Sep-10
98	Pro-Safe Marketing Limited	5th Bissoondoyal Street Port Louis	211 7654 259 5800	211 4634	<a href="mailto:prosafe@intnet.mu">prosafe@intnet.mu</a>	21-Sep-10
99	Tetranergy (Mauritius) Ltd	Saint Jean Road Quatre Bornes	496 8411 464 0550		<a href="mailto:antoine.devasle@tetranergy.com">antoine.devasle@tetranergy.com</a>	29-Sep-10
100	The General Construction Company Limited	St Martin Gros Cailloux	467 6761	467 6760	<a href="mailto:t.centre@gcc.mu">t.centre@gcc.mu</a>	30-Sep-10
101	Atech Ltd	15 Labourdonnais Street Mahebourg	251 5351		<a href="mailto:assadullah@atech.mu">assadullah@atech.mu</a>	1-Oct-10
102	Construction Professional Training Co Ltd	Elp Building, Level 4 Club Road Vacoas	292 1619	698 5629	<a href="mailto:construction.training@hotmail.com">construction.training@hotmail.com</a>	6-Oct-10



SN	Name	Address	Tel No	Fax No	Email	Date Of Regn
103	Geroudis Management Services Ltd	River Court St Denis Street Port Louis	210 3838	210 3912	<a href="mailto:feeluck@geroudis.com">feeluck@geroudis.com</a>	8-Oct-10
104	Retif Consulting Services Limited	Suite 1J, Raffles Tower Cybercity Ebene	670 9725	292 8899	<a href="mailto:enquiry@retif.info">enquiry@retif.info</a>	8-Nov-10
105	Advanced Software Labs Ltd	8 Impasse Malartic Rose Hill	464 3677	464 3682	<a href="mailto:queries@softwarelabs.intnet.mu">queries@softwarelabs.intnet.mu</a>	9-Nov-10
106	Kadosh Training Services Ltd	286A, Royal Road Rose Hill	467 5912	467 5912	<a href="mailto:dvardeen@intnet.mu">dvardeen@intnet.mu</a>	9-Nov-10
107	Business Solutions Professionals Ltd	Level No 3 Champ de Lort Street Port Louis	208 6160	211 6160	<a href="mailto:bspltd@intnet.mu">bspltd@intnet.mu</a>	10-Nov-10
108	Global Natives Limited	Allee des Bois Noirs La Preneuse Riviere Noire	291 8584 490 5997		<a href="mailto:info@partytime.mauritius.com">info@partytime.mauritius.com</a>	10-Nov-10
109	Socrates School of Health Sciences Ltd	Cnr Queen and Remono Streets Rose Hill	464 4200	413 2572	<a href="mailto:umahurry@aim.com">umahurry@aim.com</a>	12-Nov-10
110	Ceridian (Mauritius) Learning Centre Ltd	1st Floor, Orvis Court 132, St Jean Road Quatre Bornes	454 4036	401 9782 466 4151		16-Nov-10
111	Bel Ombre Foundation for Empowerment	Coastal Road Beau Champ Bel Ombre	622 8652	622 8663	<a href="mailto:bernard@belombre.org">bernard@belombre.org</a>	18-Nov-10
112	Highbrow Consultancy Ltd	Royal Road Morcellement St Andre	761 6460	210 6788	<a href="mailto:info.highbrowc@gmail.com">info.highbrowc@gmail.com</a>	18-Nov-10
113	Creative Colours Workshop Ltd	153, Mgr Leen Street Port Louis	2126666		<a href="mailto:creativecolours@orange.mu">creativecolours@orange.mu</a>	25-Nov-10
114	Highway Consulting Ltd	Lai Wan Chut Building R Seeneevassen Street Port Louis	2178200	217 3271	<a href="mailto:highway_consult@hotmail.com">highway_consult@hotmail.com</a>	8-Dec-10
115	Accenture (Mauritius) Ltd	2nd Floor Altima Building Ebene	402 1500	402 1600	<a href="mailto:bernadette.t.law@accenture.com">bernadette.t.law@accenture.com</a>	15-Dec-10
116	Cameron Ltd	Old Quay D Road Port Louis	206 3333	240 2884	<a href="mailto:taylor-smith.hr@taylor-smith.mu">taylor-smith.hr@taylor-smith.mu</a>	15-Dec-10
117	Knowledgeplus Training Center Ltd	St Ursule, Flacq	4139119		<a href="mailto:yog3103@gmail.com">yog3103@gmail.com</a> <a href="mailto:Knowledgeplus@hotmail.com">Knowledgeplus@hotmail.com</a>	15-Dec-10
118	Bell Institut De Beaute Ltee	1st Floor, Vel Plaza Royal Road Goodlands	282 0385 765 0069	283 4336	<a href="mailto:babymungur@hotmail.com">babymungur@hotmail.com</a>	20-Dec-10
119	Mo'Zar Espace Artistic	4 Desperoux Street Port Louis	772 8220		<a href="mailto:musical@intnet.mu">musical@intnet.mu</a>	20-Dec-10
120	FIRST AID, NURSING, MEDICAL AND PARA-MEDICAL LTD	Royal Road 8th Mile Nundlall Lane Triolet	796 6838 261 7313		<a href="mailto:skbabooa@yahoo.com">skbabooa@yahoo.com</a>	29-Dec-10





## Appendix B

### PRESENT MANAGEMENT AND STAFF AS AT 31 AUGUST 2012

#### Director

Dr Kaylash Dwarkasing ALLGOO, O.S.K

#### Deputy Director and Registrar

Mr Robin K PHOOLCHUND

#### Managers

- |                             |  |
|-----------------------------|--|
| Mr Kamalanaden Vella MOOTEN | - Manager, Corporate Services                          |
| Mr Vijaye Anand RAMCHURN    | - Manager, Quality Assurance Services                  |
| Dr Ramesh RAMDASS           | - Manager, Framework Services                          |
| Mr Subiraj BHUNJUN          | - Manager, Learner Attainment and Information Services |

#### Accountant

Mrs Scilla DAWONAUTH

#### Administrative Officer

Mr Jaydrutt MAKOONLALL

#### Accreditation Officers

Mr Rajcoomar RAMCHURUN  
Mr Ramsamy NOOKADEE  
Mrs Pratima Rajeshwaree HARDOWAR  
Ms Urvasi Gowtam SANTOKHEE  
Ms Premila Devi RAMODHIN

#### Systems Administrator

Mr Vishal MUNGROO





### **Accounting Technician**

Mrs Pasmawtee GOPEE

### **ICT Technician**

Mr Shahbaaz NOORMAHOMED

### **Higher Executive Officers**

Mrs Kooshmowtee SEEWOOCHURN

Mrs Usha BABOOLALL

Mrs Nodranee PUTTY

Mr Atmaram BALLOO

Ms Chetrani Kumari JANKEE

### **Confidential Secretaries**

Mrs Padmah BAHADOOR

Mrs Jacqueline CHAN PAK CHOON

### **Executive Officers**

Ms Anjalee Devi PEEROO

Mrs Artee Beeroodhee DOOLUB

Mrs Swastee Beekharry NAIKU

Mrs Kavita Devi BABOOLALL

### **Clerk/Word Processing Operator/Receptionists**

Mrs Radha CHEEKHOORY

Mrs Marie Stephanie MARGUERITTE

Mrs Preety KODI RAMANAH

Ms Koujavalli MANNICK

Mrs Prema CAUNHYE

### **Office Attendant/Drivers**

Mr Joynauth RAMESSUR

Mr Ramchesse LOUIS

Mr Randheer LOLLJEE

Mr Sudesh Kumar BEEJAN





## Appendix C

### PRESENT BOARD MEMBERS AS AT 31 AUGUST 2012

Name	Designation	
Prof. Dr Abdool Rechad SAYFOO	Chairperson	
Dr Azad JEETUN	Director Mauritius Employers' Federation	Vice-Chairperson
Mr Grish GUNESH	Permanent Secretary Ministry of Education and Human Resources	Members
Dr Praveen MOHADEB	Executive Director Tertiary Education Commission	
Mr Roland DUBOIS	Director Mauritius Institute of Training and Development	
Mr Ravin LAMA	Representative of Registered Private Training Institutions	
Mr M Serge Axel Cyril PELLEGRIN	Secretary General Insurers Association of Mauritius (Independent Member)	



MAURITIUS QUALIFICATIONS AUTHORITY  
MITD Compound,  
Pont Fer, Phoenix, Mauritius  
Tel: (230) 686 1400 - Fax: (230) 686 1441  
Email: [office@mqa.mu](mailto:office@mqa.mu) - Website: [www.mqa.mu](http://www.mqa.mu)